



FOR IMMEDIATE RELEASE
Wednesday, September 27, 2023

Fairfield County Auditor’s Office Introduces Code of Conduct

Lancaster, Ohio – Fairfield County Auditor, Dr. Carri L. Brown, introduced the Auditor’s Office Code of Conduct to Fairfield County Elected Officials on Tuesday. The Code of Conduct is a result of collaboration between all Auditor’s Office employees. It contains three main principles essential for success in the office.

The principles are:

- I. People FIRST. We serve and support the public interest.
- II. We maintain the highest standards of professionalism and integrity.
- III. We remain objective in carrying out responsibilities.

In developing the three principles for the Auditor’s Office Code, the staff asked themselves why they exist in their roles of public service and decided upon the following statement: “We provide leadership with essential financial reporting and data management services to improve accountability, trustworthiness, and credibility in the private and public sectors.”

Auditor Brown spoke to the importance of a Code of Conduct, “It clarifies our organization's mission, values and principles, linking them with standards of professional conduct. It shows the desired behaviors for serving the public. We all appreciate how staff developed the three easy-to-recall principles.”

The Code of Conduct is attached and can also be found at <https://bit.ly/AuditorCoC>.

Questions regarding the Code of Conduct can be directed to Dr. Brown, County Auditor, at carri.brown@fairfieldcountyohio or (740) 652-7096

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SERVE • CONNECT • PROTECT



Principle I: People FIRST. We Serve and Support the Public Interest.

WE PUT THE PUBLIC FIRST.

The public consists of citizens, taxpayers, customers, employers, employees, investors, those in the business sectors, community partners, and all who rely on the objectivity and integrity of government accountability professionals.

- We believe the public should reasonably expect those who serve government to be trustworthy.
- We have an obligation to demonstrate accountability.
- We are dedicated to open, transparent government.
- We know that we must rely on one another and treat all with respect and courtesy to serve the public interest in the best way possible.
- We treat internal customers, our team members, with care to establish the best teamwork possible.

Principle II: We Maintain the Highest Standards of Professionalism and Integrity.

We engage at the highest standards of professionalism and attain the highest levels of performance. We collaborate with each other and multiple partners to:

- Demonstrate integrity and credibility by being believable, trustworthy, straightforward and honest in performing professional services.
- Maintain professionalism by acting with the skill, good judgment, and respectful behavior expected of someone trained to do a job well.
- Perform quality services by providing the highest standards of performance.
- Perform job tasks with diligence and adherence to ethical standards and legal requirements.
- Behave with dignity and respect for others.
- Not engage in acts that are discreditable to us or our county government.

Principle III: We Remain Objective in Carrying Out Responsibilities.

We remain objective to:

- Include all stakeholder perspectives in our problem-solving.
- Have open discussion and analysis about data so that our evaluations and conclusions are supported.
- Avoid prejudice, bias, and conflicts of interest.
- Avoid activity that creates or gives the appearance of impropriety.
- Disclose to appropriate parties any improprieties that come to our attention.
- We have a zero tolerance for fraud and work hard to maintain proper internal controls and policies that reduce fraud risk.
- We have open discussions about ethics.

Mission:

To perform statutory duties of the County Auditor with excellence, integrity, and innovation while embracing outstanding internal and external customer service to continuously improve county government.

**Our brand is excellence.
We Serve.
Connect.
Protect.**

Why do we exist?

We provide leadership with essential financial reporting and data management services to improve accountability, trustworthiness, and credibility in the private and public sectors.

CONTACT US!