



FAIRFIELD  
COUNTY • OHIO

SERVE • CONNECT • PROTECT



# National Association of Counties



# NACo *Recent* Achievement Awards

**2020**

- **Improving Governance**
- **Creating a Positive Organizational Culture**
- **County Auditor's Civic & Public Education**

**2013-2020**

- Strategic Planning
- Turnaround Plan for the Dog Shelter
- Connecting Economic & Workforce Development
- Environmental Stewardship
- **Supervised Visitation Services (*featured at conference*)**
- Electronic County Resolution Management
- Improving Transparency
- Collaborative Grant Writing

*Prior to 2013* – Multiple Child Support Agency and Customer Service Awards

# 2021 Achievement Awards

- Preparing for Bond Rating Presentations
- Speed Mentoring
- Inspiring Placemaking with Mural Art
- Improving Services during a National Crisis
- Sustaining & Improving Guardianship – Giving Marginalized Citizens Voice



The logo features the text "ACHIEVEMENT AWARD" in a large, bold, black, sans-serif font, centered between two large, golden, curved lines that resemble a stylized "A" or a laurel wreath. Below this, the word "Winner" is written in a smaller, black, italicized serif font.

**ACHIEVEMENT  
AWARD**

*Winner*

**Ongoing Preparation for  
Bond Rating Presentations**

# Ongoing Preparation for Bond Rating Presentations



*Ongoing reviews of budgetary flexibility, preparation of narratives, and collaborations to ready administrative activities to quickly gather quantitative and qualitative data*



*Cost savings of \$11,000 annually*



*Improved organizational knowledge*



*Aa2 bond rating (above average of Ohio counties) maintained during the pandemic*

# Why this matters...



HELPS TO ENSURE THE BEST RATING  
POSSIBLE - AND INCREASES  
ORGANIZATIONAL KNOWLEDGE



KEEPS COSTS AS LOW AS POSSIBLE



SHOWS OUR FUTURE EXPECTATIONS  
AND OUTLOOK

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**Speed Mentoring &  
Coaching**



# Speed Mentoring with Follow- on Coaching

- *Speed mentoring* to connect elected officials and department heads with newer employees
- Help with *career advancement*
- *Elevator speech* activity
- *Follow-on coaching tools*, replicated in other areas



## Why this matters...

- Improves connections
- Increases job skills
- Helps with goal setting
- Aids problem-solving
- Provides support & helps with retention
- 230+ mentoring hours



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**Inspiring Placemaking  
With Mural Art**

# Inspiring Placemaking with Mural Art



# Inspiring Placemaking with Mural Art

- Community approach to show patriotism & gratitude
- Honoring Sgt. Joey Collette & those who have served and fallen
- Inspire placemaking
- Volunteer approach
- Supported local artists





## Why this matters...

- Preserves history
- Adds character to buildings & spaces
- Exemplifies project planning, volunteership
- Shows community values
- Increases connections

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**Improving County Services During a  
National Crisis**

# Improving County Services

- Improved services
- Added virtual options
- Used high-tech & low-tech
- Pandemic pivot
- Inspired additional modernization
- Reduced jail populations
- Reduced populations of dogs in shelter



# Why this matters...



**BETTER SERVICES FOR  
THE PUBLIC**



**HIGHLIGHTS NEW  
IDEAS AND LESSONS  
FROM THE PANDEMIC**



**WE NEED ONE  
ANOTHER TO MAKE A  
DIFFERENCE**



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**ACHIEVEMENT  
AWARD**

*Winner*

**Sustaining and Improving Guardianship-  
Giving Marginalized Citizens Voice**

# Improving Guardianship Services

- Addressed problem of increasing indigent guardianship cases for marginalized citizens with no financial means
- Improved safety and provided social services, intensive case management
- 273% increase in contact hours
- **Vision of Judge Vandervoort**
- Collaboration of Probate Court, Commission, ADAMH, DD, MOW, FMC, and others
- Evidence of improved services, higher quality of life for residents



1

Caseloads are increasing, and the status quo was not acceptable

2

The most vulnerable among us need protection and support

3

The example of collaboration shows a path for sustainability

Why this matters...

# Questions?

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