



BOARD OF COMMISSIONERS

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FAIRFIELD COUNTY  
EQUAL EMPLOYMENT OPPORTUNITY POLICY (EEO)

**Policy Statement:**

It is the continuing policy of Fairfield County to provide equal employment opportunity to qualified individuals regardless of their age, color, sex, race, religion, disability, veteran status or national origin, and to conform to applicable EEO laws and regulations. Equal opportunity encompasses all aspects of employment practices to include, but not limited to, recruiting, hiring, training compensation, benefits, promotions, transfers, layoffs, recall from layoffs, discipline, and other County sponsored activities and programs. Additionally, it is the policy of Fairfield County to provide a means for communicating and resolving grievances and complaints regarding unlawful discriminatory employment practices. Any employee who fails to comply with this policy is subject to appropriate disciplinary action.

A copy of the County's Equal Employment Opportunity Plan is available upon request to Jeff Porter, Human Resources Director. Employees or job applicants who believe they have been discriminated against may contact Jeff Porter at 740-652-7895.



Human Resource & Risk Management Director

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