## Your Fairfield County Auditor's Office: **BY THE NUMBERS**



## We Serve. We Protect. We Connect.



CONTACT US!

Dr. Carri Brown

Fairfield County Auditor

beyond helping me. Fantastic s Best I've found anywhere." pondent of customer surv

## Your Fairfield County Auditor's Office:

## **Strategic Plan**

FAIR COUNTY · OHIO AUDITOR

The mission of the Fairfield County Auditor's Office is to perform statutory duties with excellence, integrity, and innovation while embracing outstanding internal and external customer service to continuously improve county government.

THEMES				
Provide Supervisory Support & Coaching Opportunities for Team Members	Focus on Strengths & Customer Service	Improve Communication and Outreach	Improve Use of Technology and Records Management Processes	Update Financial and REA Processes to Add Value
GOALS ACHIEVED				
<ul> <li>Accomplishments:</li> <li>All-staff touch-base meetings</li> <li>Third all-staff survey</li> <li>Position description updates</li> <li>Inservices re: referrals and annual retreats</li> <li>Issued an office Code of Ethical Conduct</li> <li>Request by CAAO to create and host leadership conference</li> <li>Training/Development:</li> <li>Mid-term and annual performance assessments</li> <li>1:1 meetings: Time with the County Auditor Initiative</li> <li>In-services and annual retreats</li> <li>Team building and recognition activities</li> <li>Strengths assessments</li> <li>Individualized, goal-setting coaching sessions</li> <li>Performance assessment activities supervisor training</li> <li>Received first-ever tech- credit grant</li> <li>Celebrate Women &amp; Leadership Summit</li> <li>Members of AGA, GFOA, and CPIM - attend multiple seminars</li> <li>Awards:</li> <li>Developed a traveling trophy award: The Excellence Project</li> <li>100% of employees obtained National Association of Counties High Performance</li> </ul>	<ul> <li>Accomplishments:</li> <li>Championed customer service standards</li> <li>Happiness Project to increase community engagement and build upon individual strengths</li> <li>Honored those with exceptional Weights &amp; Measures practices</li> <li>Inventory assignments for efficiency and to support internal customers</li> <li>Continuity of operations plans</li> <li>Physical locations to support job shadowing and service provision</li> <li>Documented open meeting procedures for the TIRCs, BOR, and Budget Commission</li> <li>Met all deadlines for payroll and financial reporting</li> <li>Conducted outreach with associations and the general public (more than 60 presentations conducted)</li> <li>Provided same-day legal review for lot splits</li> <li>Training/Development:</li> <li>Record 98% CAUV apps returned prior to April 4 deadline</li> <li>Created lot splits factsheet to help with house development</li> <li>Conducted customer surveys</li> <li>Awards:</li> <li>NACO Achievement Award for Board of Revision services and statewide references</li> </ul>	<ul> <li>Accomplishments:</li> <li>300 visitors to REA building during Tour of Homes</li> <li>Hosted inaugural Real Estate Summit</li> <li>Partnered with OSU Ext. for landscaping project</li> <li>Public records request response: one-day average</li> <li>Website inquiry response: one-day average</li> <li>Tripled social media presence</li> <li>Updated office directory with purpose statements and contact information</li> <li>Monthly newsletter for internal and external customers</li> <li>30+ news releases distributed, (Up from 0 in 2021)</li> <li>Proclamations for accounting/appraising skill awareness, GIS, W&amp;M</li> <li>Multiple Auditor fact sheets and videos</li> <li>Updated websites to provide more information for the public</li> <li>Served as subject matter experts to other counties</li> <li>Training/Development:</li> <li>Attended township, school district, and other entity meetings</li> <li>Conducted diversity, equity, and inclusion training</li> <li>Conducted mental health first aid training</li> <li>Partnered with Ohio Prisons for workforce training</li> </ul>	<ul> <li>Accomplishments:</li> <li>GIS partnership with public safety to improve response times</li> <li>New informal hearing electronic scheduling option</li> <li>Electronic signature process</li> <li>Electronic option for the conveyance of property, now used more than 70% of the time</li> <li>Map of the Month initiative</li> <li>New monitoring tool for financial systems technology</li> <li>One of first county offices to implement new phones and multi-factor authentication</li> <li>Participated in Records Commission</li> <li>Reviewed websites for ADA- compliance</li> <li>Maintained current technology for GIS users, including multiple county entities</li> <li>Managed software as a service function for financial systems to reduce down time</li> <li>Training/Development:</li> <li>Participated in county-wide IT group</li> <li>Cybersecurity training for team</li> <li>Implemented AI for improved motel lodging tax collections to benefit tourism</li> <li>Awards:</li> <li>GIS received 1<sup>st</sup> place in the statewide Analytic Mapping Contest</li> <li>GIS showing leadership in statewide workgroup to improve digital parcels</li> </ul>	<ul> <li>Accomplishments:</li> <li>Intentional in-reach strategies to help internal customers</li> <li>Fact sheets to support local school districts and libraries</li> <li>New capitalization threshold and depreciation</li> <li>Waived requirements for Budget Commission formal hearings</li> <li>Participated in multiple work groups to improve countywide services</li> <li>Improved technology deliverables</li> <li>Contract monitoring tool</li> <li>Civic education tools for real estate assessment; three videos</li> <li>Updated Internal Control Manual</li> <li>Informal hearings</li> <li>Appraisal and new construction notices</li> <li>Minimum standards for conveyance of property</li> <li>Conduct of TIRC meetings, established website presence</li> <li>Efficiency of Board of Revision processes</li> <li>Training/Development:</li> <li>New GASB Standards</li> <li>Payroll training activities, inter-and intra-departmentally</li> <li>Payroll onboarding processes</li> <li>Awards:</li> <li>Excellence Awards for Financial and Popular Reporting</li> </ul>
<ul> <li>HONORS</li> <li>National Award of Excellence in Financial Reporting</li> <li>National Award of Excellence in Popular Reporting</li> <li>Inaugural OU Women's Leadership Summit</li> <li>Staff featured in state and local news puplications</li> <li>I* Place Statewide Analytical Maps (GIS)</li> <li>Units of Constant</li> </ul>				

- National Compendium of GIS Best Practices
- Best Practice for Civic Outreach Athens Advocacy
- 100% of team achieved a Certificate of High Performance Leadership for National Association of Counties (NACO)
- Dr. Carri Brown, 2023 FBI Citizenship Academy and Community Emergency Response Team training graduate
- Coronet Awards from the Fairfield County Heritage Association
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- Leadership Training
- Strategic Planning
- The Role of Local Government and the County Auditor