Fairfield County Compensation Schedule

Classification Title	Range Number	Minimum	Maximum	Min Ann	Max Ann	Difference Minimums	Spread
Clerical Specialist 3	1	$16.50	$23.10	$34,320.00	$48,048.00	0%	40%
Custodian							
Dog Shelter - Shelter Attendant							
Health Department Environmental Technician 1							
Health Department WIC Breastfeeding Peer 1							
Health Department WIC Nutrition Assistant 1							
Mail Clerk							
Seasonal Help/Intern							
Unit Support Worker 1*							
Veterans' Services Driver							
Account Clerk 1	2	$17.33	$25.99	$36,036.00	$54,054.00	5%	50%
Clerical Specialist 4							
Common Pleas Law Librarian							
Deputy Auditor Weights and Measures Inspector In-Training							
Deputy Treasurer Cashier							
Health Department Environmental Technician 2							
Health Department WIC Breastfeeding Peer 2							
Health Department WIC Nutrition Assistant 2							
Legal Specialist							
Maintenance Repair Worker 1							
Public Inquiries Assistant							
Deputy Treasurer Cashier							
Unit Support Worker 2*							
Utilities Grounds/Maintenance Worker							
Veterans' Services Clerical Specialist / Transportation Dispatcher							
Account Clerk 2	3	$18.19	$29.11	$37,837.80	$60,540.48	5%	60%
Assistant to Coroner							
Clerk of Courts Deputy Clerk							
Common Pleas Administrative Assistant							
Common Pleas Pre-Sentencing Investigator							
Deputy Auditor Settlements and Adminstration Clerk							
Deputy Auditor Transfer Clerk							
Deputy Recorder							
Dog Shelter Deputy Warden							
Domestic Court Office Assistant							
Eligibility Referral Specialist 1							
Engineer Custodian							
Health Department Vital Statistics Registrar							
Human Resources Assistant							
Investigator 1/Secret Services Officer							
Lead Groundskeeper							
Maintenance Repair Worker 2/JFS Maintenance Repair Supervisor							
Prosecutor Victim Advocate Specialist							
Sheriff Records Clerk							
Transit Dispatcher							
Transit Safety and Training Coordinator							
Transit Scheduler							
Utilities Customer Service Representative							
Utilities Operator in Training							
Veterans' Sercices Eligibility Investigator							

Fairfield County Compensation Schedule

Classification Title	Range Number	Minimum	Maximum	Min Ann	Max Ann	Difference Minimums	Spread
ADAMH Office Assistant	4	$20.01	$32.02	$41,620.80	$66,601.60	10%	60%
Administrative Assistant							
Child Support Case Manager*							
Clerk of Courts Bookkeeper							
Clerk of Courts Project Manager							
Common Pleas Bond Officer							
Common Pleas Court Services Coordinator							
Common Pleas Probation Officer							
Common Pleas Senior Probation Officer*							
Common Pleas Specialized Docket Probation Officer							
Deputy Auditor Adminstrative Assistant							
Deputy Auditor Appraisal Assistant							
Deputy Recorder Technical Specialist							
Deputy Treasurer Delinquency							
Deputy Treasurer Legal Secretary							
Deputy Treasurer Posting and Escrow							
Domestic Court Assistant Administrator							
Domestic Court Bailiff							
Economic and Workforce Development Assistant							
Eligibility/Referral Specialist 2*							
EMA Specialist							
Engineer Accounting Clerk, Clerk Specialist, & Administrator Technical Services							
Fiscal Specialist							
Health Department Dietetic Technician 1							
Health Department Environmental Health Specialist in Training							
Juvenile/Probate Deputy Clerk*/Bookkeeper							
Sheriff Administrative Assistant							
Sheriff Fiscal Specialist							
Social Service Worker 1 (non PS)							
Soil & Water Engineering Technician							
Soil & Water Urban Geomatic Technician							
Soil & Water Wildlife / Education Specialist							
Transit Administrative Assistant							
Urban/Resource Technician							
Utilities Administrative Coordinator							
Utilities Customer Service Team Leader							
Workforce Information and Communications Coordinator							

Fairfield County Compensation Schedule

Classification Title	Range Number	Minimum	Maximum	Min Ann	Max Ann	Difference Minimums	Spread
ADAMH Construction/Facilities Manager	5	$22.01	$36.32	$45,780.80	$75,545.60	10%	65%
ADAMH Fiscal Officer							
ADAMH Public Relations Coordinator							
Account Clerk Supervisor							
Administrative Assistant Supervisor							
Deputy Court Administrator and Bailiff							
Board of Elections Senior Elections Official							
Chief Deputy Recorder							
Clerk of Courts Supervisor							
Clerical Supervisor							
Common Pleas Bailiff							
Communications and Information Coordinator							
Community Support Coordinator							
Deputy Treasurer Banking/Investment Specialist							
Deputy Treasurer Fiscal Officer							
Deputy Treasurer Mortgage/Payment Supervisor							
Dog Shelter Deputy Warden & Field Manager							
Dog Shelter Office Manager							
Domestic Court Chief Bailiff							
Domestic Court Family Investigator							
Deputy Auditor Map Room Technician 1							
Deputy Auditor Communications Officer							
Deputy Auditor Weights and Measures Inspector							
Engineer Subdivision Drainage Maintenance District Worker							
FACFC Program Coordinator							
Facilities Assistant Maintenance Supervisor							
Health Department Dietician 1							
Health Department Epidemiologist 1							
Health Department Grant Writer 1							
Health Department Health Educator 1							
Health Department Plumbing Inspector 1							
Health Department Public Health Information Officer 1							
Health Department Public Health Nurse 1							
Health Department Public Health Planner 1							
Health Department Registered Environmental Health Specialist 1							
Human Resources Officer 1							
Investigator 2							
Juvenile/Probate Bailiff							
Legal Specialist Supervisor							
Program Evaluator							
Prosecutor Administrative Assistant/Office Manager							
Prosecutor Legal Assistant/ Paralegal							
Prosecutor Victim Advocate Coordinator							
Public Information Specialist/Public Information Officer							
Quality Control Reviewer							
Reentry (Volunteer and Outreach) Coordinator							
Regional Planning Executive Administrative Assistant							
Sheriff Civil Coordinator							
Sheriff Payroll Specialist							
Social Service Worker 1 (PS)							
Training Officer 2							
Transit Mechanic							
Utilities Collection/Distribution Worker 2							
Utilities Office Manager							
Veterans' Services Service Officer/Eligibility Investigator							
Visitation Monitor							

Fairfield County Compensation Schedule

Classification Title	Range Number	Minimum	Maximum	Min Ann	Max Ann	Difference Minimums	Spread
ADAMH Clinical Care Coordinator	6	$24.21	$42.37	$50,356.80	$88,129.60	10%	75%
ADAMH Grant Writer							
ADAMH Prevention Coordinator *							
Case Manager/Investigator Supervisor 1							
Chief Investigator							
Clerk of Courts Manager							
Commissioners' Clerk							
Deputy Auditor Appraiser							
Deputy Auditor Budgetary Specialist *							
Deputy Auditor CAUV Specialist							
Deputy Auditor Fixed Asset / Financial Reporting Specialist							
Deputy Auditor GIS Specialist							
Deputy Auditor Map Room Technician II							
Deputy Auditor Payroll Specialist							
Eligibility/Referral Supervisor 1							
EMA Deputy Director of Operations / Planning							
Emergency Management Budget and Grants Coordinator							
Engineer Roadway Service Technician							
Engineer Tech 1 and 2							
Engineer Traffic and Roadway Inspector							
FACFC Program Manager							
Facilities Maintenance Supervisor							
Guardianship Service Board Case Manager							
Health Department Dietician 2							
Health Department Epidemiologist 2							
Health Department Grant Writer 2							
Health Department Health Educator 2							
Health Department Plumbing Inspector 2							
Health Department Public Health Information Officer 2							
Health Department Public Health Nurse 2							
Health Department Public Health Planner 2							
Health Department Registered Environmental Health Specialist 2							
Human Resources Officer 2							
Juvenile/Probate Case Manager*/Specialist*							
School Attendance Service Coordinator							
Social Service Supervisor 1 (non PS)							
Social Service Worker 2							
Transit Operations Supervisor							
Utilities Operator 1							

Fairfield County Compensation Schedule

Classification Title	Range Number	Minimum	Maximum	Min Ann	Max Ann	Difference Minimums	Spread
ADAMH Database Specialist	7	$26.63	$46.61	$55,398.32	$96,947.07	10%	75%
ADAMH IT Specialist							
Business Administrator							
Clerk of Courts Chief Deputy							
Coroner Administrator							
Deputy Auditor Payroll Systems Trainer							
Deputy Auditor Settlements and Administration Manager							
Dog Warden/Dog Adoption Center & Shelter Director							
Domestic Relations Court Administrator							
Economic Development Specialist							
Engineer Assistant Road Maintenance Supervisor							
Engineer Maintenance Supervisor							
Engineer Subdivision Drainage Maintenance District Supervisor							
Fiscal Officer							
Health Department Public Health Program Supervisor							
HR/RM Benefit and System Specialist							
IT Computer Support Specialist							
JFS HR Coordinator							
Juvenile/Probate Communications Director/Executive Coordinator							
Management Information Systems Spec. 1							
Social Service Worker 3							
Soil & Water Fiscal Coordinator							
Soil & Water Resource Specialist							
Utilities Lab Analyst							
Utilities Operator 2							
Workforce Development Specialist							
Attorney*	8	$29.83	$52.20	$62,046.12	$108,580.71	12%	75%
Budget Officer & Airport Clerk							
Common Pleas Adult Probation Director							
Deputy Auditor Board of Revision Administrator							
Deputy Auditor GIS/Mapping Room Manager							
Deputy Auditor Real Estate Manager							
Engineer Assistant Superintendent							
Engineer Director of Safety							
Engineer Road and Bridge Inspector							
Guardianship Service Board Coordinator							
Fiscal Manager JFS							
IT Service Desk Supervisor							
Juvenile/Probate Coordinator							
MIS Specialist 2 - IT Manager							
Prosecutor Assistant Prosecuting Attorney Juvenile							
Regional Planning Senior Planner/Assistant Director							
Sheriff Communications Supervisor							
Sheriff Fiscal/Civil Supervisor							
Social Service Supervisor 1 (PS)							
Soil & Water Senior Urban Manager							
Transit Assistant Director							
Treasurer Chief Deputy							
Utilities Field Engineer							
Utilities Operator 3							
Veterans' Services Director							

Fairfield County Compensation Schedule

Classification Title	Range Number	Minimum	Maximum	Min Ann	Max Ann	Difference Minimums	Spread
ADAMH Prevention and Community Manager	9	$33.41	$58.47	$69,491.66	$121,610.40	12%	75%
ADAMH Program and Quality Manager							
Attorney Supervisor							
Child Support Operations Manager							
Economic Development Deputy Director							
Eligibility/Referral Supervisor 2							
Engineer Deputy Director of Finance and Technical Services							
Engineer Operations Administrator							
Engineer Subdivision Engineer							
Engineer Superintendent							
FACFC Manager							
Health Department Administrative Services Director							
Health Department Environmental Health Director							
Health Department Health Promotion Director							
Health Department Nursing Director							
Health Department WIC Director							
IT Data Security Analyst							
IT Infrastructure Specialist 2							
IT Network Analyst							
IT Systems Administrator							
IT Court Manager							
JFS Deputy Director of IT							
Juvenile/Probate Deputy Director							
Prosecutor Assistant Prosecuting Attorney Felony/Civil							
Regional Planning Executive Director							
Social Service Supervisor 2							
Soil & Water District Manager							
Treasurer Chief Deputy/Land Bank							
Utilities Deputy Director of Finance							
Utilities Field Supervisor/Chief Operator							
ADAMH Associate Director	10	$37.42	$65.48	$77,830.66	$136,203.65	12%	75%
ADAMH Finance Director							
Assistant Program Administrator							
Common Pleas Magistrate/Court Administrator							
Domestic Court Magistrate							
Deputy Auditor Financal Systems / Financial Reporting Manager							
Deputy Auditor Payroll Manager / Systems Analyst							
Juvenile/Probate Court Administrator							
Juvenile/Probate Magistrate/Court Administrator							
Juvenile/Probate Magistrate & Probate Court Administrator							
Prosecutor Senior Prosecuting Attorney							
Regional Planning Executive Director							
Transit Director							
Utilities Deputy Director of Operations							
ADAMH Executive Director	11	$42.66	$74.65	$88,726.95	$155,272.16	14%	75%
Assistant County JFS Director							
Board of Elections Director and Assistant Director							
County Budget Director							
Deputy Auditor Real Estate Assessment Director							
Deputy Auditor Financal Systems Director							
EMA and Facilities Director							
Engineer Deputy Engineer							
HR and Risk Management Deputy Director							
IT Director							
JFS Deputy Director (Child Support, Community Services, Protective Services)							
JFS Deputy Director of Finance							
Prosecutor Chief Prosecuting Attorney							
Utilities Director/Sanitary Engineer							
Economic and Workforce Development Director	12	$48.63	$85.10	$101,148.72	$177,010.26	14%	75%
JFS Administrator							
County Administrator	13	$55.44	$97.02	$115,309.54	$201,791.70	14%	75%
Deputy County Administrator							

*Team lead positions, sometimes referred to as "senior" or "lead", with functional supervision responsibilities, will start at 5% above entry.

Some departments include a shift differential for shifts outside of "first shift" yet do not exceed the maximum of the range.

9/7/2024