

REQUEST FOR PROPOSAL

Temporary Services

Offered by

Fairfield County 210 E. Main St. Lancaster, OH 43130 740-652-7895 Carri Brown, County Administrator

Proposal Due Date – April 30, 2018

Fairfield County Mission Statement- We work to ensure high quality services, with outstanding customer service at an exceptional value to taxpayers. We foster economic and fiscal sustainability and enhance the County's reputation as a high performing, learning and caring organization.

Table of Contents

Section I. <u>General Purpose & Provider Information</u>

- 1.1 Purpose
- 1.2 Objective of the Project
- 1.3 Anticipated Procurement Timetable
- 1.4 Internet Question & Answer Period; RFP Clarification Opportunity
- 1.5 Communication Prohibitions
- 1.6 Contract Period
- 1.7 Termination Clause
- 1.8 Contractual Requirements
- 1.9 Indemnification Clause
- 1.10 Contractor Disclosures
- 1.11 Conflict of Interest

Section II. <u>Provider Experience and References</u>

- 2.1 Demonstration of Experience and References
- Section III. Scope of Work & Specifications of Deliverables
 - 3.1 Scope of Work
 - 3.2 Specifications of Deliverables

Section IV. Limitations and Other Requirements

- 4.1 Limitations
- 4.2 Proposal Cost
- 4.3 Certifications
- 4.4 Subcontractor Identification and Participation Information
- 4.5 Waiver of Minor Proposal Errors
- 4.6 Proposal Clarifications

Section V. <u>Proposal Format & Submission</u>

- 5.1 Proposal Submission Information
- 5.2 Format for Organization of the Proposal/Proposal Content

Section VI. Criteria for Proposal Evaluation & Selection

- 6.1 Scoring of Proposals
 - A. Phase I. Review—Initial Qualifying Criteria
 - B. Phase II. Method of Scoring

- 6.2 Review Process Caveats
- 6.3 Final Provider Recommendation
- 6.4 Method of Award

Section VII. Caveats

7.1 Caveats

Section VIII. Attachments and Their Uses

- A. Provider Assurances Form
- B. Proposal Evaluation Score Sheet

FAIRFIELD COUNTY Temporary Services

SECTION I. GENERAL PURPOSE & PROVIDER INFORMATION

1.1 <u>Purpose</u>

Fairfield County ("County") releases this Request for Proposal (RFP) for the purpose of soliciting for a contractor to provide temporary employees to the County and associated agencies on an "as needed" basis. The purpose of this proposal is to obtain a contract with a contractor capable of supplying qualified temporary personnel as specified within this proposal.

1.2 Objective of the Project

The County will be contracting for the purchase of Temporary Employment services for the timeperiod beginning July 2, 2018 and ending July 2, 2019. The County may extend a contract for services related to this RFP process for two additional 12-month periods upon mutual consent of the parties and contingent upon the availability of funding and successful contract performance of the contractor.

Date	Event/Activity
March 29, 2018	County releases RFP to potential providers; Q&A period opens
	- RFP becomes active.
	 Proposers may submit inquiries for RFP clarification.
April 9, 2018	Proposer Q&A Period Closes 9 a.m. (for inquiries for RFP
	clarification).
	- No further inquiries for RFP clarification will be accepted.
April 10, 2018	County posts FINAL Proposer Question & Answer document on its
	website: www.co.fairfield.oh.us.
April 30, 2018	4:00 p.m. Deadline for Respondents to Submit Proposals.
	- This is the proposal opening date, beginning of the County
	process of proposal review.
May 11, 2018	Recommendation of the Proposal Review Team and letter of
	intent to award contract issued by County. All applicants notified.
July 2, 2018	Service provision begins.

1.3 Anticipated Procurement Timetable

The County reserves the right to revise this schedule in the best interest of Fairfield County and/or to comply with the County procurement procedures and regulations and after providing reasonable notice.

1.4 Internet Question & Answer Period; RFP Clarification Opportunity

Respondents may ask clarifying questions regarding this RFP via email during the Q&A Period as outlined in Section 1.3, Anticipated Procurement Timetable. To ask a question, respondents must submit all questions in writing, via email, to Jeffrey D. Porter at <u>jeffrey.porter@fairfieldcountyohio.gov</u> prior to the closing time and date for the Question & Answer Period.

Questions about this RFP must reference the relevant part of this RFP, the heading for the provision under question, and the page number of the RFP where the provision can be found. The provider must also include the name of a representative of the provider, the company name and business phone number. The County may, at its option, disregard any questions which do not appropriately reference an RFP provision or location, or which do not include identification for the originator of the question. The County will not respond to any questions submitted after 9 a.m. on the date the Q&A period closes.

The County responses to all questions asked via email will be posted on the current County website dedicated to this RFP, for reference by all providers. Providers will not receive personalized or individual email responses. Clarifying questions asked and County responses to such questions comprise the "Fairfield County Q&A Document" for this RFP.

Provider proposals in response to this RFP are to take into account any information communicated by the County in the Final Q&A Document for the RFP. It is the responsibility of all respondents to check this site on a regular basis for responses to questions, as well as for any amendments or other pertinent information regarding this RFP.

Accessibility to the Fairfield County Q&A Document will be clearly identified on the website dedicated to this RFP, once that document is made available.

IMPORTANT: Requests from potential providers for copies of previous RFPs, past provider proposals, score sheets or contracts for this or similar past projects, are Public Records Requests (PRRs), and <u>are not clarification questions regarding the present RFP.</u> PRRs submitted in accordance with directions provided in Section 1.5. Communication Prohibitions will be honored. The posted time frames for County responses to email questions for RFP clarification do not apply to PRRs.

<u>Providers are to base their RFP responses, and the details and costs of their proposed projects, on the requirements and performance expectations established in this RFP for the future contract, NOT on details of any current or past related contract.</u> Requirements under a current project may or may not be required by the County under any future contract, and so may not be useful information for providers who choose to respond to the RFP. If providers ask questions about existing or past contracts using the Q&A process, the County will use its discretion in deciding whether to provide answers. Interested providers should also refer to RFP Section 1.6, Contract Period and Funds Available, for related information.

There is an established time period for the Internet Q&A process (see Section 1.3, Anticipated Procurement Timetable, above). The County will only answer those questions submitted within the stated time frame for submission of provider questions, and which pertain to issues of RFP clarity, and which are not requests for public information. The County is under no obligation to acknowledge questions submitted through the Q&A process if those questions are not in accordance with these instructions.

Should respondents experience technical difficulties accessing the County website where the RFP and its related documents are published, they may contact Jeffrey D. Porter at jeffrey.porter@fairfieldcountyohio.gov.

1.5 <u>Communication Prohibitions</u>

From the issuance date of this RFP until an actual contract is awarded to a provider, there may be no communications concerning the RFP between any provider that expects to submit a proposal and any employee of the County, or any other individual regardless of their employment status, who is in any way involved in the development of the RFP or the selection of the contractor.

The <u>only</u> exceptions to this prohibition are as follows:

- 1. Communications conducted pursuant to Section 1.4, Internet Q&A Period;
- 2. As necessary in any pre-existing or on-going business relationship between the County and any provider that could submit a proposal in response to this RFP;
- 3. As part of any provider interview process or proposal clarification process initiated by the County, which the County deems necessary in order to make a final selection;
- 4. If it becomes necessary to revise any part of this RFP, the County will post those revisions, amendments, etc., to the website dedicated to this RFP; and
- 5. Any Public Records Request (PRR) made to the County.

*Important Note: Amendments to the RFP or to any documents related to it will be accessible to interested providers through the original web page established for the RFP. All interested providers must refer to that web page <u>regularly</u> for amendments or other announcements. The County may not specifically notify any provider of changes or announcements related to this RFP except through the website posting. It is the affirmative responsibility of interested providers to be aware of and to fully respond to all updated information posted on this web page.

The County is not responsible for the accuracy of any information regarding this RFP that was obtained or gathered through a source other than the Internet Q&A process described in this RFP. Any attempts at prohibited communications by providers may result in the disqualification of those providers' proposals.

1.6 <u>Contract Period</u>

A contract will be negotiated for the period beginning July 2, 2018 and ending July 2, 2019. The County may extend a contract for services related to this RFP process for two (2) additional 12-month periods upon mutual consent of the parties and contingent upon the availability of funding and successful contract performance of the contractor.

1.7 <u>Termination Clause</u>

The County may terminate any contract entered into when it is determined by the County in its best interest to do so, by giving at least thirty (30) days advance notice, in writing, to the Contractor. The Contractor shall be entitled to receive just and equitable compensation for any services satisfactorily performed hereunder through the date of termination.

1.8 <u>Contractual Requirements</u>

As a condition of receiving a contract with the County, the contractor, and any subcontractor(s), shall certify compliance with any court order for the withholding of child support which is issued pursuant to Section 3113.217 of the ORC.

By signing a contract with the County, a contractor agrees that all necessary insurance is in effect.

The selected contractor shall be required to comply with prevailing wage standards, as established in ORC 4115.03 to 4115.16, if applicable.

The selected contractor agrees that as a condition to any contract, there shall be no discrimination against any client or any employee because of race, color, sex, religion, disability, national origin, or any other factor as specified in Title VI of the Civil Rights Act of 1964, Rehabilitation Act of 1973 and subsequent amendments. It is further agreed that the contractor will comply with all appropriate federal and state laws regarding such discrimination.

ORC Section 9.24 prohibits the County from awarding a contract to any entity against whom the Auditor of State has issued a finding for recovery, if the finding for recovery is "unresolved" at the time of award. By submitting a proposal, the contractor warrants that it is not now, and will not become subject to an "unresolved" finding for recovery under R.C. 9.24 prior to the award of any contract arising out of the RFP without notifying the County of such finding. The County will review the Auditor of State's website prior to completion of evaluations of proposals submitted pursuant to this RFP. The County will not evaluate a proposal from any contractor whose name or the name of any subcontractors proposed by the contractor, appears on the website of the Auditor of State of Ohio as having an "unresolved" finding for recovery.

Health Insurance Portability & Accessibility Act (HIPAA) Requirements: As a condition of receiving a contract the contractor, and any subcontractor(s), will be required to comply with 42 U.S.C. Sections 1320d through 1320d-8, and to implement regulations at 45 C.F.R. Section 164.502 (e) and Sections 164.504 (e) regarding disclosure of protected health information under the Health

Insurance Portability and Accountability Act (HIPAA) of 1996. Protected Health Information (PHI) is information received by the contractor from or on behalf of agency that meets the definition of PHI as defined by HIPAA and the regulations promulgated by the United States Department of Health & Human Services, specifically 45 CFR 164.501 and any amendments thereto.

1.9 Indemnification Clause

The selected contractor will indemnify and hold harmless Fairfield County against any loss, penalties, damage, settlements, costs, professional fees, and/or related expenses incurred through the provision of services.

Per State of Ohio Office of the Attorney General Opinion No. 2005-007, "A typical indemnification clause is open ended, providing simply that one party to a contract agrees to indemnify another party from any demands, judgments, liabilities, costs or other damages that may result from activities related to the contracted matter. A county is not permitted to enter into an indemnification clause of this type because the clause does not comply with the requirements of R.C. 5707.41(D) (1). In particular, an open-ended indemnification clause does not specify the maximum obligation that the county may incur under the clause and does not have a certificate stating that the amount required to meet that obligation has been lawfully appropriated for that purpose and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances." Therefore, the County will not be able to enter into any agreement that includes an indemnification clause or other similar language.

1.10 Contractor Disclosures

Contractor must provide a disclosure of any pending or threatened court actions and/or claims against the contractor. This information may not cause rejection of the proposal; but withholding the information may be cause to reject the proposal.

1.11 Conflict of Interest

No contractor will promise, or give to any County employee anything of value that could influence that employee in their decision on awarding contracts. No contractor will try to influence an employee of the County to violate any procurement policies of the County, the Ohio Revised code, or Federal Procurement Regulations.

SECTION II. PROVIDER EXPERIENCE AND REFERENCES

2.1 Demonstration of Experience & References

A. The provider's previous experience in delivering similar services should be clearly demonstrated. Additionally, the provider should provide names and contact information for up to three (3) entities that can comment on the provider's reliability of service.

SECTION III. SCOPE OF WORK & SPECIFICATIONS OF DELIVERABLES

3.1 Scope of Work

- The County will provide the contractor with a County contact person authorized to request temporary personnel. This request will consist of a telephone call to the contractor by the authorized County contact person. The contractor will provide requested temporary personnel within twenty-four (24) hours.
- The County reserves the right to reject any temporary personnel sent by the contractor that does not meet the requested criteria. The contractor must replace these rejected temporary personnel within twenty-four (24) hours. The County will not pay for time of newly assigned employees rejected within four (4) hours.
- The contractor must provide background checks of temporary personnel assigned to the County at the contractor's cost.
- The County will determine the work hours for temporary personnel. The work hours will generally be between 7:00 a.m. and 5:00 p.m., Monday thru Friday excluding holidays.
- Temporary personnel should be available for the length of the assignment. If the temporary personnel are no longer available, a replacement must be provided within twenty-four (24) hours.
- The County reserves the right to reduce an assignment and will notify the contractor as soon as possible.
- Temporary personnel will complete weekly timesheets and submit to the County. These will be matched to invoices sent to the County by the contractor. The County will make payment for actual hours worked and supported by timesheets that have been approved by a County supervisor signature.
- The contractor must demonstrate the ability to provide temporary personnel to fill the following positions: Entry Level Clerical Specialist, Intermediate Clerical Specialist, Advanced Clerical Specialist, Phone Operator, Receptionist, Account Clerk, Administrative Assistant, Intern, Program Management Intern, Cashier, Dog Adoption Center Kennel Attendant, Dog Adoption Center Field Officer and Seasonal (Light) Maintenance Worker.

3.2 Specification of Deliverables

An overview of the proposed services to be provided by the contractor should include a detailed response to each of the following:

A. Indicate a fee per service for each of the following:

- The hourly rate County will be invoiced for each position and of that amount the hourly rate the temporary personnel will receive for the assignment.
- Fees for the following positions:
 - Entry Level Clerical Specialist
 - Intermediate Clerical Specialist
 - Advanced Clerical Specialist
 - Phone Operator
 - > Receptionist
 - Account Clerk
 - Administrative Assistant
 - > Intern
 - Program Management Intern
 - > Cashier
 - Dog Adoption Center Kennel Attendant
 - Dog Adoption Center Field Officer
 - Seasonal, (Light) Maintenance Worker
- Placement Fee if the County hires temporary personnel placed with the County;
- Pay rolling services for any temporary employee recruited or referred by the County;
- Testing Fees (please indicate level/type of testing available); and
- Other fees as applicable to temporary personnel services.

The successful contractor will include all the following elements in their proposal:

- 1. A cover sheet or transmittal letter must be included in the proposal. The cover sheet or transmittal letter must be on agency/organization letterhead and signed by the individual authorized to legally bind the agency /organization to fulfill the contractual obligations agreed upon by the County and the successful contractor. The cover sheet or transmittal letter must incorporate the following elements:
 - A. A statement indicating the legal entity tax status of the agency/organization responding to the bid solicitation.
 - B. The name, title, address, telephone, e-mail, and FAX number of the individual to be contacted by the County, if it should be deemed necessary at any time during the proposal solicitation review and selection process.
 - C. A statement regarding the contractor's qualifications and experience must be included within the cover sheet or transmittal letter.

SECTION IV. LIMITATIONS AND OTHER REQUIREMENTS

4.1 <u>Limitations</u>

This RFP does not commit the County to award a contract or to pay any cost incurred in the preparation of a proposal. The County reserves the right to accept or reject any or all proposals received, to negotiate services and cost with proposers, and to cancel in part or in its entirety this RFP.

The County will review each proposal with respect to price, proposer's administrative and programmatic capabilities, and conformance to the RFP criteria. The County may reject all responses if proposed rates are unreasonable or if the proposers do not meet the RFP acceptance criteria.

All proposals submitted in response to the RFP will become the property of Fairfield County.

4.2 <u>Proposal Cost</u>

Costs incurred in the preparation of this proposal are to be borne by the responding provider and the County will not contribute in any way to the costs of the preparation.

4.3 <u>Certifications</u>

Any provider responding to any the County RFP, or any other procurement opportunity, is required to provide certification of insurance. The following are the standard requirements of insurance for providers who hold contracts with Fairfield County. Responding providers must provide, in their proposals, assurances regarding the items outlined below:

- a. Worker's Compensation Insurance as required by Ohio law and any other state in which work will be performed, or letter of exemption.
- b. Commercial General Liability Insurance for a minimum of \$1,000,000 per occurrence with an annual aggregate of at least \$2,000,000, including coverage for subcontractors, if any are used.

See Section 5.2 of this RFP for specific instructions regarding inclusion of these documents in proposals. Failure to provide proper certifications as part of the proposal submitted to the County may result in the disqualification of the provider's proposal from consideration.

4.4 <u>Subcontractor Identification and Participation Information</u>

Any providers proposing to use a subcontractor for any part of the work described in this RFP must clearly identify the subcontractor(s) and their tasks in their proposals. The proposal must include a letter from the proposed subcontractor(s), signed by a person authorized to legally bind the subcontractor, indicating the following:

- 1. The subcontractor's legal status, federal tax ID number, and principle business address;
- 2. The name, phone number, and fax number of a person who is authorized to legally bind the subcontractor to contractual obligations;
- 3. A complete description of the work the subcontractor will do;
- 4. A commitment to do the work, if the provider is selected;
- 5. A statement that the subcontractor has read and understands the RFP, the nature of the work, and the requirements of the RFP.

There may be no dollar amounts of any kind included with subcontractor information; inclusion of dollar amounts will result in the disqualification of the primary provider's entire proposal.

4.5 <u>Waiver of Minor Proposal Errors</u>

The County may, at its sole discretion, waive minor errors or omissions in provider's Technical and/or Cost proposals/forms when those errors do not unreasonably obscure the meaning of the content.

4.6 <u>Proposal Clarifications</u>

The County reserves the right to request clarifications from providers of any information in their proposals, and may request such clarification as it deems necessary at any point in the proposal review process.

SECTION V. PROPOSAL FORMAT & SUBMISSION

5.1 Proposal Submission Information

The proposal must be prepared and submitted in accordance with instructions found in this Section. The proposal submission must be comprised of:

Five paper copies, (one signed original and four copies) in a sealed, separate envelope.

The providers' total proposal submissions must be received by the County <u>complete</u> no later than 4:00 p.m. on April 30, 2018. <u>Faxed submissions will not be accepted</u>.

Proposals must be addressed to:

Fairfield County Attention: Jeffrey Porter 210 East Main Street, Room 106 Lancaster, Ohio 43130 The provider must submit the Proposal in a sealed envelope/package labeled: "NOTE: DO NOT OPEN. PROPOSAL ENCLOSED FOR TEMPORARY SERVICES RFP –SUBMITTED BY [PROVIDER'S NAME HERE]." All proposal submissions must be received, complete, at the above address, via mail or hand delivery.

All proposal submissions must be received, complete, at the above address, via mail or hand delivery by the above date and time. Materials received separately from a provider's proposal submission (e.g. letters of recommendation from past customers of the provider's services) will not be added to the proposal nor considered in the review and scoring process. Materials received after the date and time as stated above will not be included in any previous submissions, nor will they be delivered. The County is not responsible for proposals incorrectly addressed or for proposals delivered to any location other than the address specified above.

For hand delivery on the due date, providers are to deliver the proposals to the address specified above. The County is not responsible for any proposals delivered to any address other than the address provided above.

5.2 Format for Organization of the Proposal/Proposal Content

Proposal Format

The County discourages overly lengthy and costly proposals. In order for the County to evaluate proposals fairly and completely, contractors should follow the format set forth herein and provide all the information requested.

Proposals that do not adhere to these formatting requirements may be considered non-responsive. Proposals should be submitted in a sealed envelope with the name of the contractor and the relevant RFP name and number on the front.

Responses must be submitted as required in Section 5.1. All proposals submitted will become the property of Fairfield County and will not be returned.

Proposals must remain open and valid for ninety (90) days from the opening date, unless the time for awarding the contract is extended by mutual consent of Fairfield County and the contractor.

Cover page

This must include the RFP name, title and the complete contractor name and mailing address.

Cover letter

Proposals must include the telephone number of the person the County should contact regarding the proposal.

Proposals must confirm that the organization will comply with all the provisions of this RFP, and include a conflict of interest statement. Any exceptions to the County contract general terms and conditions should be discussed here.

The contractor must provide a brief description of the organization including history; number of years the organization has been in business; type of services provided; legal status of contractor organization, i.e. corporation, partnership, sole proprietor; Federal Tax ID number.

A contractor representative authorized to make contractual obligations must sign the cover letter.

Table of Contents

Provide sufficient detail so reviewers can locate all the important elements of the document readily. Identify each section of the response as outlined in the proposal package.

Executive Summary

Provide a high-level overview of the approach, the distinguishing characteristics of the proposal, and the importance of this project to your overall operation.

A sample Proposal Evaluation Score Sheet is provided as **Attachment B.** of this RFP. **Providers are strongly encouraged to use the Score Sheet to check their proposals for quality, compliance, and completeness prior to submission.** The provider's Proposal must contain the following components, organized in the format described below:

Section 1 Identifying Information

The name of the proposing organization, address, name of contact person, telephone number, email address, etc. should be clearly identified.

- Section 2 Provider Experience & Qualifications <u>Demonstration of Experience:</u> This section must address each of the items that appear in Section 2.1 of this RFP. Proposals must include demonstration of the provider's previous experience in delivering similar services.
- Section 3Description of Services to be ProvidedThis section must address each of the items that appear in Section III. Scope ofWork & Specification of Deliverables of this RFP.
- **Section 4** Other Pertinent Information This section may include additional information not requested elsewhere.
- Section 5 Provider Assurances Form Organization Certifications

SECTION VI. CRITERIA FOR PROPOSAL EVALUATION & SELECTION

6.1 Scoring of Proposals

The County will contract with a provider that best demonstrates the ability to meet requirements as specified in this RFP. Providers submitting a response will be evaluated based on the capacity and experience demonstrated in their Proposal. All proposals will be reviewed and scored by a Proposal Review Team (PRT), comprised of staff from the County and their designees. Providers should not assume that the review team members are familiar with any current or past work activities with the County. Proposals containing assumptions, lack of sufficient detail, poor organization, and lack of proofreading and unnecessary use of self-promotional claims will be evaluated accordingly. PRT members will be required to sign disclosure forms to establish that they have no personal or financial interest in the outcome of the proposal review and contractor selection process.

Selection of the provider will be based upon the criteria specified in Sections II., III., IV., and V. of this RFP. Any proposals not meeting the requirements contained in those sections of this RFP will not be scored or may be held pending receipt of required clarifications. The PRT reserves the right to reject any and all proposals, in whole or in part, received in response to this request. The review team may waive minor defects that are not material when no prejudice will result to the rights of any provider or to the public. In scoring the proposals, the County will score in two phases:

A. Phase I. Review - Initial Qualifying Criteria:

In order to be fully reviewed and scored, proposals submitted must pass the following Phase I. Review. Any "no" answer to the questions listed below will eliminate a proposal from further consideration.

- Was the proposal received by the deadline as specified in Sections 1.3 and 5.1?
- Did the provider submit five paper copies of their Proposal (in a sealed envelope labeled: "NOTE: DO NOT OPEN. PROPOSAL ENCLOSED FOR TEMPORARY SERVICES SUBMITTED BY [PROVIDER'S NAME HERE].")?
- 3. Does the provider's proposal include all required affirmative statements signed by the provider's responsible representative, including the following: Provider Assurances Form, Attachment A
- 4. According to those certifications, does the provider affirmatively indicate that it is not on the federal debarment list; that it is fiscally solvent; that it will meet all Federal, State, and Local compliance requirements; and that the person signing the form is authorized to enter into a contract with the County?

5. Does the County's review of the Auditor of State website verify that the provider is not excluded from contracting with the County by ORC Section 9.24 for an unresolved finding for recovery (i.e. the proposal of any provider whose name appears on the Auditor's website as having an unresolved finding for recovery will be eliminated from further consideration.)?

B. Phase II. - Method of Scoring

All proposals will be scored using the following methodology:

- Positions & Testing 35 points Proposal clearly demonstrates the ability to provide requested personnel and adequate testing of assigned personnel
- Costs / Fee per Service 30 points Costs and fees are appropriate and reasonable for the services being provided.
- Customer Service 20 points Provider clearly demonstrates the ability to show reliability of service and have a strong customer service ethic.
- Qualifications and Experience 15 points Proposal clearly describes the company's qualifications and experience.

The maximum total score is 100 points.

Contractors that do not meet all requirements of the RFP will not be scored.

6.2 <u>Review Process Caveats</u>

The County may, at its sole discretion, waive minor errors or omissions in providers' proposals when those errors do not unreasonably obscure the meaning of the content.

The County reserves the right to request clarifications from providers to any information in their proposals, and may request such clarification as it deems necessary at any point in the proposal review process. Any such requests for proposal clarification when initiated by the County, and providers' verbal or written response to those requests, shall not be considered a violation of the communication prohibitions contained in Section 1.5 of this RFP. Such communications are expressly permitted when initiated by the County and are solely at the discretion of the County. Any provider deemed not responsible, or any submitting a proposal deemed not to be responsive to the terms of this RFP, shall not be awarded the contract.

6.3 Final Provider Recommendation

The PRT will recommend to the County Administrator the technically qualified provider offering the proposal most advantageous to the County, as determined by the processes and requirements established in this RFP.

6.4 <u>Method of Award</u>

Once the PRT selects the highest scoring vendor, the County will negotiate with the highest scoring vendor prior to entering into a contract. If the negotiations with the highest scoring vendor are unsuccessful, the County shall then contact the Vendor with the next highest score on the scoring matrix and begin the negotiation process anew.; The successful vendor shall commence work only after the transmittal of a fully executed contract and after receiving written notification to commence from Fairfield County.

The successful vendor will perform all services indicated in the proposal in compliance with the contract.

After the evaluation of the proposals and selection of the successful vendor, all remaining vendors will be notified of the winning vendor.

Upon the award of the contract to the winning vendor, all of the proposals submitted under this RFP will become a public record subject to disclosure, pursuant to R.C. 149.43.

SECTION VII. CAVEATS

7.1 <u>Caveats</u>

The County is under no obligation to issue a contract as a result of this solicitation if, in the opinion of the County and the proposal review team, none of the proposals are responsive to the objectives and needs of the County. The County reserves the right to not select any provider should the County decide not to proceed. Changes in this RFP of a material nature will be provided via the agency website. All providers are responsible for obtaining any such changes without further notice by the County.

SECTION VIII. ATTACHMENTS AND THEIR USES

- A. Provider Assurances Form (*To be completed and included in the proposal packet as specified in Section 5.2*)
- B. Proposal Evaluation Score Sheet (For provider self-evaluation purposes...do not submit)

ATTACHMENT A Provider Assurances Form

Purpose: Fairfield County requires the following information on providers who submit proposals or bids in response to Requests for Proposals (RFPs) or other competitive opportunity in order to facilitate the development of the contract (or finalization of a purchase) with the selected provider. Fairfield County reserves the right to reject any proposal if this information is not provided fully, accurately, and by the deadline set by Fairfield County. Further, some of this information (as identified below) **must** be provided in order for Fairfield County to accept and consider a proposal/bid. <u>Failure to provide such required</u> <u>information will result in the proposal's immediate disgualification.</u>

Instructions: Provide the following information regarding the provider submitting the proposal or bid. Providers must print this attachment, complete and sign it and include it in their proposals. It is mandatory that the information provided is certified with an original signature from a person with authority to represent the provider. Providers are to provide this completed and signed form as a component of their original proposal, according to instructions in the RFP for proposal/bid composition.

1. Fairfield County RFP #:	2. Proposal Due Date:					
3. Provider Name:	4. Provider Federal Tax ID #:					
(legal name of the provider – person or organization –						
to whom contract/purchase payments would be						
made)	(this number MUST correspond with the name in Item #3)					
5. Provider Corporate Address:	6. Provider Remittance Address: (or "same" if as same as Item #5)					
7. Print or type information on the provider repro <u>questions on theproposal/bid:</u> Provider Representative: Title: Address: Phone #: Fax #: <u>FMail:</u>						
8. Print or type the name of the provider representative authorized to address contractual issues,						
including the authority to execute a contract on k						
regarding contract termination or breach, should be sent (if not the same individual as in #7, provide the						
following information on each such representative and Provider's	specity their function):					
Representative:						
Title:						
Address:						
Phone #:						
Fax #:						
-						
EMail:						

Fairfield County Temporary Services RFP 2018

Provider Assurances Form page 2

I recognize that I must give assurances for each item below. If I cannot, I will explain why the assurances were not met or this proposal will be automatically rejected. The assurances are:

1. I am authorized by my Board of Directors, Trustees, other legally qualified officer, or as the owner of this agency or business to submit this proposal.

2. We are not currently on any Federal, State of Ohio, or local Debarment List.

3. We included in our proposal a copy of our most recently completed financial audit confirming that we are fiscally solvent.

4. We have, or will have: all of the fiscal control and accounting procedures needed to ensure that contract funds will be used as required by law and contract.

5. We have additional funding sources and will not be solely dependent on any funds awarded through a contract as a result of this RFP.

6. <u>We will meet all applicable Federal, State and Local compliance requirements</u>. These include, but are not limited to:

- **Records accurately reflect actual performance.**
- Image: Maintaining record confidentiality, as required.
- **Reporting financial, participant, and performance data, as required.**
- **Complying with Federal and State non-discrimination provisions.**
- 2 Meeting requirements of Section 504 of the *Rehabilitation Act of 1973*.
- 2 Meeting all applicable labor laws, including Child Labor Law standards.
- Drug Free Workplace

We will not:

- 2 Use contract funds to assist, promote or deter union organizing.
- Use contract funds in the construction, operation or maintenance of any part of a facility to be used for sectarian instruction or religious worship.

I hereby assure that all of the above are true:

Signature

Date

Name (printed)

Title

Proposal Evaluation Score Sheet 100 points possible							
Positions & Testing	Poor 1-11 points	Fair 12-23 points	Good 24-35 points	Score 35 points possible			
Proposal clearly demonstrates the ability to provide requested positions and adequate testing of assigned personnel	Notes:						
Costs / Fee per Service	Poor 1-9 points	Fair 10-19 points	Good 20-30 points	Score 30 points possible			
Costs and fees are appropriate and reasonable for the services being provided	Notes:						
Customer Service	Poor 1-6 points	Fair 7-13 points	Good 14-20 points	Score 20 points possible			
Provider clearly demonstrates the ability to show reliability of service and have a strong customer service ethic	Notes:						
	Poor	Fair	Good	Score			
Provider Experience & Qualifications	1-4 points	5-9 points	10-15 points	15 points possible			
The proposal clearly describes the company's qualifications and experience (according to Section 2.1 of the RFP)	Notes:						
Comments:				Total Score			