SUPERSTRUCTURE REPLACEMENT PROJECT

AMA-20 MARBURGER ROAD BRIDGE
GRE-33 CARNES ROAD BRIDGE

by

FAIRFIELD COUNTY COMMISSIONERS

BID OPENING: December 7, 2026 at 11:45 a.m.

(At the Fairfield County Engineer's Office; 3026 West Fair Avenue; Lancaster, Ohio 43130)

TABLE OF CONTENTS

Title Page 1

Table of Contents 2

Public Notice/Invitation to Bid 3

Instruction to Bidders 4

General Conditions 5

General Specifications 6

Bid Proposal 7

Contract 8

Performance/Payment Bond 9

Certificates 10

Form of Non-Collusion Affidavit 11

Tax Statement 12

Bidder's Statement (Experience Record) 13

Affidavit of Contractor Prevailing Wages 14

Anti-Alcohol Drug Policy 15

Affidavit of Lien Release 16

State of Ohio Equal Employment Opportunity Requirements and Bid Conditions 17

Request for Taxpayer ID Number and Certification (W-9) 18

Wage Determinations 19

PUBLIC NOTICE

FAIRFIELD COUNTY ENGINEER'S OFFICE
3026 West Fair Avenue
Lancaster, OH 43130

INVITATION TO BID

Sealed proposals will be received at the Office of the Fairfield County Engineer; 3026 West Fair Avenue; Lancaster, Ohio 43130, until 11:45 a.m. local time on Monday, December 7, 2026, for furnishing all labor, materials, and equipment necessary to complete the project known as Superstructure Replacements Project, and at said time and place, publicly opened and read aloud.

Contract documents, bid sheets, plans, and specifications must be obtained via the web at www.co.fairfield.oh.us\Engineer or at said office for a non-refundable fee of $10.00. To be considered a responsive and responsible bidder, bidder must be recorded on plan holders list at said office.

Each bidder is required to furnish with its proposal a Bid Guaranty and Contract Bond in accordance with Section 153.54 of the Ohio Revised Code. Bid security furnished in Bond form shall be issued by a Surety Company or Corporation licensed in the State of Ohio to provide said surety.

Each Proposal must contain the full name of the party or parties submitting the proposal and all persons interested therein. Each bidder must submit evidence of its experiences on projects of similar size and complexity. The Owner intends and requires that this project may not commence prior to May 17, 2027, and must be completed no later than October 4, 2027. Each structure must be completed within a three (3) consecutive week period.

All Contractors and Subcontractors involved with the project will, to the extent practicable, use Ohio products, materials, services, and labor in the implementation of their project. Additionally, Contractor compliance with the Equal Employment Opportunity requirements of Ohio Administrative Code Chapter 123, Governor's Executive Order of 1972, and Governor's Executive Order 84-9 shall be required.

Bidders must comply with the Ohio Prevailing Wage Rates on this Public Improvement in Fairfield County, Ohio as determined by the Ohio Bureau of Employment Services, Wage and Hour Division, 614-644-2239.

The Commissioners reserve the right to waive irregularities and to reject any or all bids.

The Fairfield County Board of Commissioners

Posted: 11/23/2026

INSTRUCTIONS TO BIDDERS

1. Receipt and Opening of Bids: The Board of County Commissioners (herein called the "Owner"), invites bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Owner at the office of the Fairfield County Engineer; 3026 West Fair Avenue; Lancaster, Ohio 43130 until 11:45 a.m. Monday, December 7, 2026, and then at 11:45 a.m. at said office publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to the Fairfield County Engineer, and designated as bid for the Superstructure Replacements Project.

   The Owner may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids. Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within thirty (30) days after the actual date of the opening thereof, subject to ORC Section 9.31.

2. Preparation of Bid: Each bid must be submitted on the prescribed Bid Proposal form and accompanied by a Bid Bond, Certified Check, or Letter of Credit, and the items listed under number 6. All blank spaces for bid prices must be filled in, in ink or typewritten, and the foregoing Certifications must be fully completed and executed when submitted.

   Each bid must be submitted in a sealed envelope bearing on the outside the name of the bidder, his/her address, and the name of the project for which the bid is submitted. If forwarded by mail, the sealed envelope containing the bid must be enclosed in another envelope addressed as specified in the bid form.

3. Method of Bidding: The owner invites UNIT PRICE bids as indicated on the Bid Proposal, page 7.

   If the lowest total responsive bid received exceeds the amount of funds available to finance the Contract, the Owner may:

   a. Reject all bids
   b. Augment the funds available in an amount sufficient to enable award to the lowest responsive bidder or bidders

4. Bid Security: Each bid must be accompanied by cash, certified check of the bidder, or a bid bond prepared on the form of bid bond, Ohio Revised Code Section 153.54(C), duly executed by the bidder as principal and having as surety thereon a surety company approved by the Owner, in the amount of at least 10% of the bid. Such cash, checks, or bid bonds will be returned to all except the three lowest bidders within three days after the opening of bids, and the remaining cash, checks, or bid bonds will be returned promptly after the Owner and the accepted bidder have executed the Contract; or if no award has been made within thirty (30) days after the date of the opening of bids, upon demand of the

bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her bid. Attorneys-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their Power of Attorney.

Bid Guaranty and Contract Bonds shall meet the requirements of Section 153.54(B) of the Ohio Revised Code. The Bid Guaranty and Contract Bond must be signed by an authorized Agent or an acceptable Surety Bonding Company and by the Bidder. The document must be countersigned by a resident Agent of the bonding company as required by Section 5729.09 of the Ohio Revised Code. Bid Guaranties and Contract Bonds must be supported by credentials showing the Power of Attorney of the Agent.

5. Liquidated Damages for Failure to Enter into Contract: The successful bidder, upon his/her failure or refusal to execute and deliver the Contract and bonds required within ten (10) days after he/she has received notice to the acceptance of his/her bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her bid, but not to exceed 10% of the total bid amount.

6. Notice of Special Conditions: Attention of the bidder is particularly called to those parts of the General Contract Conditions and other contract documents and specifications which deal with the following:

   To be completed and filed with bid:
   a. Bid Guaranty and Contract Bond
   b. Non-Collusion Affidavit
   c. Tax Statement
   d. Form W-9, Request for Taxpayer ID Number and Certification
   e. Bidder's Statement (Experience Record)

7. Conditions of Work: Each bidder must inform himself/herself fully to the conditions relating to the construction of the project and the employment of labor thereon.

8. Obligation of Bidder: At the time of the opening of bids, each bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents. The failure or omission of any bidder to examine any form, instrument, or document shall in no way relieve any bidder from any obligation in respect of his/her bid.

9. Examination of Site: Each bidder shall, and is hereby directed to inspect the entire site of the proposed work and judge for himself/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection therewith.

10. Additional Obligations upon Contract Award: Upon award of the Contract, but prior to execution of the final agreement and notice to proceed, the Contractor shall submit all the following documents, completed as required:

    a. The Contract shall be executed by the successful bidder within ten (10) days following the Notice of Award
    b. Acceptance of Notice of Award
    c. 100% Performance and Payment Bond
    d. Contractors Certificate of Insurance: The Contract shall acquire and maintain during the term of the Contract Bodily Injury and Property Damage Liability Insurance under a Standard Comprehensive General/Automobile Liability Policy which shall include coverage on all Contractor's Operations, Contractor's Protective (Sublet) Liability, Contractual Liability, Owned Automobiles and Non-Owned and Hired Automobiles. Any combination of underlying Comprehensive General/Automobile Liability Coverage with Umbrella/Excess Liability Coverage which provides no less than One Million Dollars ($1,000,000) Single Limit Bodily Injury and Property Damage Liability Insurance for the Contractor will also be acceptable.
    e. Contractor's Workers Compensation Certificate
    f. Anti-Alcohol Drug Policy

11. Additional Obligations prior to Final Payment: Prior to final payment being made, the Contractor shall submit all the following documents, completed as required:

    a. Affidavit of Contractor's Prevailing Wages
    b. Affidavit of Lien Release

INDEX OF GENERAL CONDITIONS

Article No.

1. Definitions
2. Correlation and Intent of Documents
3. Supervision and Construction Procedures
4. Lines and Grades
5. Supplemental Drawings and Specifications
6. Shop Drawings
7. Order of Completion
8. Drawings and Specifications on the Work
9. Samples
10. Contractor's Understanding
11. Tools and Equipment
12. Underground Utility Facilities
13. Traffic Control Devices
14. Royalties and Patents
15. Surveys, Permits, and Regulations
16. Protection of Work and Property
17. Inspection of Work
18. Correction of Work before Final Payment
19. Correction of Work after Final Payment
20. Superintendence: Supervision
21. Changes in the Work
22. Claim for Extra Cost
23. Liquidated Damages
24. Delays and Extension of Time
25. Suspension of Work
26. Owner's Right to do Work
27. The Owner's Right to Terminate Contract
28. Contractor's Right to Stop Work or Terminate Contract
29. Removal of Equipment
30. Payments
31. Contractor's Liability Insurance
32. Indemnity
33. Fire Insurance
34. Bid Bond
35. Guaranty Bonds
36. Damages
37. Liens
38. Assignment
39. Subcontracts
40. Relations of Contractor and Subcontractor
41. Separate Contracts
42. Rights of Various Interests
43. Cleaning Up
44. Materials, Services, and Facilities
45. Materials, Referred to by Name - by Number
46. Indemnification
47. Compensation and Employees' General Liability Insurance
48. Bid Proposal
49. Resolution of Claims

GENERAL CONDITIONS

Article 1: Definitions.

(a) The Contract Documents consist of the General Conditions, General Specifications, Bid Proposal, Contract, Performance/Payment Bond, Certificates, Form of Non-Collusion Affidavit, Tax Statement, Bidder's Statement (Experience Record), Affidavit of Contractor Prevailing Wages, Anti-Alcohol Drug Policy, Request for Taxpayer ID Number and Certification (W-9), Prevailing Wage Determination, Affidavit of Lien Release, Declaration Regarding Material Assistance/Non-Assistance to a Terrorist Organization, and all modifications thereof incorporated into the documents before their execution or by supplemental agreement during performance of the Contract.

(b) The Owner and the Contractor are those mentioned as such in the Contract. They are treated throughout the Contract Documents as if each were of the singular number and masculine gender.

(c) The Engineer shall mean the Fairfield County Engineer or his duly appointed representative.

(d) The term Subcontractor, as employed herein, includes only those having a direct contract with the Contractor and it includes those who furnish material worked to a special design according to the plans or specifications of this work, but does not include those who merely furnish material not so worked.

(e) Written notice shall be deemed to have been duly served if delivered in person to the individual or to a member of the firm or to an officer of the corporation for whom it is intended, or if delivered at or sent by registered mail to the last business address known to him who gives the notice.

(f) The term "work" of the Contractor or Subcontractor includes labor or materials or both, and equipment, transportation or other facilities necessary to complete the Contract.

(g) All time limits stated in the Contract Document are of the essence of the Contract.

(h) The law of the place of performance shall govern the construction of this Contract.

(i) "The State" shall mean Fairfield County acting through its authorized representatives; "Department" shall mean the Fairfield County Engineering Department; "Director" shall mean the Fairfield County Engineer or his duly authorized representative and "Laboratory" shall mean the person or company designated by the Engineer to make tests of material and supplies.

Article 2. Correlation and Intent of Documents. The Contract Documents are complementary, and what is called for by one shall be as binding as if called for by all. The intention of the documents is to include all labor, materials, equipment and transportation necessary for the proper execution of the work. It is not intended, however, that materials, equipment, or work not covered by or properly inferable from any heading branch, class of trade of specifications shall be supplied unless distinctly so noted on the drawings. Materials or work described in works which so applied have a well-known technical or trade meaning shall be held to refer to such recognized standards.

Article 3. Supervision and Construction Procedures. The Contractor shall supervise and direct the work. He shall be solely responsible for all construction means, methods, techniques, safety, schedules, sequences, and procedures and for coordinating all portions of the work under the Contract. He shall, at all times, enforce strict discipline and good order among his employees and shall not employ on the work any unfit person or anyone not skilled in the task assigned to him. He shall be responsible to the Owner for the acts and omissions of his employees, Subcontractors and their agents and employees, and other persons performing any of the work under a contract with the Contractor. The Contractor will be responsible for carrying out the work in accordance with the Contract Documents and, whenever applicable, the referenced sections of the ODOT Construction and Material Specifications.

Article 4. Lines and Grades. The Contractor shall provide proper facilities and opportunities for setting lines and grades, which services shall be performed by the Contractor, unless otherwise stated in the Contract Documents.

The Contractor shall carefully preserve all bench marks, reference points and stakes which have been set by the Engineer, and, in case of willful or careless destruction of the same by the Contractor, he shall be charged with the resulting expense and shall be responsible for any mistakes which may be caused by the loss or disturbance of such bench marks, reference points and stakes.

Article 5. Supplemental Drawings and Specifications. The Engineer shall furnish with reasonable promptness additional instructions, by means of drawings or otherwise, necessary for the proper execution of the work. All such drawings and instructions shall be consistent with the Contract Documents, true developments thereof, and reasonably inferable therefrom. The work shall be executed in conformity therewith.

The Contractor and the Engineer, if either so requests, shall jointly prepare a schedule, subject to change from time to time in accordance with the progress of the work, fixing the dates at which the various detail drawings will be required, and the Engineer shall furnish them in accordance with that schedule. Under like conditions, a schedule shall be prepared, fixing the dates for the submission of shop drawings, for the beginning of manufacture and installation of materials and for the completion of the various parts of the work.

Article 6. Shop Drawings. The Contractor shall submit to the Engineer, directly or through the various equipment manufacturers, at least three (3) copies of all shop or setting drawings and schedules required for the work. The Contractor shall make any corrections in the drawings required by the Engineer and resubmit same without delay. The Engineer will determine the number of corrected copies to be furnished.

Article 7. Order of Completion. The Contractor shall submit at such times as may be requested by the Engineer, schedules showing the order in which the Contractor proposes to carry on the work and stipulating the dates on which several parts of the work will be started and completed.

Article 8. Drawings and Specifications on the Work. The Contractor shall keep at the site of the work and in good order, an approved copy of the plans and specifications, available to the Engineer or his representatives.

Article 9. Samples. The Contractor shall furnish for approval of the Owner or Engineer all samples as directed. The work shall be in accordance with approved samples.

Article 10. Contractor's Understanding. It is understood and agreed that the Contractor has, by careful examination, satisfied himself as to the nature and location of the work; the conformation of the ground; the character, quality and quantity of the materials to be encountered; the character of equipment and facilities needed preliminary to and during the prosecution of the work and the general and local conditions. No verbal agreement of conversation with any officer, agent or employee of the Owner, either before or after the execution of this Contract, shall affect or modify any of the terms or obligations herein contained.

If data giving the results of test borings is shown on the plans, such information shall be interpreted as indicative only of the character of the soil expected. If soil conditions are encountered which are not of a character which could reasonably have been expected by either party to the Contract, the contract price shall be adjusted on a mutually acceptable basis.

Article 11. Tools and Equipment. If at any time before the commencement of or during the progress of the work, tools or equipment appear to the Engineer to be insufficient, ineffective or inappropriate to secure the quality of work required or the proper rate of progress, the Engineer may require the Contractor to take such action as he deems necessary to ensure proper work results.

Article 12. Underground Utility Facilities. The Contractor's attention is directed to Section 153.64, Ohio Revised Code. Compliance by the Contractor three working days prior to digging or excavating is required.

Article 13. Traffic Control Devices. Throughout the course of the job, the Contractor shall be responsible for erecting and maintaining all gates, barricades and such other traffic control devices as may be required by the Ohio Manual of Uniform Traffic Control Devices.

Article 14. Royalties and Patents. The Contractor shall pay all royalties and license fees. He shall defend all suits or claims for infringement of any patent rights and shall save the Owner harmless from loss on account thereof, except that the Owner shall be responsible for all such loss when a particular process or the product of a particular manufacturer or manufacturers is specified; but if the Contractor has information that the process or article specified is an infringement of a patent, he shall be responsible for such loss unless he promptly gives such information to the Engineer and Owner.

Article 15. Surveys, Permits and Regulations. The Owner shall furnish all surveys unless otherwise specified. Permits and licenses of a temporary nature necessary for the prosecution of the work shall be secured and paid for by the Contractor. Permits, licenses and easements for permanent structures or permanent changes in existing facilities shall be secured by and paid for by the Owner, unless otherwise specified.

The Contractor shall give all notices and comply with all laws, ordinances, rules and regulations bearing on the conduct of the work as drawn and specified. If the Contractor observes that the drawings and specifications are at variance therewith, he shall promptly notify the Engineer in writing, and any necessary changes shall be adjusted as provided in the Contract for changes in the work. If the Contractor performs any work knowing is to be contrary to such laws, ordinances, rules and regulations, and without notice to the Engineer, he shall bear all costs arising therefrom.

Article 16. Protection of Work and Property. The Contractor shall provide and maintain protection of his work from damage and shall protect the Owner's property from injury or loss arising in connection with this Contract. He shall make good any damage done to his work through failure to provide adequate protection thereof and all other damage, injury or loss caused by his acts, negligence or carelessness. He shall adequately protect all adjacent property as required by law and shall be liable for all damage, injury or loss occasioned by his operations. He shall provide and maintain all passageways, guard fences, lights, watchmen and other facilities for the protection of property and persons required by public authority or local conditions.

Article 17. Inspection of Work. The Engineer and his representatives shall, at all times, have access to the work whenever it is in preparation or progress and the Contractor shall provide proper facilities for such access and for inspection.

Re-examination of questioned work may be ordered by the Engineer, and if so ordered, the work must be uncovered by the Contractor. If such work is found in accordance with the Contract Documents, the Owner shall pay the cost of re-examination and replacement. If such work be found not in accordance with the Contract Documents, the Contractor shall pay such cost, unless he shall show that the defect in the work was caused by another contractor, and in that event the Owner shall pay such cost.

Article 18. Correction of Work before Final Payment. The Contractor shall promptly remove from the premises all materials condemned by the Engineer as failing to conform to the Contract, whether incorporated into the work or not, and the Contractor shall promptly replace and re-execute his own work in accordance with the Contract, and without expense to the Owner and shall bear the expense of making good all work of other contractors destroyed or damaged by such removal or replacement.

If the Contractor does not remove such condemned work and materials within a reasonable time, fixed by written notice, the Owner may remove them and may store the material at the expense of the Contractor. If the Contractor does not pay the expenses of such removal within ten (10) days' time thereafter, the Owner may, upon ten (10) days' written notice, sell such materials at auction or at private sale and shall account for the net proceeds thereof, after deducting all the costs and expenses that should have been borne by the Contractor.

If the Engineer and Owner deem it expedient to correct work injured or done not in accordance with the Contract, an equitable deduction from the contract price shall be made therefore.

Article 19. Correction of Work after Final Payment. Neither the final certificate, nor payment, nor

any provision in the Contract Documents shall relieve the Contractor of responsibility for faulty materials or workmanship and, unless otherwise specified, he shall remedy any defects due thereto and pay for any damage to other work resulting therefrom, which shall appear with a period of one (1) year from the date of final completion. The Owner shall give notice of observed defects with reasonable promptness. All questions arising under this Article shall be decided by the Engineer, subject to arbitration.

Article 20. Superintendence: Supervision. The Contractor shall keep on his work during its progress, a competent superintendent and any necessary assistants, all satisfactory to the Engineer. The superintendent may be changed, for cause, by the Contractor, without approval of the Engineer, and shall be changed, on order of the Engineer, if found unsatisfactory. The superintendent shall represent the Contractor, in his absence and all directions given to him shall be as binding as is given to the Contractor. Important directions shall be confirmed in writing to the Contractor. Other directions shall be so confirmed on written request in each case. The Contractor shall give efficient supervision to the work, using the best skill and attention.

Article 21. Changes in the Work. Should it be deemed necessary in the execution of the work, by reason of any conditions or circumstances arising or discovered after the making of the Contract, to make any alterations desirable or necessary for the stability, safety, economy or betterment of the work, which alterations increase or decrease the quantities of the work specified, or change the location thereof to an extent not unreasonably affecting the conditions of the work and involving no classes of work other than those called for by this Contract, the Contractor shall, upon written order from the Engineer, to that effect, make such alterations. If such alterations diminish the quantity of work to be done, no claim for damages or for the anticipated profits on the work that may be dispensed with shall thereby accrue to the Contractor, and the value of the work dispensed which will not be included in any payments made to the Contractor.

The Owner, without invalidating the Contract, may order extra work or make changes by altering, adding to or deducting from the work. All such work shall be executed under the conditions of the original contract, except that any claim for extension of time caused thereby shall be adjusted at the time of ordering such change. Except in an emergency endangering life or property, no such extra work or change shall be made unless in pursuance of a written order from the Owner, and in accordance with a supplemental agreement between the Owner and the Contractor, authorizing the same, and no claim for an addition to the Contract sum shall be valid unless so ordered.

Adjustments, if any, in the amounts to be paid to the Contractor by reason of any such variations, extra work or changes shall be determined by one or more of the following methods:

(a) By such applicable unit prices, if any, as are set forth in the Contract: or
(b) If no such unit prices are so set forth, then by a lump sum and/or unit price mutually agreed upon by the Owner and the Contractor: or
(c) If no such unit prices are so set forth, and if the parties cannot agree upon a lump sum and/or unit price, then by actual net cost in money, to the Contractor, of the materials and of the wages of applied labor, (including premium for worker's compensation insurance, State and Federal taxes) required for such change, addition of deduction, plus such rental for plant and equipment (other than small tools) required and approved for such extra work, allowances made to Subcontractors to cover the cost of the extra work, special temporary structures, special machinery, equipment, tools and other expense not contemplated by the Contract, plus five percent (5%) of the cost of such material and labor, as compensation for all other items of profit and cost or expense, including administration overhead, superintendence, insurance (other than workers' compensation insurance), materials used in temporary structures, allowances made by the Contractor to the subcontractors, additional premium upon the performance bond of the Contractor and the use of small tools.

Article 22. Claim for Extra Cost. If the Contractor claims that any instructions by drawings or otherwise involve extra cost under this Contract, he shall give the Engineer written notice thereof before proceeding to perform the work or as soon as possible thereafter, except in an emergency endangering life or property, and the procedure shall then be as provided for changes in the work. No such claim shall be valid unless so made. Payments for extra work, after approval by the Owner, will be made in accordance with the provisions of Articles 19 and 21.

Article 23. Liquidated Damages. It is expressly agreed that the Contractor shall be liable to the Owner because of his failure to comply with the terms of this article. It is mutually agreed by and between the parties hereto, that time is an essential part of this Contract, and that, if the Contractor fails to complete his work within the time specified, he shall pay to the Owner the sum as noted in the Contract for each and every calendar day during which the completion of this Contract shall be delayed beyond the time specified herein for such completion.

It is agreed by and between the parties, that inasmuch as the damages which will be sustained by the Owner, in the event that said Contractor fails to perform the work herein specified in the time herein set forth, are for extra engineering and inspection costs, for damages to the Owner caused by the delay in the use of the improvements, for delay caused to other work by failure to perform this Contract, and other elements, some of which are indefinite and insusceptible for easy proof, that the sum above specified for which are indefinite and insusceptible for easy proof, that the sum above specified for each day's delay shall be considered as liquidated damages and not as penalty, and shall become due said Owner as Payment for damages sustained by it because of the failure of said Contractor to perform the work herein specified as herein provided, (See Contract, Article V).

Article 24. Delays and Extension of Time. If the Contractor is delayed at any time in the progress of the work by any act or neglect of the Owner or the Engineer, or of any employee of either, or by any separate contractor employed by the Owner, or any changes ordered on the work or by strikes, lockout, fire, unusual delay in transportation, unavoidable casualties or any causes beyond the Contractor's control, or by delay authorized by the Engineer pending arbitration, or by any cause which the Engineer shall decide to justify the delay. Then the time of completion shall be extended for such reasonable time as the Engineer may decide and the Owner approve.

No such extension shall be made for delay occurring more than seven (7) days before claim therefore is made in writing to the Engineer. In the case of a continuing cause of delay, only one claim is necessary.

If no schedule or agreement stating the dates upon which drawings shall be furnished is made, then no claim for delay shall be allowed on account of failure to furnish drawings until two (2) weeks after demand for such drawings and not then unless such claim be reasonable.

This article does not exclude the recovery of damages for delay by either party under other provisions in the Contract Documents.

Article 25. Suspension of Work. The Owner may at any time suspend the work, or any part thereof, by giving three (3) days' written notice to the Contractor. The work shall be resumed by the Contractor within a reasonable time after the date fixed in a written notice from the Owner to the Contractor so to do. The Owner shall reimburse the Contractor for expense incurred by the Contractor in connection with the work, under this Contract, as a result of such suspension, unless such suspension is ordered by reason of the refusal of the Contractor to comply with the terms of the Contract. But if the work or any part thereof shall be stopped by the notice in writing aforesaid, and if the Owner does not give notice in writing to the Contractor to resume work at a date within thirty (30) days of the date affixed in the written notice to suspend, then the Contractor may abandon that portion of the work so suspended and he will be entitled to the estimates and payments for all work done on portions so abandoned, if any.

Article 26. Owner's Right to do Work. If the Contractor shall neglect to prosecute the work properly or shall fail to perform any provision of this Contract, the question of neglect, propriety of manner of doing the work, or failure to perform shall be determined by the Engineer, either of his own volition or upon submission of such question to the Owner, and if the Engineer determines that the work is not being prosecuted properly or that the Contractor has failed to perform any provision of the Contract, the Owner may upon three (3) days' written notice to the Contractor and without prejudice to any other remedy he may have, make good such deficiencies and may deduct any cost thereof or any loss or expense otherwise incurred thereby from the payments then and/or thereafter due the Contractor.

Article 27. The Owner's Right to Terminate Contract. If the Contractor should be adjudged bankrupt, or if he should make a general assignment for the benefit of his creditors, or if a receiver should be appointed on account of his insolvency or if he would persistently or repeatedly refuse or should fail, except in

cases for which extension of time is provided, to supply enough properly skilled workers or proper materials, or if he should fail materials, or if he should fail to make prompt payments to Subcontractors or for material or labor, unless such payment is made within the period of such notice, or persistently disregard laws, ordinances, or the instructions of the Engineer, or otherwise be guilty of a substantial violation of any provision of the Contract, then the Owner, upon the certificate of the Engineer that sufficient cause exists to justify such action, may without prejudice to any other right or remedy and after giving the Contractor seven (7) days' written notice, terminate the employment of the Contractor and take possession of the premises and of all materials, tools and appliances thereon and finish the work by whatever method he may deem expedient. In such cases, the Contractor shall not be entitled to receive any further payment until the work is finished. If the unpaid balance of the Contract price shall exceed the expense of finishing the work, including compensation for additional managerial and administrative services, such excess shall be paid to the Contractor. If such expenses shall exceed such unpaid balance, the Contractor shall pay the difference to the Owner. The expense incurred by the Owner as herein provided, and the damage incurred through the Contractor's default, shall be certified by the Engineer.

Article 28. Contractor's Right to Stop Work or Terminate Contract. If the work should be stopped under an order of any court, or other public authority, for a period of three months, through no act or fault of the Contractor, or of anyone employed by him, or if the Engineer should fail to issue any estimate for payment within seven (7) days after it is due, or if the Owner should fail to pay the Contractor within seven (7) days of its maturity and presentation, any sum certified by the Engineer or awarded by arbitrators, then the Contractor may, upon seven (7) days' written notice to the Owner and the Engineer, unless such payment is made within the period of such notice, stop work or terminate this Contract and recover from the Owner payment for all work executed and any loss sustained upon any plant or materials and reasonable profit and damage.

Article 29. Removal of Equipment. In the case of annulment of this Contract before completion from any cause whatever, the Contractor, if notified to do so by the Owner shall promptly remove any part or all of his equipment and supplies from the property of the Owner, failing which the Owner shall have the right to remove such equipment and supplies at the expense of the Contractor.

Article 30. Payments.

Monthly Estimates. Approximately monthly during construction, the Engineer will estimate approximately the amount of work completed and usable materials delivered and the value thereof according to the terms of this Contract, and ninety-five percent (95%) of the amount so determined less previous payments, shall be paid to the Contractor within forty-five (45) days of the above date. The five percent (5%) withheld on monthly estimates will be retained by the Owner until completion of the Contract as a guarantee that the Contractor will faithfully perform and completely fulfill the obligations and conditions imposed by this Contract, and will pay any damages caused the Owner by reason of any failure on his part to fulfill any or all of said obligations or conditions.

Final Estimate. When in the opinion of the Engineer, all the work contemplated by this Contract is completed, he shall measure up said work and prepare a final estimate of the same. And the Owner shall, within forty-five (45) days after receiving the said final estimate, make payment of ninety-five percent (95%) of the amount of said estimate less previous payments to the Contractor, excepting such sums as may lawfully be retained under the terms of this contract, and provided that all the terms of this Contract have been complied with by said Contractor.

Repairs. The Contractor shall keep the work in good repair for a period of six (6) months after date of the final estimate and shall correct and repair promptly during that time all defective work and material of whatever description; and shall deliver the work in all respects in good condition at the end of that time. It is, however, expressly agreed that in any case where any break or failure is a menace to person or property and is not immediately repaired by the Contractor, the Owner may have made under his own direction such repairs as are reasonably necessary, the cost of such repairs to be deducted from money due the Contractor on the completion of the Contract.

Retainer. The Owner shall be and is hereby authorized to retain out of the money payable to said Contractor under this agreement, the sum of five percent (5%) on the amount of Contract and to expend the same in making such repairs of the said work as the Engineer may deem necessary in case such repairs are neglected by the Contractor after reasonable notice.

Final Payment. The Owner hereby further agrees that the said Contractor shall be entitled to receive the whole or part of the above mentioned sum as may remain after the expense of making such repairs as shall have been therefrom, in accordance with the following time schedule:

Three (3) months after inspection and final acceptance by the Owner

The acceptance by the Contractor of such final payment shall operate as and shall be a release to the Owner and all officers or agents thereof from all claim and liability to the Contractor for any reason whatsoever.

Article 31. Contractor's Liability Insurance. The Contractor shall furnish evidence to the Owner that, with respect to the operations he performs, he carries regular Contractor's Public Liability Insurance providing for a limit of not less than $300,000.00 for all damages arising out of bodily injuries, including accidental death to one person, and subject to that limit for each person, a total limit of $1,000,000.00 for all damages arising out of bodily injuries, including accidental death to two or more persons in any one occurrence.

Article 32. Indemnity. The Contractor shall furnish evidence to the Owner of Contractor's Property Damage Liability Insurance providing for a limit of not less than $300,000.00 for all damages arising out of injury to or destruction of property in any one accident and subject to that limit per accident, a total (or aggregate) limit of $1,000,000.00 for all damage arising out of injury to or destruction of property during the policy period.

Article 33. Fire Insurance. The Contractor shall secure, pay for and maintain until the final acceptance of the Contract by the Owner, in the name of the Owner, policies of fire insurance (including extended coverage) which shall be satisfactory to the Owner. The insurance shall be written in an amount satisfactory to the solicitor of the Owner and shall be payable to the Owner for the benefit of the Contractor.

Article 34. Bid Bond. A Bid Bond, certified check, cashiers check, or a letter of credit equal to 10% of the Bid shall be deposited with the Bid. A letter of credit may only be revocable by the County. Upon entering into a Contract with the County, the Contractor must comply with Article 35 of these General Conditions. After the Contract is finalized, all Bid Bonds will be returned to all Bidders.

Article 35. Guaranty Bonds. The Contractor shall furnish a Payment and Performance Bond or Bonds in the amount of one hundred percent (100%) of the Contract price covering the faithful performance of the Contract and the payment of all obligations arising thereunder, with security satisfactory to the Owner.

The Payment and Performance Bond shall also serve as a guarantee against defective material and workmanship in the said work covered by said Contract, provided however, that no suit, action or proceeding by reason of any defect whatever shall be brought upon this bond after one (1) year following the date of final acceptance of the work by Fairfield County, Ohio.

Article 36. Damages. Any claim for damage, arising under this Contract, against either party to this Contract because of any wrongful act or neglect on the part of the other party or anyone employed by him shall be adjusted by agreement or arbitration except as expressly stipulated otherwise in the case of faulty work or materials. Claims for such alleged damage must be filed in writing within ten (10) days after the first observance of such alleged damage and in no event later than the time of the final acceptance of the Contract.

Article 37. Liens. Neither final payment nor any part of the retained percentage shall become due and payable to the Contractor until he has furnished a sworn statement to the Owner stating that all bills for material and labor incurred by the Contractor in connection with the Contract have been fully paid by the Contractor. If any lien or other claim against the Contractor should subsequently be filed with the Owner, the Contractor shall relieve the Owner of all responsibility in connection with said claim and shall promptly pay the claim or otherwise satisfactorily adjust the same.

Article 38. Assignment. Neither party to the Contract shall assign the Contract or sublet it as a whole without the written consent of the other, nor shall the Contractor assign any monies due or to become due to him hereunder, without the previous written consent of the Owner. The Contractor shall not subcontract more than 70% of the General Contract.

Article 39. Subcontracts. The Contractor shall, as soon as practicable after the award of the Contract, notify the Engineer in writing of the names of Subcontractors proposed for the work and shall not employ any that the Engineer may within a reasonable time object to as incompetent or unfit.

The Contractor agrees that he is fully responsible to the Owner for the acts and omissions of his subcontractors and of persons either directly or indirectly employed by them, as he is for the acts and omissions of persons directly employed by him.

Nothing contained in the Contract Documents shall create any contractual relationship between any subcontractor and the Owner.

Article 40. Relations of Contractor and Subcontractor. The Contractor agrees to bind every Subcontractor and said Subcontractor agrees to comply with all of the terms and conditions of this Contract and perform the work in accordance with the drawings and specifications insofar as they apply to his work.

Article 41. Separate Contracts. The Owner reserves the right to enter into other contracts in connection with his work and the Contractor is cautioned that he will be required to coordinate his work in such a manner as to cause a minimum of interference with the work of any other contractor and as dictated by general practice and orderly procedure.

The Contractor shall promptly report in writing to the Engineer, with supporting sketches, any defects in the work of any other contractor which will affect the proper performance or execution of the work of the Contractor. Failure to so report in writing will constitute an acceptance of the other contractor's work.

Article 42. Rights of Various Interests. Whenever work being done by the Owner's forces or by other contractors is contiguous to work covered by this Contract, the respective rights of the various interests involved shall be established by the Engineer, to secure the completion of the various portions of the work in general harmony.

Article 43. Cleaning Up. The Contractor shall, as directed by the Engineer, remove from the Owner's property and from all public and private property at his own expense all temporary structures, rubbish and waste materials resulting from the operations. In case of a dispute, the Owner or the Engineer acting for the Owner may cause the removal of all rubbish, materials and equipment charging the same to the Contractor and deducting the amount from the final estimates due said Contractor at the completion of the work.

Article 44. Materials, Services and Facilities. It is understood that, except as otherwise specifically stated in the Contract documents, the Contractor shall provide and pay for all materials, labor, tools, equipment, water, light, power, transportation, superintendence, temporary construction of every nature, and all other services and facilities of every nature whatsoever necessary to execute, complete, and deliver the work within the specified time.

Any work necessary to be performed after regular working hours, on Sundays or legal holidays, shall be performed without additional expense to the Owner.

Article 45. Materials Referred to by Name - by Number. Specific reference in the Contract Documents to any article, device, product, material, fixture, form, or type of construction, etc., by name, make

or catalogue number shall be interpreted as establishing a standard of quality and shall not be construed as limiting competition, and the Contractor, in such cases, may at his option use any article, device, product, or material, fixture, form, or type of construction which in the judgment of the Owner expressed in writing is equal to that named.

Specifications referred to by number in the Specifications for the work are "Standard Specifications," including the latest current revisions and addenda, in effect on the date of issue of the Specifications referenced for the work. Materials specified for the work shall conform to the technical requirements of the respective specifications referred to. Specifications are not furnished to bidders, for the reason that they are prepared in collaboration with the material producers who are assumed to be familiar with their requirements.

Article 46. Indemnification. The Contractor will indemnify and hold harmless the Owner and the Engineer and their agents and employees from and against all claims, damages, losses and expenses including attorney's fees arising out of or resulting from the performance of the work, provided that any such claims, damage loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property including the loss of use resulting therefrom; and is caused in whole or in part by any negligent or willful act or omission of the Contractor, and Subcontractor, anyone directly employed by any of them or anyone for whose act any of them may be liable.

In any and all claims against the Owner or the Engineer and their agents and employees, by any employee of the Contractor, and Subcontractor, anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, the indemnification obligation shall not be limited in any way by any limitation of the amount or type of damages, compensation or benefits payable by or for the Contractor or any Subcontractor under workman's compensation acts, disability benefits acts or other employee benefits acts.

The obligation of the Contractor under this paragraph shall not extend to the liability of the Engineer, his agents or employees arising out of the preparation or approval of maps, drawings, opinions, reports, surveys, change orders, designs or specifications.

Article 47. Compensation and Employees' General Liability Insurance: The Contractor shall procure and shall maintain during the life of this Contract, Workers' Compensation Coverage for all of his employees to be engaged in work under this Contract; and in case any such work is sublet, the Contractor shall require the Subcontractor similarly to provide Workers' Compensation Coverage for all of the latter's employees to be engaged in such work, unless such employees are covered by the protection afforded by the Contractor's Workers' Compensation Coverage. In case any class of employees is engaged in hazardous work protected under the Workers' Compensation statute, the Contractor shall provide and shall cause each Subcontractor to provide Employer's General Liability Insurance for the protection of his employees not otherwise protected

Article 48. Bid Proposal. This Article 48 shall apply only when the Form entitled "Bid Proposal" is included. The Bidder is required to fill in under the "Unit Price" column, a unit price for each item for each there is a quantity given in the "Estimated Quantity" column. The gross sum of the totals in the "Total Cost" column shall equal the sum bid for the work.

The unit prices specified in the "Unit Price" column as extended by the "Estimated Quantity" given will govern the award of the Lump Sum Contract.

The Bidder shall make the extensions in the "Total Cost" column and also add up the totals. However, the unit prices specified, together with the quantities listed, shall determine the total amount of the Bid. If there is an error made in the extensions by the Bidder, the total shall be changed as only the unit prices shall govern.

The quantities in the "Estimated Quantity" column are those given in the Engineer's estimate and are those which will be used in determining the total amount of each Bid for this improvement and for the purpose of determining the lowest Bid. The Bidder shall give a unit price for each item listed on the Bid Proposal. Failure to do so may render the Bid informal, at the discretion of the Engineer.

Article 49. Resolution of Claims.

A. Engineer's Decision Required: All disputed Claims shall be referred to the Engineer for decision. A decision by Engineer shall be required as a condition precedent to any exercise by Owner or Contractor of any rights or remedies either may otherwise have under the Contract Documents or by Laws and Regulations in respect of such Claims.

B. Notice: Written notice stating the general nature of each Claim shall be delivered by the claimant to Engineer and the other party to the Contract promptly (but in no event later than 30 days) after the start of the event giving rise thereto. The responsibility to substantiate a Claim shall rest with the party making the Claim. Notice of the amount or extent of the Claim, with supporting data shall be delivered to the Engineer and the other party to the Contract within 60 days after the start of such event (unless Engineer allows additional time for claimant to submit additional or more accurate data in support of such Claim). Each Claim shall be accompanied by claimant's written statement that the adjustment claimed is the entire adjustment to which the claimant believes it is entitled as a result of said event. The opposing party shall submit any response to Engineer and the claimant within 30 days after receipt of the claimant's last submittal (unless Engineer allows additional time).

C. Engineer's Action: Engineer will review each Claim and, within 30 days after receipt of the last submittal of the claimant or the last submittal of the opposing party, if any, take one of the following actions in writing: 1.) deny the Claim in whole or in part; 2.) approve the Claim; or 3.) notify the parties that the Engineer is unable to resolve the Claim if, in the Engineer's sole discretion, it would be inappropriate for the Engineer to do so. For purposes of further resolution of the Claim, such notice shall be deemed a denial.

D. In the event that Engineer does not take action on a Claim within said 30 days, the Claim shall be deemed denied.

E. Engineer's written action under Paragraph C or denial pursuant to Paragraphs C(3) or D will be final and binding upon Owner and Contractor, unless Owner or Contractor gives written notice to the other party of the intent to submit the Claim to a court of competent jurisdiction located in Fairfield County, Ohio, within 30 days of such action or denial.

F. No Claim for an adjustment in Contract Price or Contract Times will be valid if not submitted in accordance with this Paragraph.

GENERAL SPECIFICATIONS

This project includes all work items as set forth on the bid proposal and plans. The Bid Proposal, Plans, Specifications, Notice and Instructions to Bidders, General Conditions, Required Contract Provisions and General Specifications shall be considered as part of the Contract. The Bid Award shall be based upon total contract price as set forth in the Bid Proposal. Unit prices will be used for purposes of additions or deletions during construction.

All Labor and Materials shall be in accordance to referenced Items of the State of Ohio, Department of Transportation, Construction and Material Specifications dated January 1, 2023, including Supplemental Specification 800 dated July 17, 2026, and Road and Bridge Standard Drawings from the Ohio Department of Transportation for all details except as noted on the plans. Said referenced specifications and standard drawings are hereby made a part of the Contract. All work shall be performed to the satisfaction of the Fairfield County Engineer before payment is made.

The Engineer's estimate is $259,763.25.

If applicable, existing plans or subsurface investigations will be made available upon request.

DOMESTIC STEEL USE REQUIREMENTS AS SPECIFIED IN SECTION 153.011 OF THE REVISED CODE APPLY TO THIS PROJECT. COPIES OF SECTION 153.011 OF THE REVISED CODE CAN BE OBTAINED FROM ANY OF THE OFFICES OF THE DEPARTMENT OF ADMINISTRATIVE SERVICES.

Bidders must be pre-qualified with the Ohio Department of Transportation.

Contractor shall hold the County of Fairfield, Fairfield County Commissioners and the Fairfield County Engineer free and harmless from all claims arising from any accident or occurrences as a result of the Contractor's operations in the performance of the herein described work. Said Contractor shall have proper insurance with minimum limits of $500,000 for each person and $1,000,000 for each accident.

The Contractor is to provide for the payment of the Ohio Prevailing Wage Rates to all employees and is to provide the Fairfield County Engineer with a certified copy of each payroll.

All construction operations shall not commence prior to May 17, 2027 and must be completed no later, in any case, than October 4, 2027. Each structure must be completed within a three (3) consecutive week period, unless an extension of time has been granted. Construction conditions and/or weather may require extension of the completion date.

The Engineer's office will schedule all closures with the Contractor due to the amount of in-kind work to be completed by the County.

At the completion of the project, an Affidavit of Contractor Prevailing Wages, as provided, shall be filed with the Fairfield County Engineer's Office for the Contractor and any sub-contractors used prior to final payment.

The Contractor shall comply with the State of Ohio Equal Employment Opportunity Requirements and Bid Conditions included with this bid package.

Bidders are advised that all utility facilities are clear from the construction area.

BID PROPOSAL
SUPERSTRUCTURE REPLACEMENTS PROJECT

TO THE COUNTY OF FAIRFIELD:

After careful examination of the plans, specifications, form of contract, and site of the proposed work, the undersigned hereby proposes and agrees, if this proposal be accepted, to enter into a contract using the form of contract provided for, to furnish all equipment, labor, materials, and construction necessary to complete the said work in accordance with the terms and conditions specified and to furnish a satisfactory bond in the amount of one hundred percent (100%) of the total amount of the contract, conditioned as and in form prescribed by law as a guarantee for the faithful performance of the contract for the following prices as described and the work described in this proposal.

Project Description: Superstructure Replacements Project

Date Set for Completion: October 4, 2027

Time Limits: All construction activities shall not commence prior to May 17, 2027. Each structure must be completed within a three (3) consecutive week period, and must not extend past the above mentioned completion date.

All labor, materials, and procedures to be in accordance with the ODOT Construction and Material Specifications Book as specified in the General Specifications document included with this contract, and the Road and Bridge Standard Drawings from the Ohio Department of Transportation for all details except as noted in the plans.

General Description:

Superstructure replacement for AMA-20 and GRE-33. See attached maps for locations.

This project shall include replacing the existing superstructure, and providing plans that are signed and sealed by a Professional Engineer registered in the State of Ohio and shall be submitted to the Fairfield County Engineer's Office for approval prior to construction. Once constructed, a load rating in brr with an xml file shall be provided to the Fairfield County Engineer's Office.

Replacing the existing superstructure:

Replace the existing superstructure, installed on existing or recapped abutments. The rehabilitated structures centerline elevations shall be the same as the existing centerline elevations.

Replacement of the superstructure shall include the following:

1. Design proposed superstructure using HL-93 load rating.
2. All superstructure members and components shall be Grade A572 and be galvanized per 711.02.
3. Install new beams on recapped or existing beam seats as per approved plans.
4. Install new bearing pads, back wall plates and all assembly hardware required as per approved plans.
5. Provide and install new 3" x 9" 5-gauge corrugated galvanized bridge decking with bolt down assemblies and end dams.
6. Pour concrete deck 4" above corrugations at edge and install stainless steel drip strip.
7. Provide and install new w-beams guardrail, galvanized with tubular back-up for GRE-33. For AMA-20, reuse existing guardrail with tubular back-up and install new post. (Includes installation of the first post off the bridge).

The following estimated quantities have been included to pay for this work:
Item Special Superstructure Replacement, Lump.

These items of work shall include supplying all labor, equipment and materials needed to complete the work.

Work to be performed by the County:

Remove the existing superstructure and recap existing abutments if required. Perform all paving necessary on the approaches.

Remove existing guardrail and replace proposed guardrail off the bridge.

Provide any grading that may be required for these tasks.

The Maintenance of Traffic:

Notice of closure signs shall be erected by the Fairfield County Engineers Office in advance of the scheduled road closure.

The Fairfield County Engineers Office shall provide, erect and maintain standard 48"x30" "ROAD CLOSED" signs, sign supports, barricades, gates and lights as detailed in Standard Construction Drawings MT-101.60 during periods in which the affected roads are closed to traffic.

Access to local property owners shall be maintained at all times.

FAIRFIELD COUNTY ENGINEER'S OFFICE
2027 SUPERSTRUCTURE REPLACEMENTS PROJECT

REF. NO.	ITEM NO.	ESTIMATED QUANTITY (A)	UNIT	DESCRIPTION	UNIT PRICE TOTAL (D)	TOTAL COST (AXD)=(E) (E)
1	SPECIAL	1	LUMP	AMA-20 SUPERSTRUCTURE REPLACEMENT, AS PER PLAN		
2	SPECIAL	1	LUMP	GRE-33 SUPERSTRUCTURE REPLACEMENT, AS PER PLAN		

TOTAL AMOUNT OF BID: $ _____

Company Name: _____

Address: _____

_____

Phone: _____

Fax: _____

(Signature): _____

(Printed): _____

Title: _____

E-Mail: _____

Date: _____

CONTRACT

This Contract, made this _____ day of _____, 2026, between the Fairfield County Commissioners, hereinafter called the Owner, and and its successors, executors, administrators and assigns, hereinafter called the Contractor.

WITNESSETH: That the Owner and the Contractor for the consideration stated herein agree as follows:

ARTICLE I: Scope of the Work - The Contractor shall perform within the time stipulated, the Contract as herein defined of which this agreement is a component part and everything required to be performed and shall provide and furnish any and all of the labor and materials together with all tools, equipment and all utility and transportation services necessary to perform the Contract and complete in a workmanlike manner all the work covered by the Contract in connection with the Owner's Project identified as: Superstructure Replacements Project in strict conformity with the Proposal, Plans, and Specifications including any and all Addenda issued by the Owner with the other Contract Documents.

It is agreed that said labor, materials, tools, equipment, and services shall be furnished by the Contractor and the Contract performed and completed under the direction and supervision and subject to the approval of the Owner or its authorized representatives.

ARTICLE II: Unit Prices - The Owner shall pay to the Contractor, as full consideration for performance of the Contract, an amount computed upon the basis of the Quantity of work actually performed at the unit price bids in the Proposal Form.

It is understood that the quantities stated for the unit price bids are approximate only and are subject to either increase or decrease; and should the quantity of any item of the unit price work be increased, the Contractor shall perform the additional work at the unit price bid in the Proposal, and should the quantity be decreased, payment will be made on actual quantities completed at the unit price bid in the Proposal, and the Contractor will make no claim for anticipated profits for any decrease in quantities. Actual quantities will be determined upon completion of the work.

ARTICLE III: Performance Bond - The Contractor shall furnish an acceptable Performance Bond in the amount of One Hundred Percent (100%) of the amount Bid at the time of signing of this Contract.

ARTICLE IV: Prevailing Wage - The Contractor shall pay the Prevailing Wage on this Contract and in accordance with all Prevailing Wage Laws in this area.

ARTICLE V: Failure to Complete on Time - If the Contractor fails to complete the work within the time allowed, not to commence prior to May 17, 2027 and must be completed not later than October 4, 2027. Each structure must be completed within a three (3) consecutive week period. The Owner for each Calendar Day that any work shall remain uncompleted after the Contract completion date shall charge liquidated damages, from money due the Contractor, per the State of Ohio Department of Transportation Construction and Material Specifications Book specified in the General Specifications document included with this contract. The Owner may waive such portions of the liquidated damages as may accrue after the work is in condition for safe and convenient use by the Public.

ARTICLE VI: The Contractor covenants and agrees that this Contract shall consist of the documents as listed below which are attached hereto, incorporated herein by reference and made a part hereof:

The Contract
The Construction Plans
The Bid Proposal
General Specifications
Performance and Payment Bond
Non-Collusion Affidavit
Certificates
Experience Record
Affidavit of Personal Property Tax Liability
Affidavit of Lien Release
Anti-Alcohol/Drug Policy
General Conditions
Prevailing Wage Determination
Request for Taxpayer ID Number and Certification (W-9)
Specifications/Location Plans
State of Ohio EEO Requirements & Bid Conditions

ARTICLE VII: In consideration of the premises and in accordance with the provisions of Article 30 of the General Conditions, the Owner agrees to pay to the Contractor the appropriate sum of ($) of which, is grant money from the Ohio Public Works Commission and shall be paid directly to the Contractor by the Ohio Public Works Commission, and shall be paid by the Fairfield County Engineer as stipulated in the grant agreement (Fairfield County, code 045-00045) and approved by the Ohio Public Works Commission. Final payment shall be upon completion of Superstructure Replacements Project after inspection and acceptance by the Owner.

ARTICLE VIII: The Contractor further covenants and agrees that he shall give the Owner no less than forty-eight (48) hours (working days - County calendar) written notice of occupying the construction site necessitating road closure. Notice to proceed shall be the date of receipt of the Contract signed by the County Commissioners.

The Contractor further covenants and agrees that in the hiring of employees for the performance of work under this Contract or any subcontract, no Contractor or Subcontractor or any person acting on his behalf, shall, by reason of race, creed, or color, discriminate against any citizen of the state in the employment of labor or workers who are qualified and available to perform the work to which the employment relates, and, further, that no Contractor, Subcontractor, nor any person acting on his behalf, shall, in any manner discriminate against or intimidate the employee hired for the performance of work under this Contract on account of race, creed or color.

ARTICLE IX: Both parties hereto agree that the provisions of Chapter 4115, Ohio Revised Code, and RELATED SECTIONS, shall be complied with, in all respects under this Contract.

IN WITNESS WHEREOF: The parties hereto have caused their names to be affixed by their duly authorized officers and caused their corporate seals to be affixed hereto.

OWNER: FAIRFIELD COUNTY COMMISSIONERS

BY:

Steven A. Davis **President**	**David L. Levacy** **Commissioner**	**Jeffrey M. Fix** **Commissioner**

CONTRACTOR: _____

BY (signature): _____

BY (print name): _____

ADDRESS: _____

_____

TELEPHONE: _____

FAX: _____

E-MAIL: _____

PERFORMANCE/PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned _____ as Principal and _____ as sureties, are hereby held and firmly bound unto the Board of County Commissioners of Fairfield County, Ohio, in the penal sum of _____ Dollars, for the payment of which well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH that whereas the above name Principal did on the _____ day of _____, _____ enter into a Contract with the Board of County Commissioners of Fairfield County, Ohio, which said Contract is made a part of this Bond and the same as through set forth herein:

Now, if the said _____ shall well and faithfully do and perform the things agreed by _____ be done and performed according to the terms of said Contract, and shall pay all lawful claims of subcontractors, material men and laborers, for labor performed and material furnished in the carrying forward, performing or completing of said Contract; we agreeing and assenting that this undertaking shall be for the benefit of any material men or laborer having a just claim, as well as for the oblige herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

IT IS HEREBY EXPRESSLY FURTHER UNDERSTOOD AND AGREED, that this Bond is also given and made as a guarantee against defective material and workmanship in the said work covered by said Contract, provided however, that no suit, action or proceeding by reason of any defect whatever, shall be brought upon this bond after one (1) year following the date of final acceptance of the work by Fairfield County, Ohio.

Signed this _____ day of _____, _____.

_____

_____

_____

C E R T I F I C A T E S

The hereto attached Performance and Payment Bond being good and sufficient is accepted this _____ day of _____, 2026.

FAIRFIELD COUNTY BOARD OF COMMISSIONERS:

_____	_____	_____
Steven A. Davis	David L. Levacy	Jeffrey M. Fix
President	Commissioner	Commissioner

CERTIFICATE OF COUNTY AUDITOR

I HEREBY CERTIFY that funds are available, or are in the process of collection from the Motor Vehicle Fund and/or ½-mill Levy Fund, in the amount of $. This figure has been lawfully appropriated, or authorized or directed for the Superstructure Replacements Project free from any obligation.

Local Share: $_____ OPWC Grant Share $_____ TOTAL: $_____

_____
Carri L. Brown
Fairfield County Auditor

Dated at Lancaster, Ohio: _____, _____.

CERTIFICATE OF PROSECUTING ATTORNEY

I HEREBY APPROVE the form of the foregoing contract.

_____
Amy Brown-Thompson
Assistant Prosecuting Attorney

Date:_____, _____.

NON-COLLUSION AFFIDAVIT

STATE OF OHIO, COUNTY OF FAIRFIELD: SS

Bid Identification: _____

Contractor: _____

Being first duly sworn, deposes and says that he is _____
_____ (sole owner, a partner, president, secretary, etc.,)
of _____
the party making the foregoing bid; that such is not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization, or corporation; that such bid is genuine and not collusive or sham; that said bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid, and has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding, that said bidder has not in any manner, directly or indirectly, sought by agreement, communication or conference with any one to fix the bid price of said bidder or of any other bidder, or to fix any overhead, profit, or cost element of such bid price, or of that of any other bidder, or to secure any advantage against the public body awarding the contract or anyone interested in the proposed contract; that all statements contained in such bid are true; and, further, that said bidder has not, directly or indirectly, submitted his bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid and will not pay any fee in connection therewith, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, or to any other individual except to such person or persons as have a partnership or other financial interest with said bidder in his general business.

_____
(signed)

_____
(title)

Subscribed and sworn to before me this _____ day of _____, _____.

_____
Notary Public

My Commission expires: _____

Seal of Notary Public:

AFFIDAVIT OF PERSONAL PROPERTY TAX LIABILITY

The undersigned Contractor, being the successful bidder of a contract awarded by Fairfield County, Ohio, and being duly sworn according to law, makes the following statement in compliance with Section 5719.042 of the Ohio Revised Code in regard to personal property tax liability to the County of Fairfield, State of Ohio, prior to signing said contract.

☐ The undersigned was not, at the time the bid was submitted, nor is now, charged with any delinquent personal property taxes on the general tax list of personal property of Fairfield County, Ohio.

☐ The undersigned is charged with delinquent property taxes on the general tax list of personal property of Fairfield County, Ohio in the following amounts:

Delinquent Tax: $_____

Penalty: $_____

Interest $_____

Total: $_____

CONTRACTOR: _____

SIGNATURE: _____

TITLE: _____

Subscribed and sworn to before me this day of _____, _____.

_____

Notary Public

Notary Seal

My Commission Expires:_____

EXPERIENCE RECORD

The bidder is required to state, in detail, in the space provided below, what work he has done of a character similar to that included in the proposed contract; and to give references and such other detailed information as will show his responsibility, experience and skill. Bids from Contractors inexperienced in this particular work will not be considered. The Contractor's brochure, which includes the above information, will be acceptable.

LIST HERE THE KINDS OF EQUIPMENT THAT WILL BE USED ON THIS JOB:

AFFIDAVIT OF CONTRACTOR
OR SUB-CONTRACTOR

I, _____, (Name of person signing affidavit and title) of the _____, do hereby certify that the wages paid to all employees for the full number of hours worked in connection with the Contract to the Improvement, Repair and Construction of: Superstructure Replacements Project during the following period from _____ to _____ is in accordance with the prevailing wage prescribed by the contract document. I further certify that no rebates of deductions for any wages due any person have been directly or indirectly made other that those provided by law.

_____
(Signature of Officer or Agent)

Sworn to and subscribed in my presence this _____ day of _____, _____

_____
Notary Public

The above affidavit must be executed and sworn to by the officer or agent or the contractor or subcontractor who supervises the payment of employees, before the owner will release the surety and/or make a final payment due under the terms of the Contract.

ANTI-ALCOHOL DRUG POLICY

Any Contractor or employee of a Contractor performing work covered by DOT Alcohol and Prohibited Drug Use Safety Standards must have its own Anti-Alcohol/Drug Plan which meets the requirements of the DOT regulations and DOT procedures. The Fairfield County Engineer will monitor a Contractor's program plan to ensure compliance with the DOT requirements and procedures. The Contractor must allow access to property and records by the Fairfield County Engineer, the DOT, or an appropriate state agency for the purpose of monitoring the Contractor's compliance with requirements.

DECLARATION OF COMPLIANCE

I attest that _____ has an Anti-Alcohol/Drug Plan which meets the DOT regulations and DOT procedures or will comply with the Anti-Alcohol/Drug Policy of the Fairfield County Engineer.

FIRM: _____

BY: _____

TITLE: _____

ADDRESS: _____

_____

DATE: _____

PHONE: _____ FAX: _____

AFFIDAVIT OF LIEN RELEASE

STATE OF OHIO

SS:

COUNTY OF FAIRFIELD

_____, being first duly sworn upon his oath deposes and says that he is _____ and that all claims for labor performed, equipment rental, and for materials used in and about this improvement of _____ under contract with the Fairfield County Commissioners, dated _____, _____ have been paid and that there are no claims or liens of any kind whatsoever outstanding.

_____

_____

By

_____

Title

Sworn to before me and subscribed in my presence this day _____ of _____, _____.

_____

Notary Public

My Commission Expires:_____

OPWC PROPOSAL NOTES – For insertion into Bid Documents (Rev 10/25)

1. **STEEL PRODUCTS MADE IN THE UNITED STATES**
   Domestic steel use requirements as specified in Ohio Rev. Code §153.011, https://codes.ohio.gov/ohio-revised-code/section-153.011, apply to this project.

2. **PREVAILING WAGES ON STATE PROJECTS WITH NO FEDERAL-AID (Should this project contain Federal-aid funds then Federal Prevailing Wages must be paid. Contact the appropriate Federal funding agency for language.)**
   This contract is subject to Ohio Prevailing Wage Laws, Ohio Rev. Code Chapter 4115 and the Prime Contractor and all subcontractors shall comply with all provisions contained therein or as otherwise provided by this note. The Prime Contractor guarantees that the prevailing wage scale to be paid to all laborers and mechanics employed on this contract shall be in accordance with the schedule of the prevailing hourly wage and fringe benefits as determined by the Ohio Department of Commerce for the county in which the work is being performed. The failure to pay prevailing wages to all laborers and mechanics employed on this project shall be considered a breach of contract. Such a failure may result in the revocation of the Prime Contractor's and/or subcontractor's certificate of qualification and debarment. A schedule of the most current prevailing wage rates may be accessed by registering / logging in to the Prevailing Wage Portal maintained by the Ohio Department of Commerce at the following web address: https://pwr.com.ohio.gov/.

   The Prime Contractor and all subcontractors shall compensate the employees on this contract at a pay rate not less than the hourly wage and fringe rate listed on the website noted above, for the applicable job classification or as may be modified by the Ohio Department of Commerce, Division of Labor and Worker Safety Wage and Hour Bureau, when new prevailing rates are established.

   Overtime shall be paid at one and one-half times the basic hourly rate for any hours worked beyond forty hours during a pay week. The Prime Contractor and all subcontractors shall pay all compensation by company check to the worker and fringe benefit program.

   The wage and fringe rates determined for this project or as may be later modified, shall be posted by the Prime Contractor in a prominent and accessible place on the project, field office, or equipment yard where they can be easily read by the workers or otherwise made available to the workers. On the first pay date of contract work the Prime Contractor and all subcontractors shall furnish each employee covered by prevailing wage a completed form (WHPW-1512) in accordance with Ohio Rev. Code § 4115.05, showing the classification, hourly pay rate, and fringes, and identifying the public authority's Prevailing Wage Coordinator, if such employees are not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor. These forms shall be signed by the Prime Contractor or subcontractor and the employee and kept in the Prime Contractor's or subcontractor's payroll files.

   The Prime Contractor shall submit to the Prevailing Wage Coordinator, certified payrolls for Prime Contractor and all subcontractors on form WHPW-1512 or equivalent, in accordance with Ohio Rev. Code Sections 4115.07 and 4115.071(C), three weeks after the start of work and every subsequent week until the completion of the contract. Additionally, a copy of the "Apprentice Certification" obtained from the Ohio State Apprenticeship Council, must accompany all certified payrolls submitted, for all apprentices working on this project. Upon completion of the contract and before the final payment, the Prime Contractor shall submit to the Prevailing Wage Coordinator a final wage affidavit in accordance with Ohio Rev. Code § 4115.07 stating that wages have been paid in conformance with the minimum rates set forth in the contract. Please be aware that it is ultimately the responsibility of the Prime Contractor to ensure that all laws relating to prevailing wages in Ohio Rev. Code Chapter 4115 are strictly adhered to by all subcontractors.

   The Prime Contractor and all subcontractors shall make all its payroll records available for inspection, copying or transcription by any authorized representative of the contracting agency. Additionally, the Prime Contractor and all subcontractors shall permit such representatives to interview any employees during working hours while the employee is on the job.

3. **UNRESOLVED FINDING FOR RECOVERY**
The Prime Contractor affirmatively represents to the local contracting authority that it is not subject to a finding for recovery under Ohio Rev. Code § 9.24, or that it has taken the appropriate remedial steps required under §9.24 or otherwise qualifies under that section. The Prime Contractor agrees that if this representation is deemed to be false, the contract shall be void ab initio as between the parties to this contract, and any funds paid by the state hereunder shall be immediately repaid to the local contracting authority, or an action for recovery may be immediately commenced by the local government and/or for recovery of said funds.

4. **OHIO WORKERS' COMPENSATION COVERAGE**
The Prime Contractor must secure and maintain valid Ohio workers' compensation coverage until the project has been finally accepted by the local contracting authority. A certificate of coverage evidencing valid workers' compensation coverage must be submitted to the local contracting authority before the contract is executed.

The Prime Contractor must immediately notify the local contracting authority, in writing, if it or any subcontractor fails or refuses to renew their workers' compensation coverage. Furthermore, the Prime Contractor must notify the local contracting authority, in writing, if its or any of its subcontractor's workers' compensation policies are canceled, terminated or lapse.

The failure to maintain valid workers' compensation coverage shall be considered a breach of contract which may result in the Prime Contractor or subcontractor being removed from the project, withholding of pay estimates and/or termination of the contract.

5. **DRUG-FREE WORKPLACE PROGRAM**
In accordance with Ohio Rev. Code §153.03 and during the life of this project, the Prime Contractor and all its Subcontractors that provide labor on the Project site must be enrolled in and remain in good standing in the Ohio Bureau of Worker's Compensation ("OBWC") Drug-Free Workplace Program ("DFWP") or a comparable program approved by the OBWC.

6. **OHIO PREFERENCE**
In accordance with Ohio Rev. Code §164.05 (A)(6), to the extent practicable, the Prime Contractor and subcontractor shall use Ohio products, materials, services, and labor in connection with this project.

7. **BID GUARANTY**
In accordance with Ohio Rev. Code §153.54, the Prime Contractor shall file with the bid a bid guaranty in the form of either: 1) a bond for the full amount of the bid, or 2) a certified check, cashier's check, or letter of credit equal to 10% of the bid.

8. **OHIO ETHICS LAW**
The Prime Contractor agrees that it is currently in compliance and will continue to adhere to the requirements of Ohio Ethics law as provided Ohio Rev. Code sections 102.03 and 102.04.

9. **STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS**

NOTICE TO CONTRACTORS:

The provisions of Ohio Rev. Code §153.59 regarding discrimination and intimidation on account of race, religion, sex, disability, national origin or ancestry are applicable to this project, and each contractor will be required to comply. Throughout its performance of any contract awarded to it on this State-assisted project, the prime contract bidder agrees to the following covenants:

(1) In the hiring of employees for the performance of work under the contract or any subcontract, no contractor, subcontractor, or any person acting on a contractor's or subcontractor's behalf, by reason of race, creed, sex, disability or military status as defined in Ohio Rev. Code §4112.01, or color, shall

discriminate against any citizen of the state in the employment of labor or workers who is qualified and available to perform the work to which the employment relates;

(2) No contractor, subcontractor, or any person on a contractor's or subcontractor's behalf, in any manner, shall discriminate against or intimidate any employee hired for the performance of work under the contract on account of race, creed, sex, disability or military status as defined in Ohio Rev. Code §4112.01, or color.

>>>The prime contract bidder hereby adopts the foregoing covenants? ___Yes ____No

BIDDER'S CERTIFICATION:

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby certify to and agree with the foregoing statements and covenants regarding its subscription to the State's Equal Employment Opportunity Requirements for State-assisted Construction Contracts.

_____ __/____/___

Signature of Authorized Officer Date

_____

Title

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

Requester's name and address (optional)

6 City, state, and ZIP code

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

		–							

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** **Date**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

must obtain your correct taxpayer identification number (TIN), which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid).
- Form 1099-DIV (dividends, including those from stocks or mutual funds).
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds).
- Form 1099-NEC (nonemployee compensation).
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers).
- Form 1099-S (proceeds from real estate transactions).
- Form 1099-K (merchant card and third-party network transactions).
- Form 1098 (home mortgage interest), 1098-E (student loan interest), and 1098-T (tuition).
- Form 1099-C (canceled debt).
- Form 1099-A (acquisition or abandonment of secured property).

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

Caution: If you don't return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued);

2. Certify that you are not subject to backup withholding; or

3. Claim exemption from backup withholding if you are a U.S. exempt payee; and

4. Certify to your non-foreign status for purposes of withholding under chapter 3 or 4 of the Code (if applicable); and

5. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting is correct. See *What Is FATCA Reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding. Payments made to foreign persons, including certain distributions, allocations of income, or transfers of sales proceeds, may be subject to withholding under chapter 3 or chapter 4 of the Code (sections 1441–1474). Under those rules, if a Form W-9 or other certification of non-foreign status has not been received, a withholding agent, transferee, or partnership (payor) generally applies presumption rules that may require the payor to withhold applicable tax from the recipient, owner, transferor, or partner (payee). See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities.

The following persons must provide Form W-9 to the payor for purposes of establishing its non-foreign status.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the disregarded entity.
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the grantor trust.
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust and not the beneficiaries of the trust.

See Pub. 515 for more information on providing a Form W-9 or a certification of non-foreign status to avoid withholding.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person (under Regulations section 1.1441-1(b)(2)(iv) or other applicable section for chapter 3 or 4 purposes), do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515). If you are a qualified foreign pension fund under Regulations section 1.897(l)-1(d), or a partnership that is wholly owned by qualified foreign pension funds, that is treated as a non-foreign person for purposes of section 1445 withholding, do not use Form W-9. Instead, use Form W-8EXP (or other certification of non-foreign status).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a saving clause. Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if their stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first Protocol) and is relying on this exception to claim an exemption from tax on their scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include, but are not limited to, interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third-party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester;

2. You do not certify your TIN when required (see the instructions for Part II for details);

3. The IRS tells the requester that you furnished an incorrect TIN;

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only); or

5. You do not certify to the requester that you are not subject to backup withholding, as described in item 4 under *"By signing the filled-out form"* above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier.

What Is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all U.S. account holders that are specified U.S. persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code*, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you are no longer tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

- **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note for ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040 you filed with your application.

- **Sole proprietor.** Enter your individual name as shown on your Form 1040 on line 1. Enter your business, trade, or "doing business as" (DBA) name on line 2.

- **Partnership, C corporation, S corporation, or LLC, other than a disregarded entity.** Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.

- **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. Enter any business, trade, or DBA name on line 2.

- **Disregarded entity.** In general, a business entity that has a single owner, including an LLC, and is not a corporation, is disregarded as an entity separate from its owner (a disregarded entity). See Regulations section 301.7701-2(c)(2). A disregarded entity should check the appropriate box for the tax classification of its owner. Enter the owner's name on line 1. The name of the owner entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2. If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, enter it on line 2.

Line 3a

Check the appropriate box on line 3a for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3a.

IF the entity/individual on line 1 is a(n) . . .	THEN check the box for . . .
• Corporation	Corporation.
• Individual or • Sole proprietorship	Individual/sole proprietor.
• LLC classified as a partnership for U.S. federal tax purposes or • LLC that has filed Form 8832 or 2553 electing to be taxed as a corporation	Limited liability company and enter the appropriate tax classification: P = Partnership, C = C corporation, or S = S corporation.
• Partnership	Partnership.
• Trust/estate	Trust/estate.

Line 3b

Check this box if you are a partnership (including an LLC classified as a partnership for U.S. federal tax purposes), trust, or estate that has any foreign partners, owners, or beneficiaries, and you are providing this form to a partnership, trust, or estate, in which you have an ownership interest. You must check the box on line 3b if you receive a Form W-8 (or documentary evidence) from any partner, owner, or beneficiary establishing foreign status or if you receive a Form W-9 from any partner, owner, or beneficiary that has checked the box on line 3b.

Note: A partnership that provides a Form W-9 and checks box 3b may be required to complete Schedules K-2 and K-3 (Form 1065). For more information, see the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

If you are required to complete line 3b but fail to do so, you may not receive the information necessary to file a correct information return with the IRS or furnish a correct payee statement to your partners or beneficiaries. See, for example, sections 6698, 6722, and 6724 for penalties that may apply.

Line 4 Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.

- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.

- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third-party network transactions.

- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space on line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2).

2—The United States or any of its agencies or instrumentalities.

3—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

4—A foreign government or any of its political subdivisions, agencies, or instrumentalities.

5—A corporation.

6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or territory.

7—A futures commission merchant registered with the Commodity Futures Trading Commission.

8—A real estate investment trust.

9—An entity registered at all times during the tax year under the Investment Company Act of 1940.

10—A common trust fund operated by a bank under section 584(a).

11—A financial institution as defined under section 581.

12—A middleman known in the investment community as a nominee or custodian.

13—A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for . . .	THEN the payment is exempt for . . .
• Interest and dividend payments	All exempt payees except for 7.
• Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
• Barter exchange transactions and patronage dividends	Exempt payees 1 through 4.
• Payments over $600 required to be reported and direct sales over $5,000[1]	Generally, exempt payees 1 through 5.[2]
• Payments made in settlement of payment card or third-party network transactions	Exempt payees 1 through 4.

[1] See Form 1099-MISC, Miscellaneous Information, and its instructions.

[2] However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) entered on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37).

B—The United States or any of its agencies or instrumentalities.

C—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i).

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i).

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state.

G—A real estate investment trust.

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940.

I—A common trust fund as defined in section 584(a).

J—A bank as defined in section 581.

K—A broker.

L—A trust exempt from tax under section 664 or described in section 4947(a)(1).

M—A tax-exempt trust under a section 403(b) plan or section 457(g) plan.

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, enter "NEW" at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have, and are not eligible to get, an SSN, your TIN is your IRS ITIN. Enter it in the entry space for the Social security number. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester*, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at *www.SSA.gov*. You may also get this form by calling 800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/EIN*. Go to *www.irs.gov/Forms* to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to *www.irs.gov/OrderForms* to place an order and have Form W-7 and/or Form SS-4 mailed to you within 15 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and enter "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, you will generally have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon. See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier, for when you may instead be subject to withholding under chapter 3 or 4 of the Code.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*, earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third-party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual on the account[1]
3. Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
4. Custodial account of a minor (Uniform Gift to Minors Act)	The minor[2]
5. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee[1]
b. So-called trust account that is not a legal or valid trust under state law	The actual owner[1]
6. Sole proprietorship or disregarded entity owned by an individual	The owner[3]
7. Grantor trust filing under Optional Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))**	The grantor*
8. Disregarded entity not owned by an individual	The owner
9. A valid trust, estate, or pension trust	Legal entity[4]
10. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
11. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
12. Partnership or multi-member LLC	The partnership
13. A broker or registered nominee	The broker or nominee
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
15. Grantor trust filing Form 1041 or under the Optional Filing Method 2, requiring Form 1099 (see Regulations section 1.671-4(b)(2)(i)(B))**	The trust

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name on line 1, and enter your business or DBA name, if any, on line 2. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

[4] List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

* **Note:** The grantor must also provide a Form W-9 to the trustee of the trust.

** For more information on optional filing methods for grantor trusts, see the Instructions for Form 1041.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information, such as your name, SSN, or other identifying information, without your permission to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax return preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity, or a questionable credit report, contact the IRS Identity Theft Hotline at 800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 877-777-4778 or TTY/TDD 800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 800-366-4484. You can forward suspicious emails to the Federal Trade Commission at *spam@uce.gov* or report them at *www.ftc.gov/complaint*. You can contact the FTC at *www.ftc.gov/idtheft* or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see *www.IdentityTheft.gov* and Pub. 5027.

Go to *www.irs.gov/IdentityTheft* to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their laws. The information may also be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payors must generally withhold a percentage of taxable interest, dividends, and certain other payments to a payee who does not give a TIN to the payor. Certain penalties may also apply for providing false or fraudulent information.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 207

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Asbestos Worker	7/8/2026	7/8/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Abatement	$35.25		$11.20	$7.50	$1.00	$4.00	$0.00	$0.05	$0.00	$0.00	$59.00	$76.63
Apprentice	BHR	Percent										
Trainee 1 Year - 600 Hrs	$25.00	$70.92	$11.20	$1.90	$1.00	$1.00	$0.00	$0.05	$0.00	$0.00	$40.15	$52.65

(*)Special Calculation Note :

Other: Drug Testing

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula*, Athens, Auglaize, Brown, Butler*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Hardin, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren*, Wayne

Special Jurisdictional Note :

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights,Birmingham,Florence, Huron, Milan, Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details :

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 50 Heat & Frost Insulators

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Asbestos Worker	7/15/2026	7/15/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Mechanic	$42.85		$10.20	$10.10	$0.55	$0.00	$5.25	$0.00	$0.00	$0.00	$68.95	$90.38
Firestop Technician	$42.85		$10.20	$10.10	$0.55	$0.00	$5.25	$0.00	$0.00	$0.00	$68.95	$90.38
Apprentice	BHR	Percent										
1st year	$27.91	$65.13	$9.80	$4.52	$0.50	$0.00	$0.50	$0.00	$0.00	$0.00	$43.23	$57.19
2nd year	$32.57	$76.00	$9.80	$4.52	$0.50	$0.00	$0.85	$0.00	$0.00	$0.00	$48.24	$64.53
3rd year	$37.23	$86.88	$9.80	$6.76	$0.50	$0.00	$1.25	$0.00	$0.00	$0.00	$55.54	$74.16
4th year	$39.56	$92.32	$9.80	$6.76	$0.50	$0.00	$1.50	$0.00	$0.00	$0.00	$58.12	$77.90

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Athens, Auglaize, Butler*, Champaign, Clark, Clinton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Greene, Guernsey, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Preble, Ross, Shelby, Union, Vinton, Warren*

Special Jurisdictional Note :

Butler County: Townships of Lemon and Madison.
Warren County: Township of Clear Creek, Franklin, Massie, Turtle Creek and Wayne

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Boilermaker Local 105

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN02-2013fb	Boilermaker	10/1/2013	10/1/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	$35.26		$7.07	$13.28	$0.89	$0.00	$3.00	$0.55	$0.00	$0.00	$60.05	$77.68
Apprentice	BHR	Percent										
1st 6 months	$24.69	$70.03	$7.07	$11.30	$0.89	$0.00	$2.10	$0.55	$0.00	$0.00	$46.60	$58.95
2nd 6 months	$26.45	$75.02	$7.07	$11.30	$0.89	$0.00	$2.25	$0.55	$0.00	$0.00	$48.51	$61.74
3rd 6 months	$28.21	$80.00	$7.07	$11.30	$0.89	$0.00	$2.40	$0.55	$0.00	$0.00	$50.42	$64.52
4th 6 months	$29.98	$85.02	$7.07	$11.30	$0.89	$0.00	$2.55	$0.55	$0.00	$0.00	$52.34	$67.33
5th 6 months	$30.86	$87.52	$7.07	$13.28	$0.89	$0.00	$2.63	$0.55	$0.00	$0.00	$55.28	$70.71
6th 6 months	$31.74	$90.03	$7.07	$13.28	$0.89	$0.00	$2.70	$0.55	$0.00	$0.00	$56.23	$72.11
7th 6 months	$32.62	$92.50	$7.07	$13.28	$0.89	$0.00	$2.78	$0.55	$0.00	$0.00	$57.19	$73.49
8th 6 months	$33.50	$95.00	$7.07	$13.28	$0.89	$0.00	$2.85	$0.55	$0.00	$0.00	$58.14	$74.89

(*)Special Calculation Note :

Other is Supplemental Health and Welfare

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Meigs, Miami, Montgomery, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Ross, Scioto, Vinton, Warren

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 (Columbus Tile Finisher)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Bricklayer	6/24/2026	6/24/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Finisher	$33.01		$9.78	$3.24	$0.73	$0.00	$1.00	$0.00	$0.00	$0.00	$47.76	$64.27
Terrazzo Finisher	$33.26		$9.78	$3.24	$0.73	$0.00	$1.00	$0.00	$0.00	$0.00	$48.01	$64.64
Floor Grinder	$33.51		$9.78	$3.24	$0.73	$0.00	$1.00	$0.00	$0.00	$0.00	$48.26	$65.02
Base Grinder	$33.76		$9.78	$3.24	$0.73	$0.00	$1.00	$0.00	$0.00	$0.00	$48.51	$65.39
Apprentice	BHR	Percent										
1st Year	$23.11	$70.00	$9.78	$3.24	$0.73	$0.00	$1.00	$0.00	$0.00	$0.00	$37.86	$49.41
2nd Year	$26.41	$80.00	$9.78	$3.24	$0.73	$0.00	$1.00	$0.00	$0.00	$0.00	$41.16	$54.37
3rd Year	$29.71	$90.00	$9.78	$3.24	$0.73	$0.00	$1.00	$0.00	$0.00	$0.00	$44.46	$59.31
Apprentice Improver	$16.50	$50.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$16.50	$24.75

(*)Special Calculation Note :

Ratio :

1-2 Journeymen to 1 Apprentice
3-5 Journeymen to 2 Apprentice
Crews larger than 5: 4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Athens, Coshocton, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Jackson, Knox, Licking, Madison, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton, Washington

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 (Columbus Tile Setter)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Bricklayer	6/24/2026	6/24/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Setter	$35.68		$10.05	$7.40	$0.81	$0.00	$1.75	$0.00	$0.00	$0.00	$55.69	$73.53
Marble Mason	$35.68		$10.05	$7.40	$0.81	$0.00	$1.75	$0.00	$0.00	$0.00	$55.69	$73.53
Terrazzo Worker	$35.93		$10.05	$7.40	$0.81	$0.00	$1.75	$0.00	$0.00	$0.00	$55.94	$73.91
Terrazzo Worker, Installation	$35.93		$10.05	$7.40	$0.81	$0.00	$1.75	$0.00	$0.00	$0.00	$55.94	$73.91
Apprentice	BHR	Percent										
1st Year	$24.98	$70.00	$10.05	$7.40	$0.81	$0.00	$1.75	$0.00	$0.00	$0.00	$44.99	$57.48
2nd Year	$28.54	$80.00	$10.05	$7.40	$0.81	$0.00	$1.75	$0.00	$0.00	$0.00	$48.55	$62.82
3rd Year	$32.11	$90.00	$10.05	$7.40	$0.81	$0.00	$1.75	$0.00	$0.00	$0.00	$52.12	$68.17
4th Year	$33.90	$95.00	$10.05	$7.40	$0.81	$0.00	$1.75	$0.00	$0.00	$0.00	$53.91	$70.86

(*)Special Calculation Note :

Ratio :

1 - 3 Journeymen to 1 Apprentice
4 - 8 Journeymen to 2 Apprentices
9 - 13 Journeymen to 3 Apprentices
14 - 18 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Athens, Coshocton, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Jackson, Knox, Licking, Madison, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton, Washington

Special Jurisdictional Note :

Noble County: (Townships of Beaver, Buffalo, Seneca & Wayne)

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 (Zanesville)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Bricklayer	6/24/2026	6/24/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	$34.54		$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$54.61	$71.88
Blocklayer	$34.54		$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$54.61	$71.88
Pointer Caulker Cleaner	$34.54		$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$54.61	$71.88
Refractory Specialist	$35.42		$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$55.49	$73.20
Gunnite Nozzleman	$35.42		$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$55.49	$73.20
Cement Mason	$34.54		$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$54.61	$71.88
Mason Trainee	$		$	$	$	$	$	$	$	$	$	$
1-90 Days	$17.27		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$17.27	$25.91
91-365 Days	$17.27		$10.65	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$27.92	$36.55
366 Plus Days	$20.72		$10.65	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$31.37	$41.73
Apprentice	BHR	Percent										
1st 6 months	$20.72	$60.00	$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$40.79	$51.15
2nd 6 months	$22.45	$65.00	$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$42.52	$53.74
3rd 6 months	$24.18	$70.00	$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$44.25	$56.34
4th 6 months	$25.91	$75.00	$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$45.98	$58.94
5th 6 months	$27.63	$80.00	$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$47.70	$61.52
6th 6 months	$29.36	$85.00	$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$49.43	$64.11
7th 6 months	$31.09	$90.00	$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$51.16	$66.70
8th 6 months	$32.81	$95.00	$10.65	$7.57	$0.85	$0.00	$1.00	$0.00	$0.00	$0.00	$52.88	$69.28

(*)Special Calculation Note :

Ratio :

1-2 Journeyman to 1 Apprentice
3-4 Journeyman to 2 Apprentice
5-6 Journeyman to 2 Apprentice
7-10 Journeyman to 3 Apprentice

Mason Trainee Ratio
1 Apprentice permits 1 Mason Trainee
2 Apprentice permits 1 Mason Trainee
3 Apprentice permits 2 Mason Trainee
4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note) :

Coshocton, Fairfield, Guernsey, Hocking, Knox, Licking, Morgan, Muskingum, Noble*, Perry

Special Jurisdictional Note :

In Noble County the following townships are included: (Beaver, Buffalo, Wayne and Seneca)

Details :

BAT registered apprentice must be employed prior to hiring mason trainee (s). A mason trainee MAY NOT work on a jobsite unless a registered apprentice is on the job.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN02-2026ib	Bricklayer	6/10/2026	6/10/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	$35.31		$10.71	$10.14	$0.59	$0.00	$1.80	$0.00	$0.00	$0.00	$58.55	$76.21
Apprentice	BHR	Percent										
1st year	$24.72	$70.00	$10.71	$10.14	$0.59	$0.00	$1.80	$0.00	$0.00	$0.00	$47.96	$60.32
2nd year	$28.25	$80.00	$10.71	$10.14	$0.59	$0.00	$1.80	$0.00	$0.00	$0.00	$51.49	$65.62
3rd year	$31.78	$90.00	$10.71	$10.14	$0.59	$0.00	$1.80	$0.00	$0.00	$0.00	$55.02	$70.91

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN02-2026ib	Bricklayer	6/10/2026	6/10/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	$36.31		$10.71	$10.14	$0.60	$0.00	$1.80	$0.00	$0.00	$0.00	$59.56	$77.72
Apprentice	BHR	Percent										
1st year	$25.42	$70.00	$10.71	$10.14	$0.60	$0.00	$1.80	$0.00	$0.00	$0.00	$48.67	$61.38
2nd year	$29.05	$80.00	$10.71	$10.14	$0.60	$0.00	$1.80	$0.00	$0.00	$0.00	$52.30	$66.83
3rd year	$32.68	$90.00	$10.71	$10.14	$0.60	$0.00	$1.80	$0.00	$0.00	$0.00	$55.93	$72.27

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter & Pile Driver Local 200

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCR01-2026ib	Carpenter	6/17/2026	6/17/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	$37.86		$9.63	$10.78	$0.80	$0.00	$3.95	$0.15	$0.00	$0.00	$63.17	$82.10
Pile Driver	$37.73		$9.63	$10.78	$0.80	$0.00	$3.95	$0.15	$0.00	$0.00	$63.04	$81.91
Apprentice	BHR	Percent										
1st Year	$26.50	$70.00	$9.63	$2.00	$0.80	$0.00	$3.95	$0.15	$0.00	$0.00	$43.03	$56.28
2nd Year	$30.29	$80.00	$9.63	$8.62	$0.80	$0.00	$3.95	$0.15	$0.00	$0.00	$53.44	$68.59
3rd Year	$34.07	$90.00	$9.63	$9.70	$0.80	$0.00	$3.95	$0.15	$0.00	$0.00	$58.30	$75.34
4th Year	$35.97	$95.00	$9.63	$10.24	$0.80	$0.00	$3.95	$0.15	$0.00	$0.00	$60.74	$78.72

(*)Special Calculation Note :

Other: UBC National Fund

Ratio :

1 Journeyman to 1 Apprentice Thereafter 2 Journeyman to 1 Apprentice

The first carpenter on the job shall be a journeyman. The second carpenter employed may be an apprentice carpenter. After one (1) journeyman and one (1) apprentice are employed, each employer shall employ a ratio of one (1) apprentice, when available, to two (2) journeyman.

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Franklin, Guernsey, Licking, Madison, Marion, Morgan, Muskingum, Noble, Perry, Pickaway, Union

Special Jurisdictional Note :

Details :

CARPENTERS: duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters. The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

PILEDRIVER: Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters. The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work. The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete. The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work. The loading and unloading of all piling and other material used in connection with Piledrivers work. The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen. All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter & Piledriver SC District HevHwy

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Carpenter	5/1/2026	5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Journeyman	$37.73		$9.62	$10.78	$0.80	$0.00	$3.49	$0.15	$0.00	$0.00	$62.57	$81.44
Apprentice	BHR	Percent										
1st Year	$26.41	$70.00	$9.62	$10.78	$0.80	$0.00	$3.49	$0.15	$0.00	$0.00	$51.25	$64.45
2nd Year	$30.18	$80.00	$9.62	$10.78	$0.80	$0.00	$3.49	$0.15	$0.00	$0.00	$55.02	$70.11
3rd Year	$33.96	$90.00	$9.62	$10.78	$0.80	$0.00	$3.49	$0.15	$0.00	$0.00	$58.80	$75.78
4th Year	$35.84	$95.00	$9.62	$10.78	$0.80	$0.00	$3.49	$0.15	$0.00	$0.00	$60.68	$78.60

(*)Special Calculation Note :

Other: UBC National Fund

When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton, Washington

Special Jurisdictional Note :

Details :

Highway Construction, Airport Construction, Heavy Construction but not limited to: Tunnels, subways, drainage projects, flood control, reservoirs
Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: storm sewers, waterlines, gas lines
Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Millwright Local 1090 Columbus

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Carpenter	5/1/2026	5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	$36.91		$9.62	$10.99	$0.80	$0.00	$8.50	$0.15	$0.00	$0.00	$66.97	$85.42
Apprentice	BHR	Percent										
1st Year	$25.84	$70.00	$9.62	$10.99	$0.80	$0.00	$8.50	$0.15	$0.00	$0.00	$55.90	$68.82
2nd Year	$29.53	$80.00	$9.62	$10.99	$0.80	$0.00	$8.50	$0.15	$0.00	$0.00	$59.59	$74.36
3rd Year	$33.22	$90.00	$9.62	$10.99	$0.80	$0.00	$8.50	$0.15	$0.00	$0.00	$63.28	$79.89
4th Year	$35.06	$95.00	$9.62	$10.99	$0.80	$0.00	$8.50	$0.15	$0.00	$0.00	$65.12	$82.65

(*)Special Calculation Note :

Other: UBC National Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Franklin, Guernsey, Licking, Madison, Marion, Morgan, Muskingum, Noble, Perry, Pickaway, Union

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors'" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields.

The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled.

The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing.

The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables.

The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 132 (Columbus)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Cement Mason	6/1/2026	6/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	$36.92		$9.30	$4.85	$0.85	$0.00	$3.18	$0.06	$0.00	$0.00	$55.16	$73.62
Apprentice	BHR	Percent										
1st Year	$25.84	$70.00	$9.30	$4.85	$0.85	$0.00	$3.18	$0.06	$0.00	$0.00	$44.08	$57.00
2nd Year	$29.54	$80.00	$9.30	$4.85	$0.85	$0.00	$3.18	$0.06	$0.00	$0.00	$47.78	$62.55
3rd Year	$33.23	$90.00	$9.30	$4.85	$0.85	$0.00	$3.18	$0.06	$0.00	$0.00	$51.47	$68.08

(*)Special Calculation Note :

Other: International Training Fund

Working on swing stage, slip scaffold, window jack scaffold, scissor lifts, and aerial lifts shall receive the following rates:
$.50 above the regular rate for heights up to fifty (50) feet above grade level
$1.00 above the regular rate for heights over fifty (50) feet above grade level

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Richland, Ross, Union, Vinton, Wyandot

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 132 Hev Hwy (Columbus)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Cement Mason	5/1/2026	5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	$39.04		$9.38	$7.05	$0.85	$0.00	$3.00	$0.09	$0.00	$0.00	$59.41	$78.93
Apprentice	BHR	Percent										
1st Year	$27.33	$70.00	$9.38	$7.05	$0.85	$0.00	$3.00	$0.09	$0.00	$0.00	$47.70	$61.36
2nd Year	$31.23	$80.00	$9.38	$7.05	$0.85	$0.00	$3.00	$0.09	$0.00	$0.00	$51.60	$67.22
3rd Year	$35.14	$90.00	$9.38	$7.05	$0.85	$0.00	$3.00	$0.09	$0.00	$0.00	$55.51	$73.08

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

1 Journeyman to 1 Apprentice
2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Athens, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Meigs, Monroe, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Richland, Ross, Union, Vinton, Washington, Wyandot

Special Jurisdictional Note :

Details :

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 683 Inside

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Electrical	6/10/2026	6/10/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$46.00		$12.50	$7.52	$1.06	$0.00	$4.50	$0.00	$0.00	$0.00	$71.58	$94.58
Welding	$47.00		$12.50	$7.52	$1.06	$0.00	$4.50	$0.00	$0.00	$0.00	$72.58	$96.08
Medium Voltage Splicing	$47.00		$12.50	$7.52	$1.06	$0.00	$4.50	$0.00	$0.00	$0.00	$72.58	$96.08
Over 100 feet	$69.00		$12.50	$7.52	$1.06	$0.00	$	$0.00	$0.00	$0.00	$94.68	$129.18
Level 1 CW 0 to 2000 hours	$16.18		$6.99	$0.49	$0.96	$0.00	$0.49	$0.10	$0.00	$0.00	$25.21	$33.30
Level 2 CW 2001 to 4000 hours	$17.20		$6.99	$0.52	$0.96	$0.00	$0.52	$0.10	$0.00	$0.00	$26.29	$34.89
Level 3 CW 4001 to 6000 hours	$18.21		$6.99	$0.55	$0.96	$0.00	$0.55	$0.10	$0.00	$0.00	$27.36	$36.47
Level 4 CW 6001 to 8000 hours	$20.23		$6.99	$0.61	$0.96	$0.00	$0.61	$0.10	$0.00	$0.00	$29.50	$39.61
Level 1 CE 8001 to 10000 hours	$22.25		$6.99	$0.67	$0.96	$0.00	$0.67	$0.10	$0.00	$0.00	$31.64	$42.77
Level 2 CE 10,001 to 12,000 hours	$24.28		$6.99	$0.73	$0.96	$0.00	$0.73	$0.10	$0.00	$0.00	$33.79	$45.93
Level 3 CE 12,001 to14,000 hours	$30.35		$6.99	$0.91	$0.96	$0.00	$0.91	$0.10	$0.00	$0.00	$40.22	$55.40
Apprentice	BHR	Percent										
0-1000 hrs 1st Period	$23.00	$50.00	$12.50	$3.76	$1.06	$0.00	$0.00	$0.00	$0.00	$0.00	$40.32	$51.82
1001-2000 hrs 2nd Period	$25.30	$55.00	$12.50	$4.14	$1.06	$0.00	$0.00	$0.00	$0.00	$0.00	$43.00	$55.65
2001-3500 hrs 3rd Period	$27.60	$60.00	$12.50	$4.51	$1.06	$0.00	$2.70	$0.00	$0.00	$0.00	$48.37	$62.17
3501-5000 hrs 4th Period	$29.90	$65.00	$12.50	$4.89	$1.06	$0.00	$2.93	$0.00	$0.00	$0.00	$51.28	$66.23
5001-6500 hrs 5th Period	$32.20	$70.00	$12.50	$5.26	$1.06	$0.00	$3.15	$0.00	$0.00	$0.00	$54.17	$70.27

6501-8000 hrs 6th Period	**$36.80**	**$80.00**	$12.50	$6.02	$1.06	$0.00	$3.60	$0.00	**$0.00**	**$0.00**	$59.98	$78.38

(*)Special Calculation Note :

Other for CW/CE: Education Fund

Ratio :

1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen to 4 Apprentices

Construction Wireman and Construction Electrician Ratio:
1 Journeymen to 4 (CW/CE) Employees
An Inside Journeyman Wireman is required on the project at the 5th worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Delaware, Fairfield, Franklin, Madison, Pickaway*, Union

Special Jurisdictional Note :

In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 683 Inside Lt Commercial South West

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Electrical	2/4/2026	2/4/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$43.00		$12.15	$8.81	$1.16	$0.00	$4.25	$0.00	$0.00	$0.00	$69.37	$90.87
Welding	$44.00		$12.15	$8.84	$1.16	$0.00	$4.25	$0.00	$0.00	$0.00	$70.40	$92.40
Medium Voltage Splicing	$44.00		$12.15	$8.84	$1.16	$0.00	$4.25	$0.00	$0.00	$0.00	$70.40	$92.40
Over 100 feet	$64.50		$12.15	$9.46	$1.16	$0.00	$4.25	$0.00	$0.00	$0.00	$91.52	$123.77
Level 1 CW 0 to 2000 hours	$16.18		$6.99	$0.49	$0.96	$0.00	$0.49	$0.10	$0.00	$0.00	$25.21	$33.30
Level 2 CW 2001 to 4000 hours	$17.20		$6.99	$0.52	$0.96	$0.00	$0.52	$0.10	$0.00	$0.00	$26.29	$34.89
Level 3 CW 4001 to 6000 hours	$18.21		$6.99	$0.55	$0.96	$0.00	$0.55	$0.10	$0.00	$0.00	$27.36	$36.47
Level 4 CW 6001 to 8000 hours	$20.23		$6.99	$0.61	$0.96	$0.00	$0.61	$0.10	$0.00	$0.00	$29.50	$39.61
Level 1 CE 8001 to 10000 hours	$22.25		$6.99	$0.67	$0.96	$0.00	$0.67	$0.10	$0.00	$0.00	$31.64	$42.77
Level 2 CE 10,001 to 12,000 hours	$24.28		$6.99	$0.73	$0.96	$0.00	$0.73	$0.10	$0.00	$0.00	$33.79	$45.93
Level 3 CE 12,001 to14,000 hours	$30.35		$6.99	$0.91	$0.96	$0.00	$0.91	$0.10	$0.00	$0.00	$40.22	$55.40
Apprentice	BHR	Percent										
0-1000 hrs 1st Period	$21.50	$50.00	$12.15	$4.41	$1.16	$0.00	$0.00	$0.00	$0.00	$0.00	$39.22	$49.97
1001-2000 hrs 2nd Period	$23.65	$55.00	$12.15	$4.85	$1.16	$0.00	$0.00	$0.00	$0.00	$0.00	$41.81	$53.63
2001-3500 hrs 3rd Period	$25.80	$60.00	$12.15	$5.28	$1.16	$0.00	$2.55	$0.00	$0.00	$0.00	$46.94	$59.84
3501-5000 hrs 4th Period	$27.95	$65.00	$12.15	$5.73	$1.16	$0.00	$2.76	$0.00	$0.00	$0.00	$49.75	$63.73
5001-6500 hrs 5th Period	$30.10	$70.00	$12.15	$6.16	$1.16	$0.00	$2.98	$0.00	$0.00	$0.00	$52.55	$67.60

6501-8000 hrs 6th Period	$34.40	$80.00	$12.15	$7.05	$1.16	$0.00	$3.40	$0.00	$0.00	$0.00	$58.16	$75.36

(*)Special Calculation Note :

Other for CW/CE: Education Fund

Ratio :

1 to 3 Journeymen to 2 Apprentices
4 to 6 Journeymen to 4 Apprentices

Construction Wireman and Construction Electrician Ratio:
1 Journeymen to 4 (CW/CE) Employees
An Inside Journeyman Wireman is required on the project at the 5th worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Delaware, Fairfield, Franklin, Madison, Pickaway*, Union

Special Jurisdictional Note :

In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

Details :

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 683 Voice Data Video

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Electrical	6/10/2026	6/10/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician B	$34.00		$11.07	$4.50	$0.80	$0.00	$3.15	$0.74	$0.00	$0.00	$54.26	$71.26
Installer Technician A	$35.50		$11.07	$4.50	$0.80	$0.00	$3.15	$0.77	$0.00	$0.00	$55.79	$73.54
Cable Puller	$17.00		$11.07	$4.50	$0.80	$0.00	$3.15	$0.37	$0.00	$0.00	$36.89	$45.39
Apprentice	BHR	Percent										
1st Period 0 - 1000 hours	$20.40	$60.00	$11.07	$4.50	$0.80	$0.00	$3.15	$0.44	$0.00	$0.00	$40.36	$50.56
2nd Period 1001 - 2000 hours	$22.10	$65.00	$11.07	$4.50	$0.80	$0.00	$3.15	$0.48	$0.00	$0.00	$42.10	$53.15
3rd Period 2001 - 3000 hours	$23.80	$70.00	$11.07	$4.50	$0.80	$0.00	$3.15	$0.52	$0.00	$0.00	$43.84	$55.74
4th Period 3001 - 4000 hours	$25.50	$75.00	$11.07	$4.50	$0.80	$0.00	$3.15	$0.55	$0.00	$0.00	$45.57	$58.32
5th Period 4001 - 5000 hours	$27.20	$80.00	$11.07	$4.50	$0.80	$0.00	$3.15	$0.59	$0.00	$0.00	$47.31	$60.91
6th Period 5001 - 6000 hours	$28.90	$85.00	$11.07	$4.50	$0.80	$0.00	$3.15	$0.63	$0.00	$0.00	$49.05	$63.50

(*)Special Calculation Note :

Other is Holiday Pay

Ratio :

1 Apprentice for every 1 Installer Technician
Cable Pullers can only be employed after an apprentice is employed on the job

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Delaware, Fairfield, Franklin, Madison, Pickaway*, Union

Special Jurisdictional Note :

In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

Details :

TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.)

CABLE PULLERS are for the installation of cable from one termination point to another.

The work covered shall include the installation, testing, service, and maintenance of all VDV systems which utilize the transmission, and/or transference of voice, sound, vision, or digital for commercial, education, security, and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, and low-voltage master clock systems.
This Agreement specially includes the following work:

SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS
1. Background/foreground music
2. Intercom and telephone interconnect systems
3. Telephone systems
4. Nurse Call systems
5. Radio page systems
6. School intercom and sound systems
7. Burglar alarm systems
8. Low-voltage master clock systems
9. Multimedia/multiplex systems
10. Sound and musical entertainment systems
11. RF systems
12. Antennas and wave guide
13. DAS (distributed antenna systems)
14. Cellular
15. ERRS (Emergency Responder Radio System

TELEVISION AND VIDEO SYSTEMS
1. TV monitoring and surveillance systems
2. Video security systems
3. Video entertainment systems
4. Video educational systems
5. Microwave transmission systems
6. CATV and CCTV

SECURITY SYSTEMS
1. Perimeter security systems
2. Vibration sensor systems
3. Card access systems
4. Access control systems
5. Sonar/infrared monitoring equipment
COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE "SCOPE")
6. SCADA (Supervisory Control and Data Acquisition)
7. PCM (Pulse code Modulation)
8. Inventory control systems
9. Digital data systems
10. Broadband and baseband and carriers
11. Point-of-sale systems
12. VSAT data systems
13. Data communication systems
14. RF and remote-control systems
15. Fiber-optic data systems

VDV support systems such as data-track, innerduct, cable, basket, center spine, ladder rack trays, or similar type raceways intended specifically for the above-listed systems. Chase, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring.

This Agreement specifically excludes the following work:

1. The complete installation of nonintegrated energy management systems, computer systems in industrial applications such as process controls, assembly lines, robotics, and computer controlled to the manufacturing systems, and all HVAC control work up to the first point of connection to the multipurpose integrated system if so connected shall not be part of this Agreement
2. Life safety systems [not intrinsic to nurse call systems listed in Item (A) above] shall be excluded from this Agreement.
3. SCADA (Supervisory control and Data Acquisition) where not intrinsic to the above listed systems (in the "Scope").
4. Fire alarm work is on all new construction sites or wherever the fire alarm system is installed in conduit.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Electrical	1/7/2026	1/7/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$54.94		$7.50	$1.65	$0.55	$0.00	$13.19	$1.00	$0.00	$0.00	$78.83	$106.30
Certified Lineman Welder	$54.94		$7.50	$1.65	$0.55	$0.00	$13.19	$1.00	$0.00	$0.00	$78.83	$106.30
Certified Cable Splicer	$54.94		$7.50	$1.65	$0.55	$0.00	$13.19	$1.00	$0.00	$0.00	$78.83	$106.30
Operator A	$49.20		$7.50	$1.48	$0.49	$0.00	$11.81	$1.00	$0.00	$0.00	$71.48	$96.08
Operator B	$43.52		$7.50	$1.31	$0.44	$0.00	$10.44	$1.00	$0.00	$0.00	$64.21	$85.97
Operator C	$34.93		$7.50	$1.05	$0.35	$0.00	$8.38	$1.00	$0.00	$0.00	$53.21	$70.67
Groundman 0-12 months Exp	$27.47		$7.50	$0.82	$0.27	$0.00	$6.59	$1.00	$0.00	$0.00	$43.65	$57.38
Groundman 0-12 months Exp w/CDL	$30.22		$7.50	$0.91	$0.30	$0.00	$7.25	$1.00	$0.00	$0.00	$47.18	$62.29
Groundman 1 yr or more	$30.22		$7.50	$0.91	$0.30	$0.00	$7.25	$1.00	$0.00	$0.00	$47.18	$62.29
Groundman 1 yr or more w/CDL	$35.71		$7.50	$1.07	$0.36	$0.00	$8.57	$1.00	$0.00	$0.00	$54.21	$72.06
Equipment Mechanic A	$43.52		$7.50	$1.31	$0.44	$0.00	$10.44	$1.00	$0.00	$0.00	$64.21	$85.97
Equipment Mechanic B	$39.22		$7.50	$1.18	$0.39	$0.00	$9.41	$1.00	$0.00	$0.00	$58.70	$78.31
Equipment Mechanic C	$34.92		$7.50	$1.05	$0.35	$0.00	$8.38	$1.00	$0.00	$0.00	$53.20	$70.66
X-Ray Technician	$54.94		$7.50	$1.65	$0.55	$0.00	$13.19	$1.00	$0.00	$0.00	$78.83	$106.30
Apprentice	BHR	Percent										
1st 1000 hrs	$32.96	$60.00	$7.50	$0.99	$0.33	$0.00	$7.91	$1.00	$0.00	$0.00	$50.69	$67.17
2nd 1000 hrs	$35.71	$65.00	$7.50	$1.07	$0.36	$0.00	$8.57	$1.00	$0.00	$0.00	$54.21	$72.06
3rd 1000 hrs	$38.46	$70.00	$7.50	$1.15	$0.38	$0.00	$9.23	$1.00	$0.00	$0.00	$57.72	$76.95

4th 1000 hrs	$41.20	$75.00	$7.50	$1.24	$0.41	$0.00	$9.89	$1.00	$0.00	$0.00	$61.24	$81.84
5th 1000 hrs	$43.95	$80.00	$7.50	$1.32	$0.44	$0.00	$10.55	$1.00	$0.00	$0.00	$64.76	$86.74
6th 1000 hrs	$46.70	$85.00	$7.50	$1.39	$0.47	$0.00	$11.21	$1.00	$0.00	$0.00	$68.27	$91.62
7th 1000 hrs	$49.45	$90.00	$7.50	$1.48	$0.49	$0.00	$11.87	$1.00	$0.00	$0.00	$71.79	$96.52

(*)Special Calculation Note :

Other is Health Reimbursement Account

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).
Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.
Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Special Notes:

When Cable Splicer helpers are used, they must be a Journeyman Lineman.

Pipe installation, holiday testing, welding, cable splicing operation of vacuum pumps and cable pulling equipment and all work requiring the use of hand tools shall be done by Journeymen and Apprentices. Pipe coating, manhole preparations and conditioning, nitrogen connections and flowmeter installation shall be done by or under the direct supervision of a Journeyman.

At least two (2) Journeyman Linemen in addition to certified lineman welders shall be employed to install high voltage pipe.

When pulling cable, at least six (6) of the workmen shall be no less than Journeyman classifications. When pumping oil, only Journeyman Lineman or equipment operators shall be permitted to operate degasifying and oil pumping equipment

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Electrical

Effective Date: 6/4/2025

Effective Date: 6/4/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$46.03		$7.50	$1.38	$0.46	$0.00	$9.20	$0.50	$0.00	$0.00	$65.07	$88.09
Traffic Signal & Lighting Journeyman	$44.43		$7.50	$1.33	$0.44	$0.00	$8.89	$0.50	$0.00	$0.00	$63.09	$85.31
Equipment Operator	$40.44		$7.50	$1.21	$0.40	$0.00	$8.09	$0.50	$0.00	$0.00	$58.14	$78.36
Groundman 0-12 months (W/O CDL)	$24.52		$7.50	$0.74	$0.25	$0.00	$4.90	$0.50	$0.00	$0.00	$38.41	$50.67
Groundman 0-12 Months W/CDL	$26.78		$7.50	$0.80	$0.27	$0.00	$5.36	$0.50	$0.00	$0.00	$41.21	$54.60
Groundman greater than 1 Year W/CDL	$29.07		$7.50	$0.87	$0.29	$0.00	$5.81	$0.50	$0.00	$0.00	$44.04	$58.58
Traffic Signal Apprentices	$		$	$	$	$	$	$	$	$	$	$
1st 1,000 hours	$26.66		$7.50	$0.80	$0.27	$0.00	$5.33	$0.50	$0.00	$0.00	$41.06	$54.39
2nd 1,000 hours	$28.88		$7.50	$0.87	$0.29	$0.00	$5.78	$0.50	$0.00	$0.00	$43.82	$58.26
3rd 1,000 hours	$31.10		$7.50	$0.93	$0.31	$0.00	$6.22	$0.50	$0.00	$0.00	$46.56	$62.11
4th 1,000 hours	$33.32		$7.50	$1.00	$0.33	$0.00	$6.66	$0.50	$0.00	$0.00	$49.31	$65.97
5th 1,000 hours	$35.54		$7.50	$1.07	$0.36	$0.00	$7.11	$0.50	$0.00	$0.00	$52.08	$69.85
6th 1,000 hours	$39.99		$7.50	$1.20	$0.40	$0.00	$8.00	$0.50	$0.00	$0.00	$57.59	$77.59
Apprentice	BHR	Percent										
1st 1,000 Hours	$27.62	$60.00	$7.50	$0.83	$0.28	$0.00	$5.52	$0.50	$0.00	$0.00	$42.25	$56.06
2nd 1,000 Hours	$29.92	$65.00	$7.50	$0.90	$0.30	$0.00	$5.98	$0.50	$0.00	$0.00	$45.10	$60.06
3rd 1,000 Hours	$32.22	$70.00	$7.50	$0.97	$0.32	$0.00	$6.44	$0.50	$0.00	$0.00	$47.95	$64.06
4th 1,000 Hours	$34.52	$75.00	$7.50	$1.04	$0.35	$0.00	$6.90	$0.50	$0.00	$0.00	$50.81	$68.07

5th 1,000 Hours	$36.82	$80.00	$7.50	$1.10	$0.37	$0.00	$7.36	$0.50	$0.00	$0.00	$53.65	$72.07
6th 1,000 Hours	$39.13	$85.00	$7.50	$1.17	$0.39	$0.00	$7.82	$0.50	$0.00	$0.00	$56.51	$76.07
7th 1,000 Hours	$41.43	$90.00	$7.50	$1.24	$0.41	$0.00	$8.28	$0.50	$0.00	$0.00	$59.36	$80.07

(*)Special Calculation Note :

Other is Health Reimburstment Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Athens, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Monroe, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Richland, Ross, Scioto, Tuscarawas, Union, Vinton, Washington

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice. No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator. Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Electrical	1/7/2026	1/7/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$52.03		$7.50	$1.56	$0.52	$0.00	$12.49	$1.00	$0.00	$0.00	$75.10	$101.12
Substation Technician	$52.03		$7.50	$1.56	$0.50	$0.00	$12.49	$1.00	$0.00	$0.00	$75.08	$101.09
Cable Splicer	$54.50		$7.50	$1.64	$0.55	$0.00	$13.08	$1.00	$0.00	$0.00	$78.27	$105.52
Operator A	$46.61		$7.50	$1.40	$0.47	$0.00	$11.19	$1.00	$0.00	$0.00	$68.17	$91.47
Operator B	$41.17		$7.50	$1.23	$0.41	$0.00	$9.87	$1.00	$0.00	$0.00	$61.18	$81.77
Operator C	$33.00		$7.50	$0.99	$0.33	$0.00	$7.92	$1.00	$0.00	$0.00	$50.74	$67.24
Groundman 0-12 months Exp	$26.02		$7.50	$0.78	$0.26	$0.00	$6.24	$1.00	$0.00	$0.00	$41.80	$54.81
Groundman 0-12 months Exp w/CDL	$28.62		$7.50	$0.86	$0.29	$0.00	$6.87	$1.00	$0.00	$0.00	$45.14	$59.45
Groundman 1 yr or more	$28.62		$7.50	$0.86	$0.29	$0.00	$6.87	$1.00	$0.00	$0.00	$45.14	$59.45
Groundman 1 yr or more w/CDL	$33.82		$7.50	$1.01	$0.34	$0.00	$8.12	$1.00	$0.00	$0.00	$51.79	$68.70
Equipment Mechanic A	$41.17		$7.50	$1.23	$0.41	$0.00	$9.87	$1.00	$0.00	$0.00	$61.18	$81.77
Equipment Mechanic B	$37.09		$7.50	$1.11	$0.37	$0.00	$8.90	$1.00	$0.00	$0.00	$55.97	$74.52
Equipment Mechanic C	$33.00		$7.50	$0.99	$0.33	$0.00	$7.92	$1.00	$0.00	$0.00	$50.74	$67.24
Line Truck w/auger	$36.40		$7.50	$1.09	$0.36	$0.00	$8.71	$1.00	$0.00	$0.00	$55.06	$73.26
Apprentice	BHR	Percent										
1st 1000 hrs	$31.22	$60.00	$7.50	$0.94	$0.31	$0.00	$7.49	$1.00	$0.00	$0.00	$48.46	$64.07
2nd 1000 hrs	$33.82	$65.00	$7.50	$1.01	$0.34	$0.00	$8.12	$1.00	$0.00	$0.00	$51.79	$68.70
3rd 1000 hrs	$36.42	$70.00	$7.50	$1.09	$0.36	$0.00	$8.74	$1.00	$0.00	$0.00	$55.11	$73.32

4th 1000 hrs	$39.02	$75.00	$7.50	$1.17	$0.39	$0.00	$9.37	$1.00	$0.00	$0.00	$58.45	$77.96
5th 1000 hrs	$41.62	$80.00	$7.50	$1.25	$0.44	$0.00	$9.99	$1.00	$0.00	$0.00	$61.80	$82.61
6th 1000 hrs	$44.23	$85.00	$7.50	$1.33	$0.44	$0.00	$10.61	$1.00	$0.00	$0.00	$65.11	$87.22
7th 1000 hrs	$46.83	$90.00	$7.50	$1.40	$0.47	$0.00	$11.24	$1.00	$0.00	$0.00	$68.44	$91.86

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).
Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.
Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Underground Residential Distribution

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Electrical	1/7/2026	1/7/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
URD Electrican	$39.42		$7.50	$1.18	$0.39	$0.00	$9.43	$1.00	$0.00	$0.00	$58.92	$78.63
Equipment Operator A	$35.24		$7.50	$1.06	$0.35	$0.00	$8.46	$1.00	$0.00	$0.00	$53.61	$71.23
Equipment Operator B	$32.34		$7.50	$0.97	$0.32	$0.00	$7.76	$1.00	$0.00	$0.00	$49.89	$66.06
Directional Drill Locator	$35.24		$7.50	$1.06	$0.35	$0.00	$8.46	$1.00	$0.00	$0.00	$53.61	$71.23
Directional Drill Operator	$32.34		$7.50	$0.97	$0.32	$0.00	$7.76	$1.00	$0.00	$0.00	$49.89	$66.06
Groundman 0-12 months Exp	$25.50		$7.50	$0.77	$0.26	$0.00	$6.12	$1.00	$0.00	$0.00	$41.15	$53.90
Groundman 0-12 months Exp w/CDL	$28.15		$7.50	$0.84	$0.28	$0.00	$6.76	$1.00	$0.00	$0.00	$44.53	$58.60
Groundman 1 yr or more	$28.15		$7.50	$0.84	$0.28	$0.00	$6.76	$1.00	$0.00	$0.00	$44.53	$58.60
Groundman 1 yr or more w/CDL	$33.47		$7.50	$1.00	$0.33	$0.00	$8.03	$1.00	$0.00	$0.00	$51.33	$68.06
Apprentice	BHR	Percent										
1st 1000 hrs	$31.54	$80.00	$7.50	$0.95	$0.32	$0.00	$7.57	$1.00	$0.00	$0.00	$48.88	$64.65
2nd 1000 hrs	$33.51	$85.00	$7.50	$1.01	$0.34	$0.00	$8.04	$1.00	$0.00	$0.00	$51.40	$68.16
3rd 1000 hrs	$35.48	$90.00	$7.50	$1.06	$0.35	$0.00	$8.51	$1.00	$0.00	$0.00	$53.90	$71.64
4th 1000 hrs	$37.45	$95.00	$7.50	$1.12	$0.37	$0.00	$8.99	$1.00	$0.00	$0.00	$56.43	$75.16

(*)Special Calculation Note :

Other: Health Reimburstment Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN02-2024ib	Electrical	3/6/2024	3/6/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician I	$35.39		$7.25	$1.06	$0.00	$0.00	$1.77	$0.00	$0.00	$0.00	$45.47	$63.17
Installer Technician II	$33.37		$7.25	$1.00	$0.00	$0.00	$1.67	$0.00	$0.00	$0.00	$43.29	$59.98
Installer Repairman	$33.37		$7.25	$1.00	$0.00	$0.00	$1.67	$0.00	$0.00	$0.00	$43.29	$59.98
Equipment Operator II	$24.98		$7.25	$0.75	$0.00	$0.00	$1.25	$0.00	$0.00	$0.00	$34.23	$46.72
Cable Splicer	$35.39		$7.25	$1.06	$0.00	$0.00	$1.77	$0.00	$0.00	$0.00	$45.47	$63.17
Ground Driver W/CDL	$16.69		$7.25	$0.50	$0.00	$0.00	$0.83	$0.00	$0.00	$0.00	$25.27	$33.62
Groundman	$14.57		$7.25	$0.44	$0.00	$0.00	$0.73	$0.00	$0.00	$0.00	$22.99	$30.28
Apprentice	BHR	Percent										
Trainee F	$17.70	$50.01	$7.25	$0.53	$0.00	$0.89	$0.00	$0.00	$0.00	$0.00	$26.37	$35.22
Trainee E	$20.53	$58.00	$7.25	$0.62	$0.00	$1.03	$0.00	$0.00	$0.00	$0.00	$29.43	$39.69
Trainee D	$23.36	$66.00	$7.25	$0.70	$0.00	$1.17	$0.00	$0.00	$0.00	$0.00	$32.48	$44.16
Trainee C	$26.19	$74.00	$7.25	$0.79	$0.00	$1.31	$0.00	$0.00	$0.00	$0.00	$35.54	$48.63
Trainee B	$29.02	$82.00	$7.25	$0.87	$0.00	$1.45	$0.00	$0.00	$0.00	$0.00	$38.59	$53.10
Trainee A	$31.85	$90.00	$7.25	$0.96	$0.00	$1.59	$0.00	$0.00	$0.00	$0.00	$41.65	$57.58

(*)Special Calculation Note :

Ratio :

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Elevator Local 37

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Elevator	1/1/2026	1/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	$59.84		$16.37	$11.06	$0.85	$4.79	$10.70	$0.00	$0.00	$0.00	$103.61	$133.53
Helper	$41.89		$16.37	$11.06	$0.85	$3.35	$10.70	$0.00	$0.00	$0.00	$84.22	$105.16
Apprentice	BHR	Percent										
Probationary Apprentice	$29.92	$50.00	$0.00	$0.00	$0.00	$1.80	$0.00	$0.00	$0.00	$0.00	$31.72	$46.68
1st Year	$32.91	$55.00	$16.37	$11.06	$0.85	$1.97	$10.70	$0.00	$0.00	$0.00	$73.86	$90.31
2nd Year	$38.90	$65.00	$16.37	$11.06	$0.85	$2.33	$10.70	$0.00	$0.00	$0.00	$80.21	$99.66
3rd Year	$41.89	$70.00	$16.37	$11.06	$0.85	$2.51	$10.70	$0.00	$0.00	$0.00	$83.38	$104.32
4th Year	$47.87	$80.00	$16.37	$11.06	$0.85	$2.87	$10.70	$0.00	$0.00	$0.00	$89.72	$113.66
Assistant Mechanic	$47.87	$80.00	$16.37	$11.06	$0.85	$3.83	$10.70	$0.00	$0.00	$0.00	$90.68	$114.61

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice**
1 Journeyman to 1 Helper**
1 Journeyman to 1 Assistant Mechanic**

Jurisdiction (* denotes special jurisdictional note) :

Athens, Champaign, Clark, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Monroe*, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton

Special Jurisdictional Note :

Monroe County is shared by both Local 37 and Local 6.

Details :

**Art. 10 Par. 2 Apprentice Work Qualifications: Par 2- The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams. Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Glazier Local 372

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Glazier	11/12/2025	11/12/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	$36.72		$6.80	$10.14	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$54.11	$72.47
Apprentice	BHR	Percent										
1st Year	$25.70	$70.00	$6.80	$2.84	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$35.79	$48.64
2nd Year	$27.54	$75.00	$6.80	$2.84	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$37.63	$51.40
3rd Year	$31.21	$85.00	$6.80	$6.55	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$45.01	$60.61
4th Year	$34.88	$95.00	$6.80	$6.55	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$48.68	$66.12

(*)Special Calculation Note :

A premium of one dollar ($1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette*, Franklin, Hocking, Jackson, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Pike, Ross, Union, Vinton

Special Jurisdictional Note :

Fayette County - locations west of State Route 62 ONLY.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Ironworker Local 172

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Ironworker	6/1/2026	6/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	**$44.07**		$9.80	$9.50	$0.71	$0.00	$4.00	$0.00	**$0.00**	**$0.00**	$68.08	$90.12
Rigger, Welder, Reinforcing Sheeter, Fence Erector, & Machinery Mover	**$44.07**		$9.80	$9.50	$0.71	$0.00	$4.00	$0.00	**$0.00**	**$0.00**	$68.08	$90.12
Apprentice	BHR	Percent										
1st Year 0-1500 Hours	**$30.85**	**$70.00**	$9.80	$9.50	$0.71	$0.00	$4.00	$0.00	**$0.00**	**$0.00**	$54.86	$70.29
2nd Year 1501-3000 Hours	**$35.26**	**$80.00**	$9.80	$9.50	$0.71	$0.00	$4.00	$0.00	**$0.00**	**$0.00**	$59.27	$76.90
3rd Year 3001-4500 Hours	**$39.67**	**$90.02**	$9.80	$9.50	$0.71	$0.00	$4.00	$0.00	**$0.00**	**$0.00**	$63.68	$83.52

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign*, Clark*, Crawford*, Delaware, Fairfield, Fayette*, Franklin, Hardin*, Highland*, Hocking, Jackson*, Knox, Licking, Logan*, Madison*, Marion, Morrow, Muskingum*, Perry, Pickaway, Pike, Ross, Union, Vinton, Wyandot*

Special Jurisdictional Note :

Champaign County Twps included: Wayne, Rush, Goshen
Clark County Twps included: Vienna, Catawba and portions of Harmony and Pleasant
Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky
Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union
Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington
Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville
Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek
Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby
Muskingum County Twps include: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek
Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson
Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor HevHwy 3

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Laborer	5/1/2026	5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$38.77		$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$55.87	$75.25
Group 2	$38.94		$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$56.04	$75.51
Group 3	$39.27		$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$56.37	$76.00
Group 4	$39.72		$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$56.82	$76.68
Watch Person	$33.50		$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$50.60	$67.35
Apprentice	BHR	Percent										
0-1000 hrs	$31.02	$80.00	$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$48.12	$63.63
1001-2000 hrs	$32.95	$85.00	$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$50.05	$66.53
2001-3000 hrs	$34.89	$90.00	$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$51.99	$69.44
3001-4000 hrs	$36.83	$95.00	$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$53.93	$72.34
More than 4000 hrs	$38.77	$100.00	$9.45	$4.60	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$55.87	$75.25

(*)Special Calculation Note :

Tunnel Laborer rate with air-pressurized add $1.00 to the above wage rate.

Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar ($1.00) per hour above the base rate for the entirety of their working shift.

Ratio :

1 Journeyman to 1 Apprentice
3 Journeymen to 1 Apprentice thereafter

Watchmen have no Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Scioto, Seneca, Shelby, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note :

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air),Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor Local 423

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Laborer	6/1/2026	6/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$33.98		$9.45	$4.60	$0.40	$0.00	$1.00	$0.00	$0.10	$0.00	$49.53	$66.52
Group 2	$34.29		$9.45	$4.60	$0.40	$0.00	$1.00	$0.00	$0.10	$0.00	$49.84	$66.98
Group 3	$34.60		$9.45	$4.60	$0.40	$0.00	$1.00	$0.00	$0.10	$0.00	$50.15	$67.45
Group 4	$34.91		$9.45	$4.60	$0.40	$0.00	$1.00	$0.00	$0.10	$0.00	$50.46	$67.91
Apprentice	BHR	Percent										
0-1000 hrs	$23.79	$70.00	$9.45	$4.60	$0.40	$0.00	$1.00	$0.00	$0.10	$0.00	$39.34	$51.23
1001-2000 hrs	$27.18	$80.00	$9.45	$4.60	$0.40	$0.00	$1.00	$0.00	$0.10	$0.00	$42.73	$56.32
2001-3000 hrs	$30.58	$90.00	$9.45	$4.60	$0.40	$0.00	$1.00	$0.00	$0.10	$0.00	$46.13	$61.42
3001-4000 hrs	$32.28	$95.00	$9.45	$4.60	$0.40	$0.00	$1.00	$0.00	$0.10	$0.00	$47.83	$63.97
More than 4000 hrs	$33.98	$100.00	$9.45	$4.60	$0.40	$0.00	$1.00	$0.00	$0.10	$0.00	$49.53	$66.52

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Fairfield, Fayette, Franklin, Hocking, Licking, Madison, Pickaway, Union

Special Jurisdictional Note :

Details :

Group 1: General Laborers, Carpenter Tender, Cathodic Protection, Cleaning Debris, Cleaning of all Material, General Clean-up including Vacuum Cleaning, Scraping and Cleaning of Walls and Floors, Landscape, Installation and Removal of Fencing, Sod Layers, All Portable Heaters, Flagman, Loading and Unloading of all Trucks, Handling and conveying all Materials, Washing of all Windows, Conveyer Belt, All Water Pumps up to and including three (3) inch intake, Watchman, Water Boy and Tool Room Attendant. Group 1- Swimming Pools, Pool Decks, Surrounding Sidewalk and Parking Garages.

Group 2: Skid Steer, Concrete Specialists, Brick Tender, Stone Mason Tender, Plaster Tender, Mortar Mixer and Operator, Cement Mason Tender, Construction Specialist, All Scaffold Builders (Swinging Scaffolds), Lagging, Bush Hammering ,Jack Hammer Operator, Air or Electric Pneumatic Tool Operator, Power Driven Tools, Power Buggy Operators, Pouring and Placement of all concrete, Fork Lift Operators, Power Wheelbarrow Operators, Asphalt and Blacktop Rakers, Wrecker/Demolition, Sand Blasting and Chipping, Welders on Demolition, Grade Checkers, a person on a bucket pouring concrete, Gunite Nozzle man, Wagon and Churn Drill Operator, Concrete Saw Operator, Brush Feeders on pulverizers, Pipe Layers, Bottom Man, Laser Gun, Burners, Sand Blasting of concrete, Vibrator Man, Steward, Signal Man, Caisson, Caisson Bottom Man, Piledrivers, Asbestos and Lead Abatement Laborers. Hazardous Waste (Level B): Any work requiring the following protective equipment must be paid at Group 2 rate, A protective suit and an Air Purifying Respirator (APR) with the appropriate filter canisters. The ensemble is used when contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous To Life or Health) and correct filter protection is available. This ensemble offers adequate protection for many jobs. Heat stress may be a problem due to inherent restrictions to breathing in an APR. Also, normal job related injury risk will be nearly as high as for Level C Equipment.

Group 3 Hazardous (Level C:) Any work requiring the following protective equipment must be paid at Group 3 rate, A chemically resistant splash suit and a (SCBA) or Airline Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level D situations. Then Level C ensemble gives the second highest level of protection, but also puts physical stress on the worker; primarily heat stress, reduced vision, dexterity and mobility directly attributable to wearing of the protective equipment. Therefore, in addition to the hazardous material, the hazard of the normal job related injuries is greatly increased.

Group 4 Hazardous Waste (Level D) requiring the following protective equipment must be paid at Group 4 rate, Protective equipment is required when the area has been known to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and /or Immediately Dangerous to Life and Health (IDLH). This ensemble includes fully encapsulated chemical suit (moon suit), Self Contained Breathing Apparatus (SCBA), or Airline Fed Respirator, and various types and numbers of boots and gloves, cool vests and voice activated radios are optional equipment sometimes worn. Level D ensembles provide the highest level of protection from contaminants but places the greatest physical and mental stress on the worker. The claustrophobic environment of the moon suit causes anxiety in most people, which greatly increases the already inherent heat stress problems. Also, this ensemble reduces vision, mobility, dexterity, and communication capacity, all of which increases the risk of normal job related injuries, ie., slips ,falls, caught between, etc . Hazardous Pay of $0.25 per hour shall be paid in addition to classifications shown above Swing Scaffolds (suspended by rope or pulley), and swing scaffolds for grain storage tank or grain elevators, when the work is performed at a height of fifty (50) feet or more above the foundations or grade level, whichever is higher. Caisson work and tunnel work (depth being 15 feet or deeper) Hazardous Waste Removal & Lead Abatement Workers: Exclusive or "Hot" area with toxic or hazardous materials, when one of the following personal protective equipment ensembles will be required for necessary protection against toxic contaminants. All of the ensembles increase the risks of certain types of worker-related injuries. When Laborers complement another craft receiving premium rate of pay Laborers will also receive premium pay for this "HOT" type of work.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCR01-2026ib	Operating Engineer	10/14/2026	10/14/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Group A	$47.29		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$64.74	$88.39
Operator Group B	$47.17		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$64.62	$88.20
Operator Group C	$46.13		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$63.58	$86.65
Operator Group D	$44.95		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$62.40	$84.88
Operator Group E	$39.49		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$56.94	$76.69
Master Mechanic	$48.29		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.74	$89.89
Lift Director	$48.29		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.74	$89.89
Cranes & Mobile Concrete Pumps 150'-180'	$47.79		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.24	$89.14
Cranes & Mobile Concrete Pumps 180'-249'	$48.29		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.74	$89.89
Cranes & Mobile Concrete Pumps 249' and over	$48.54		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.99	$90.26
Apprentice	BHR	Percent										
1st Year	$23.65	$50.02	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$41.10	$52.92
2nd Year	$28.37	$60.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$45.82	$60.00
3rd Year	$33.10	$70.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$50.55	$67.10
4th Year	$37.83	$80.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$55.28	$74.19
Field Mechanic Trainee	$	$	$	$	$	$	$	$	$	$	$	$
1st Year	$28.37	$60.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.00	$45.72	$59.91
2nd Year	$33.10	$70.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.00	$50.45	$67.00
3rd Year	$37.83	$80.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.00	$55.18	$74.09
4th Year	$42.56	$90.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.00	$59.91	$81.19

(*)Special Calculation Note :

Other: Education & Safety
Misc: National Training

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

In all the counties within the jurisdiction of this Agreement, crews shall be employed on all truck cranes, power shovels, cranes, rotary drills on caisson work, cableways, draglines, tower derricks, tower cranes, multiple drum pavers, pile driving machines and hoes, standard gauge locomotives, bucket trench machines (over 24" wide) and horizontal directional drills (over 500,000 ft.lbs.thrust). Crews shall consist of an Operating Engineer and an Apprentice/Helper (Oiler) or Signalman on machines, regardless of motive of power, or an Operating Engineer and Fireman on steam machines.

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note :

Details :

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus $4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' – 180' - Boom & Jib 150 - 180 feet Cranes 180' – 249' - Boom & Jib 180 - 249 feet Cranes 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCR01-2026ib	Operating Engineer	10/14/2026	10/14/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class A	$47.29		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$64.74	$88.39
Operator Class B	$47.17		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$64.62	$88.20
Operator Class C	$46.13		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$63.58	$86.65
Operator Class D	$44.95		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$62.40	$84.88
Operator Class E	$39.49		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$56.94	$76.69
Master Mechanic	$48.29		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.74	$89.89
Lift Director	$48.29		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.74	$89.89
Crane and Mobile Concrete Pump 150' - 179'	$47.79		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.24	$89.14
Crane and Mobile Concrete Pump 180' - 249'	$48.29		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.74	$89.89
Crane and Mobile Concrete Pump 250' and Ove	$48.54		$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$65.99	$90.26
Apprentice	BHR	Percent										
1st Year	$23.64	$50.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$41.09	$52.91
2nd Year	$28.37	$60.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$45.82	$60.00
3rd Year	$33.10	$70.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$50.55	$67.10
4th Year	$37.83	$80.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.10	$55.28	$74.19
Field Mech Trainee	$	$	$	$	$	$	$	$	$	$	$	$
1st year	$28.37	$60.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.00	$45.72	$59.91
2nd year	$33.10	$70.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.00	$50.45	$67.00
3rd year	$37.83	$80.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.00	$55.18	$74.09
4th year	$42.56	$90.00	$10.01	$6.25	$1.00	$0.00	$0.00	$0.09	$0.00	$0.00	$59.91	$81.19

(*)Special Calculation Note :

Other: Education & Safety Fund
Misc: National Training

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

In all of the counties within the jurisdiction of this Agreement, crews (meaning an Operating Engineer and an Apprentice/Helper (Oiler), or Signalman on gas or diesel machines, or an Operating Engineer and Fireman on steam machines) shall be employed on all truck cranes, power shovels, cranes, rotary drill on caisson work, cableways, draglines, tower derricks, tower cranes, multiple drum pavers, piledriving machines and hoes, standard gauge locomotives and bucket trench machines (over 24" wide).

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus $4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add $3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 1275

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Painter	11/4/2026	11/4/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush, Roll & Wall Washing	$30.91		$6.80	$10.30	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$48.36	$63.82
Apprentice	BHR	Percent										
0-1500 hrs	$24.73	$80.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$32.83	$45.20
1501-3000 hrs	$26.27	$85.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$34.37	$47.51
3001-4500 hrs	$27.82	$90.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$35.92	$49.83
4501-6000 hrs	$29.36	$95.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$37.46	$52.14

(*)Special Calculation Note :

A premium for "Structural Steel, Swingstage" shall pay $.30 per hour worked.
A premium for "Spray" shall pay $.75 per hour worked.
A premium for "Vinyl Hanging" shall pay $.75 per hour worked.
A premium for "Sandblast, steamclean, water blast (Above 3500 psi) and hazardous" shall pay $.70 per hour worked.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 1275 Drywall

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Painter	5/6/2026	5/6/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	$37.80		$6.80	$8.31	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$53.26	$72.16
Apprentice	BHR	Percent										
1st 0-1500 hrs	$28.35	$75.00	$6.80	$2.30	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$37.80	$51.98
2nd 1501-3000 hrs	$32.13	$85.00	$6.80	$2.30	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$41.58	$57.65
3rd 3001-4500 hrs	$35.91	$95.00	$6.80	$2.30	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$45.36	$63.31

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 1275 HevHwy

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Painter	6/24/2026	6/24/2026

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Bridge Class 1 Bridge Blaster	**$39.97**	$6.80	$10.30	$0.35	$0.00	$0.00	$0.00	**$0.00**	**$0.00**	$57.42	$77.41
Painter Bridges Class 2 Rigger, Containment Builder, Spot Blaster	**$36.97**	$6.80	$10.30	$0.35	$0.00	$0.00	$0.00	**$0.00**	**$0.00**	$54.42	$72.91
Painter Bridges Class 3 Equipment Operator/ Field Mechanic, Grit Reclamation, Paint Mix, Traffic Control, Boat Person, Driver (0-5 Years Exp.)	**$29.97**	$6.80	$10.30	$0.35	$0.00	$0.00	$0.00	**$0.00**	**$0.00**	$47.42	$62.41
Painter Bridges Class 3 Equipment Operator/ Field Mechanic, Grit Reclamation, Paint Mix, Trafic Control, Boat Person, Driver (plus 5 Years Exp.)	**$32.97**	$6.80	$10.30	$0.35	$0.00	$0.00	$0.00	**$0.00**	**$0.00**	$50.42	$66.91

Painter Bridges Class 4 Concrete Sealing, Concrete Blasting Power Washing	$28.97		$6.80	$10.30	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$46.42	$60.91
Painter Bridges Class 5 Quality Control, Quality Assurance, Traffic Safety Competent Person	$32.97		$6.80	$10.30	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$50.42	$66.91
Apprentice	BHR	Percent										
1st 0-1500 hrs	$31.98	$80.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$40.08	$56.07
2nd 1501-3000 hrs	$33.97	$85.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$42.07	$59.05
3rd 3001-4500 hrs	$35.97	$90.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$44.07	$62.05
4th 4501-6000 hrs	$37.97	$95.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$46.07	$65.05

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Class 1 are qualified painters, blasters, riggers.
Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems.
Class 3 support personnel will perform Quality control duties, clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control.

NACE Level I, II, III or equivalent with at least five (5) years Journeyman QC experience shall pay Class 5 rate plus premium of $4.00 per hour worked.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 1275 Industrial

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN02-2026ib	Painter	11/4/2026	11/4/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	$32.36		$6.80	$10.30	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$49.81	$65.99
Apprentice	BHR	Percent										
0-1500 hrs	$25.89	$80.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$33.99	$46.94
1501-3000 hrs	$27.51	$85.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$35.61	$49.37
3001-4500 hrs	$29.12	$90.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$37.22	$51.78
4501-6000 hrs	$30.74	$95.00	$6.80	$0.95	$0.35	$0.00	$0.00	$0.00	$0.00	$0.00	$38.84	$54.21

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Definition of Industrial Classification: Industrial Facilities to be included in the Industrial Classification shall include; Water Treatment, Waste Water Treatment, Natural Gas and related facilities, refineries, transmission pipe lines, electrical transmission towers and or switching /sub stations and Power Plants. Exclusions from the industrial classification are Power Plants that generate power to a single customer; such as an emergency power supplier or a Hospital, Information Technology Facility, Sporting/Event or Arena/Stadium type facility. This exclusion would also be given to any commercial office space located within the facilities property. The excluded spaces shall be done under the Commercial Wage rates.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 639 Sign and Display

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Painter	6/18/2025	6/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Top Mechanic Class A	$27.53		$4.50	$0.00	$0.00	$0.00	$0.00	$1.45	$0.00	$0.00	$33.48	$47.25
Top Mechanic Class B	$27.53		$4.50	$0.75	$0.00	$0.53	$0.00	$1.45	$0.00	$0.00	$34.76	$48.53
Top Helper Class A	$22.33		$4.50	$0.00	$0.00	$0.00	$0.00	$1.20	$0.00	$0.00	$28.03	$39.20
Top Helper Class B	$22.33		$4.50	$0.75	$0.00	$0.43	$0.00	$1.20	$0.00	$0.00	$29.21	$40.38
Helper Class A	$17.19		$4.50	$0.00	$0.00	$0.00	$0.00	$0.90	$0.00	$0.00	$22.59	$31.19
Helper Class B	$17.19		$4.50	$0.75	$0.00	$0.30	$0.00	$0.90	$0.00	$0.00	$23.64	$32.24
New Hire (90 Days)	$15.75		$4.50	$0.00	$0.00	$0.00	$0.00	$0.55	$0.00	$0.00	$20.80	$28.68
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of $1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for $1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Painter	5/28/2025	5/28/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Journeyman Tech/Team Leader Class A	**$26.56**	$3.36	$0.21	$0.00	$0.00	$0.00	$0.72	**$0.00**	**$0.00**	$30.85	$44.13
Painter Sign Journeyman Tech/Team Leader Class B	**$26.56**	$3.36	$0.21	$0.00	$0.51	$0.00	$0.72	**$0.00**	**$0.00**	$31.36	$44.64
Painter Sign Journeyman Tech/Team Leader Class C	**$26.56**	$3.36	$0.21	$0.00	$1.02	$0.00	$0.72	**$0.00**	**$0.00**	$31.87	$45.15
Painter Sign Journeyman Tech/Team Leader Class D	**$26.56**	$3.36	$0.21	$0.00	$1.53	$0.00	$0.72	**$0.00**	**$0.00**	$32.38	$45.66
Sign Journeyman Class A	**$26.27**	$3.36	$0.21	$0.00	$0.00	$0.00	$0.71	**$0.00**	**$0.00**	$30.55	$43.69
Sign Journeyman Class B	**$26.27**	$3.36	$0.21	$0.00	$0.51	$0.00	$0.71	**$0.00**	**$0.00**	$31.06	$44.20
Sign Journeyman Class C	**$26.27**	$3.36	$0.21	$0.00	$1.01	$0.00	$0.71	**$0.00**	**$0.00**	$31.56	$44.70
Sign Journeyman Class D	**$26.27**	$3.36	$0.21	$0.00	$1.52	$0.00	$0.71	**$0.00**	**$0.00**	$32.07	$45.21
Tech Sign Fabrication/ Erector Class A	**$20.67**	$3.36	$0.21	$0.00	$0.00	$0.00	$0.56	**$0.00**	**$0.00**	$24.80	$35.14
Tech Sign Fabrication/ Erector Class B	**$20.67**	$3.36	$0.21	$0.00	$0.40	$0.00	$0.56	**$0.00**	**$0.00**	$25.20	$35.54

Tech Sign Fabricatio n/ Erector Class C	**$20.67**		$3.36	$0.21	$0.00	$0.80	$0.00	$0.56	**$0.00**	**$0.00**	$25.60	$35.94
Tech Sign Fabricatio n/ Erector Class D	**$20.67**		$3.36	$0.21	$0.00	$1.19	$0.00	$0.56	**$0.00**	**$0.00**	$25.99	$36.33
Apprentice	**BHR**	**Percent**										

(*)Special Calculation Note :

Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plasterer Local 132 (Columbus)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Plasterer	6/1/2025	6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plasterer	$31.68		$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$47.14	$62.98
Fireproofing Gunner	$32.68		$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$48.14	$64.48
Apprentice	BHR	Percent										
1st 800 hrs	$22.18	$70.00	$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$37.64	$48.72
2nd 800 hrs	$23.44	$74.00	$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$38.90	$50.62
3rd 800 hrs	$24.71	$78.00	$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$40.17	$52.53
4th 800 hrs	$25.98	$82.00	$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$41.44	$54.43
5th 800 hrs	$27.24	$86.00	$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$42.70	$56.33
6th 800 hrs	$28.51	$90.00	$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$43.97	$58.23
7th 800 hrs	$29.78	$94.00	$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$45.24	$60.13
8th 800 hrs	$31.05	$98.00	$8.20	$4.70	$0.50	$0.00	$2.00	$0.06	$0.00	$0.00	$46.51	$62.03

(*)Special Calculation Note :

*Other is International Training Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Richland, Ross, Union, Vinton, Wyandot

Special Jurisdictional Note :

Details :

Fireproofing Gunner: If any mechanical means is used in the gauging of lime for any finish coat, the mixing shall be gauged by a member of the crew who is to apply the respective gauging. This clause applies on jobs where cementitious and fibrous type fireproofing is the material being applied. There shall be an equal number of plasterers to nozzles used. Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates: $0 above the regular rate for heights up to forty-nine (49) feet above grade level $0.75 above the regular rate for heights over fifty (50) feet above grade level

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plumber Pipefitter Local 189

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Plumber Pipefitter	10/28/2026	10/28/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	$55.35		$10.64	$7.49	$1.45	$0.00	$9.76	$0.10	$0.00	$0.00	$84.79	$112.47
Apprentice	BHR	Percent										
1st Year	$24.91	$45.00	$5.25	$0.00	$1.45	$0.00	$0.00	$0.10	$0.00	$0.00	$31.71	$44.16
2nd Year	$27.68	$50.00	$10.64	$5.60	$1.45	$0.00	$0.00	$0.10	$0.00	$0.00	$45.47	$59.31
3rd Year	$30.44	$55.00	$10.64	$5.60	$1.45	$0.00	$0.00	$0.10	$0.00	$0.00	$48.23	$63.45
4th Year	$35.98	$65.00	$10.64	$5.60	$1.45	$0.00	$7.76	$0.10	$0.00	$0.00	$61.53	$79.52
5th Year	$44.28	$80.00	$10.64	$5.60	$1.45	$0.00	$9.76	$0.10	$0.00	$0.00	$71.83	$93.97

(*)Special Calculation Note :

*Other is International Training

Ratio :

1 Journeyman to 1 Apprentice up to 2 Journeymen
2 Journeymen to 1 Apprentices thereafter

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Franklin, Hocking, Licking, Madison, Marion, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Roofer Local 86

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Roofer	9/2/2026	9/2/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	$40.97		$8.20	$7.40	$1.08	$0.00	$0.30	$0.09	$0.00	$0.00	$58.04	$78.53
Apprentice	BHR	Percent										
1st Year	$26.63	$65.00	$0.00	$0.00	$1.08	$0.00	$0.25	$0.09	$0.00	$0.00	$28.05	$41.37
2nd Year	$29.50	$72.00	$8.20	$1.85	$1.08	$0.00	$0.25	$0.09	$0.00	$0.00	$40.97	$55.72
3rd Year	$32.78	$80.00	$8.20	$3.33	$1.08	$0.00	$0.25	$0.09	$0.00	$0.00	$45.73	$62.12
4th Year	$36.05	$88.00	$8.20	$4.81	$1.08	$0.00	$0.25	$0.09	$0.00	$0.00	$50.48	$68.50

(*)Special Calculation Note :

Other: Education & Research Fund

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Delaware, Fairfield, Fayette, Franklin, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Morrow, Perry, Pickaway, Pike, Ross, Union, Wyandot

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sheet Metal Local 24 (Columbus)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Sheet Metal Worker	8/5/2026	8/5/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	$43.98		$11.03	$12.56	$1.89	$0.00	$4.32	$0.00	$0.00	$0.00	$73.78	$95.77
Apprentice	BHR	Percent										
1st Year	$25.07	$57.00	$9.22	$2.19	$1.48	$0.00	$0.00	$0.00	$0.00	$0.00	$37.96	$50.50
2nd Year	$28.59	$65.00	$10.41	$8.17	$1.48	$0.00	$0.00	$0.00	$0.00	$0.00	$48.65	$62.94
3rd Year	$32.98	$75.00	$10.64	$9.42	$1.69	$0.00	$3.24	$0.00	$0.00	$0.00	$57.97	$74.46
4th Year	$37.38	$85.00	$10.79	$10.67	$1.69	$0.00	$3.67	$0.00	$0.00	$0.00	$64.20	$82.89

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice
2 Journeymen to 2 Apprentices
3 Journeymen to 3 Apprentices
4 Journeymen to 4 Apprentices
5-7 Journeymen to 5 Apprentices
8-10 Journeymen to 6 Apprentices
11-13 Journeyman to 7 Apprentices
14-16 Journeyman to 8 Apprentices
17-19 Journeymen to 9 Apprentices
20-22 Journeymen to 10 Apprentices
23-25 Journeymen to 11 Apprentices
26-28 Journeymen to 12 Apprentices
29-31 Journeymen to 13 Apprentices
32-34 Journeymen to 14 Apprentices
35-37 Journeymen to 15 Apprentices
38-40 Journeymen to 16 Apprentices and so on

Jurisdiction (* denotes special jurisdictional note) :

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCR01-2025ib	Sprinkler Fitter	8/6/2025	8/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	$48.28		$12.40	$7.40	$0.54	$0.00	$7.74	$0.00	$0.00	$0.00	$76.36	$100.50
Apprentice	BHR	Percent										
CLASS 1	$24.14	$50.00	$9.03	$0.00	$0.54	$0.00	$0.00	$0.00	$0.00	$0.00	$33.71	$45.78
CLASS 2	$27.04	$56.00	$9.03	$0.00	$0.54	$0.00	$0.00	$0.00	$0.00	$0.00	$36.61	$50.13
CLASS 3	$29.45	$61.00	$12.40	$7.40	$0.54	$0.00	$1.15	$0.00	$0.00	$0.00	$50.94	$65.66
CLASS 4	$31.38	$65.00	$12.40	$7.40	$0.54	$0.00	$1.15	$0.00	$0.00	$0.00	$52.87	$68.56
CLASS 5	$33.31	$69.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$55.05	$71.70
CLASS 6	$36.21	$75.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$57.95	$76.05
CLASS 7	$38.14	$79.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$59.88	$78.95
CLASS 8	$40.56	$84.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$62.30	$82.58
CLASS 9	$42.97	$89.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$64.71	$86.19
CLASS 10	$44.90	$93.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$66.64	$89.09

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 1

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Truck Driver	5/1/2026	5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1	$34.90		$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$55.75	$73.20
Apprentice	BHR	Percent										
First 6 months	$27.92	$80.00	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$48.77	$62.73
7-12 months	$29.67	$85.02	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$50.52	$65.36
13-18 months	$31.41	$90.00	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$52.26	$67.97
19-24 months	$33.16	$95.02	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$54.01	$70.59
25-30 months	$34.90	$100.00	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$55.75	$73.20

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rate
Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 2

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Truck Driver	5/1/2026	5/1/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2	$35.91		$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$56.76	$74.72
Apprentice	BHR	Percent										
First 6 months	$28.72	$79.99	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$49.57	$63.93
7-12 months	$30.52	$85.00	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$51.37	$66.63
13-18 months	$32.32	$90.00	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$53.17	$69.33
19-24 months	$34.11	$95.00	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$54.96	$72.02
25-30 months	$35.91	$100.00	$10.75	$9.60	$0.50	$0.00	$0.00	$0.00	$0.00	$0.00	$56.76	$74.72

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.