

PAYMENT SECURITY CHECKLIST

INITIAL REVIEW OF PAYMENT INFORMATION CHANGE REQUEST

- ☐ Verify sender email address matches known contact. Look closely!
- ☐ Hover over (**don't click**) links to view and confirm legitimate URLs.
- ☐ Never open unsolicited attachments.
- ☐ Access websites directly instead of clicking links in the email.

VERIFICATION STEPS

- ☐ **FREEZE** - No immediate action on any change request.
- ☐ **LOOK OUT FOR RED FLAGS** from the requester: Urgent language containing positive or negative outcomes if you don't act quickly, unusual communication style, attempts to bypass your organization's process, reluctance for in-person verification, claims their system is down or your usual contact is unavailable. **Stop immediately** if any red flags come up!
- ☐ **REQUIRE any change in payment information to be done in person.** Avoid taking change requests electronically or by phone.
If in-person verification is actually not possible, contact the vendor/employee using an independently verified phone number (e.g. previous invoices, official databases, company website) and ask security questions about previous interactions that only the real vendor would know.
- ☐ **SECONDARY VERIFICATION.** Have a different staff member and the department that works directly with the vendor review verification attempts and confirm the change request.
- ☐ **DOCUMENT** all verification attempts.

PAYMENT PROCESSING

- ☐ Separate staff handles payment initiation vs. approval.
- ☐ Compare new payment details against historical records.
- ☐ Flag any unusual payment amounts or destinations.
- ☐ Require management approval for changes to: Banking information, contact details, payment instructions.