#### **Commissioners' Regular Meeting**

A regular meeting of the Fairfield County Board of Commissioners was held on Thursday, October 29, 2015 beginning at 9:57 a.m., with the following Commissioners present: Steve Davis, Dave Levacy, and Mike Kiger. Also present were Carri Brown, Rachel Elsea, Carl Burnett, Christina Foster, Tony Vogel, and Jim Bahnsen.

Mr. Davis asked if the proposed resolution regarding billing methodology was for waste water only.

Mr. Vogel replied that was correct and that the structure used to be a flat rate but that it now made sense to change that.

Mr. Davis asked what the flat rate was.

Mr. Vogel replied that it was a \$71 flat fee with \$4.22 per thousand gallons after that.

Mr. Davis stated that the Commissioners have learned in past conversations that this is the way to go.

Mr. Vogel thanked the Commissioners for attending the Ohio RCAP meeting on Wednesday and stated he would gather some more information on the benefits of them attending.

#### Approval of the Utilities' Office Resolutions

On the motion of Dave Levacy and the second of Mike Kiger, the Board of Commissioners voted to approve the Utilities' Office resolution approving Fairfield County Utilities' Department billing methodology effective October 1, 2015, see resolution 2015-10.29.a.

Roll call vote of the motion resulted as follows: Voting aye thereon: Dave Levacy, Mike Kiger, and Steve Davis

Ms. Elsea stated the next Regular Meeting is scheduled for Tuesday, November 3, 2015 at 10:00 a.m.

#### Budget Hearing – Prosecutor's Office

The Commissioners met at 10:07 a.m. to discuss the Prosecutor's Office 2016 Budget Request. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis, Mike Kiger and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Christina Foster, Carl Burnett, Jim Bahnsen, Lynnette Barnhart, Jason Dolin, Gregg Marx, Ed Laramee, Scott Zody, and Branden Meyer.

Mr. Davis asked Mr. Marx to go over his budget and review any areas that were outside of the parameters.

Mr. Marx thanked the Commissioners for the opportunity to discuss the request. He agrees with public safety and customer service being the most important priorities of the county. It is hard for him to meet these priorities when constantly needing to rehire employees.

Mr. Marx stated that thirteen employees resigned in last two years due mainly to low pay. Mr. Marx referenced the document attached and reviewed it. Five of the thirteen employees who left received \$40k increases in pay from their new employers. Even though those employees have left, the prosecutor's office is stronger. Mr. Marx believes it is the best office he has had. This year's trial record is 10 convictions, 1 not guilty, and 1 not guilty by reason of insanity. In 2014 they had16 convictions and 4 found not guilty. Mr. Marx stated this was a great record.

Mr. Marx went on to state that they recently received grant for a fourth full time advocate. Lynette Barnhart has calculated the BOC match will not increase with this addition. The current advocate team is great and better than they have ever been .

Mr. Marx stated one attorney was lost this year and there was not enough money to replace them. Mr. Marx instead used the money to give raises to the younger attorneys. In turn, none of them have left. For 2016 they need to replace that attorney. Since May two more admin assistants have been hired away for higher pay (\$6,000 a year and \$2.00 an hour, as reported). He believes he must hire good people because many other offices want his staff. When really good people leave, it can be demoralizing; but those who have stayed a while have helped keep morale high. Mr. Marx did not think the prosecutor's office got 2% raises in 2014 or 2015.

He went on to state that the VOCA match was not in his departmental budget until 2014 which made it seem like they received a \$70,000 increase in 2014 when they didn't, it was just documented differently. Last year they lost \$10,000 for vehicles, which fortunately was replaced by the donation of a vehicle from Veterans Services. The current vehicles are in bad shape and an embarrassment to transport. In addition, the Matrix system is wonderful and may be the single reason why the jail population is lower in his opinion.

Mr. Marx stated that when you are shorthanded, you make mistakes and it is impossible to retain good attorneys if you can't pay them. He stated they were told last year they would get the money lost from the fellowship grant from the Commissioners, but that did not happen. The fellowship attorneys are fantastic and do a great job.

Mr. Marx stated that one of the documents shows the amount "returned". If he doesn't need money he won't spend it, but he must have the money needed to hire an additional attorney. There are too many important cases to be short staffed.

Mr. Davis asked for the exact same salary and benefits information for 2015 as was presented for 2016 including all positions and the entire table of organization. This will show where they are now and where they are asking to go.

Mr. Marx replied that that was not an issue for Ms. Barnhart to compile. He believes the one change will just be an experienced person.

Ms. Brown noted that Mr. Meade's vacancy was originally accounted for in current appropriations.

Mr. Marx added that the raises provided from divvying up Mr. Meade's salary have already been added. He asked for help replacing Mr. Meade with someone who is really good. He added that the four people hired in the last year are amazing trial lawyers. Mr. Marx wants to be able to give those individuals raises.

Mr. Levacy mentioned he seemed to be primarily focused on attorney raises. He asked about "across the board" raises.

Mr. Marx replied both investigators and three of the administrative assistants received increases. Two attorneys have not received raises. Two secretaries have only been there less than four months. Further, it is harder to give raises with the grant requirements.

Mr. Levacy asked if turnover was due to money issues or other issues.

Mr. Marx replied it was due to money, work load, and stress.

Mr. Levacy noted he had had employees for most of his life and that work environment and other issues are more important than pay. He wonders if there are other issues there.

Mr. Marx believes it is primarily pay concerns and those who think they want to be trial lawyers find out they do not want to do so.

Mr. Davis asked if Mr. Marx asked the judges to order his 2016 budget request or 2015 request.

Mr. Marx replied he asked for 2016, as it was not legal to order 2015. He stated he did not ask for any specific money, but rather was gauging what they would do if he just got 2% this year. None of the judges want to order the Commissioners to do anything but said they would convince the Commissioners to give him what is reasonable. He went on to state that he was able to convince the remaining attorneys to work harder so they do not have to immediately replace Mr. Meade. But he cannot do that forever. He added that the starting administrative assistant pay of \$12.00 per hour is low.

Mr. Davis thinks the odds of the judiciary involving themselves regardless of the Commissioners' decision was slim to none.

Mr. Marx replied that he understood.

Mr. Davis thought the first step is having an accurate understanding of where the office currently is and where they want to be.

Mr. Kiger is reserving questions until additional information is obtained.

Mr. Levacy noted that Licking and Fairfield are very similar in their budgeting parameters. He does not think a 2% increase in salaries is out of line.

Mr. Marx doesn't think it is out of line but he stated that budgets he was provided were not as they should have been in the last two years.

Ms. Brown noted the 2% increase as a parameter was specific to the salary line item.

Mr. Davis appreciated the time and curtesy. He indicated that he believed a follow up hearing would be helpful, and everyone agreed to that.

The hearing concluded at 10:35 a.m.

# Budget Hearing - Emergency Management Agency

The Commissioners met at 10:40 a.m. to discuss the Emergency Management Agency's 2016 Budget Request. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis, Mike Kiger and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Christina Foster, Scott Zody, Ed Laramee, Jim Bahnsen, and Branden Meyer.

Mr. Kochis started by staying he was more than happy to follow the parameters. His one suggestion was that the FEMA Grant has increased by \$4,092 dollars. If the Commissioners would like to match the entire grant, that would be the only additional increase. EMA would use the money to help update the mitigation plan relating to Glasgow Park, which was important to multiple political subdivisions.

Mr. Davis asked for more information on Glasgow Park. If plan is implemented, what happens?

Mr. Kochis replied that the storm water retention is there, and they are moving forward. It moves flood potential, in an event, from the houses around the area and into the park itself. This plan was announced in early 2014. He will get more information from Lancaster on the park and what happens once plan is implemented. Mitigation projects

help with dam failures. Now, looking at Buckeye Lake State Park, they will not be able to drain storm water into the lake and will have to drain into the streets - which is not a good idea. In addition, an anti-terrorism plan must also be included in the mitigation plan.

Ms. Brown asked if the \$6,000 included in 2015 for the ALERT system would be needed as well for 2016.

Mr. Kochis replied that it could be as they have to rebid the contract with new grant requirements.

Mr. Kochis mentioned that the increase in the grant award includes how the money was spent in the last five years compared to other counties. Fairfield County was the fifth best in the state. They are ranked 15<sup>th</sup> in terms of funding despite being the 20<sup>th</sup> in size.

Mr. Kiger asked what the match was.

Mr. Kochis replied it was 50/50, and if they wanted the entire grant they would have to match the additional \$4,000.

Mr. Levacy replied he would hate to leave money on the table.

Mr. Davis stated that Mr. Kochis is doing a great job and it is appreciated. He feels Mr. Kochis is really growing in his position.

The hearing concluded at 10:47 a.m.

# **Budget Hearing – Facilities**

The Commissioners met at 10:50 a.m. to discuss the Facilities 2016 Budget Request. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis, Mike Kiger and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Christina Foster, Dennis Keller, Scott Zody, and Ed Laramee.

Ms. Brown mentioned that she and Mr. Keller have been analyzing salaries against the market rates and are also evaluating performance incentive plans. They need a little time to continue looking at this and how implementing such a program would work. There is no anticipation of increases being significantly high.

Mr. Keller presented the attached budget report. Maintenance is keeping expenses down in order to stay within budget parameters. The facilities budget includes a lot of things that are not maintenance related (such as paper, postage, leases, etc.). Some salaries should be adjusted as the staff is very competent and technical in nature. They are able to do work that otherwise would need contracted out.

Ms. Brown noted that the position descriptions may need to be updated as well to draw distinctions between technical positions and those positions which do not require technical skills.

Mr. Keller added he would like to start a plan to replace a vehicle or two a year.

Ms. Brown commended Mr. Keller on the lease he negotiated for the Veterans Service Commission, as it was favorable.

Mr. Davis asked Mr. Keller about the history the county has of acquiring very old facilities from other entities and capturing them for some public use (e.g., the maintenance building previous being a car dealership and the Wheeling Street jail being a former Kroger site). While these facilities have a low front end cost, he wondered if that is still what the county needs from a facilities stand point —or- if they were a bit more mature and bigger in that if there is a need to look beyond that approach, creating what the county needs more than taking someone else's old site.

Mr. Keller said that was something to give some thought to and that as they move forward they should evaluate that on a case by case basis. He used the Baldwin Building as an example. This is an old building they would be repurposing, as it is a very good deal, but other cases may be different. He agreed there was an image and efficiency aspect for when the public was being served.

Mr. Davis agreed that it should be a case by case basis but suggested looking at it from a longer term plan or view.

Mr. Keller reviewed 2015 accomplishments and 2016 goals. His big project is the jail. He added that they will need to think about maintenance staff for 2017 when the jail is open, as they will probably want someone there full time. He'd like to get the employee involved in the last several months of construction so there can be information provided to help with future maintenance.

Ms. Brown highlighted two issues. The first was DACO's improvements (parking lot repairs and painting) which will be worked into the 2016 budget. The second was the Baldwin Building. They will be in touch with the "shoe factory" ownership for a possible month to month contract while they work on the Baldwin site, if that is ultimately purchased. Mr. Keller will be in contact with Mr. Beard.

Mr. Keller added that he does have a 5 year Capital Improvement Plan that he looks at every few months trying to stay ahead of things.

Mr. Levacy asked how staff morale was.

Mr. Keller replied it comes and goes, but in general, morale was getting better. He tries to build morale.

Mr. Levacy said he thought it was getting better as well. He asked Mr. Keller to let him know if there was anything they could do to help behind the scenes. He agreed with the approach on having a maintenance person involved directly with the new jail.

Mr. Kiger added that he has not noticed as much animosity between the guys as he has before.

Mr. Kiger asked about the fire alarm and security at the Hall of Justice. The metal detector is getting old.

- Mr. Keller replied it was scheduled to be replaced.
- Mr. Davis asked what the estimate was for demolishing the Maximum Security Jail.
- Mr. Keller replied he had estimated it himself, but he hasn't sought firm estimates.
- Mr. Davis asked Mr. Keller to get a quote at some point when the time is right to do so.

The hearing was concluded at 11:28 a.m.

#### **Budget Hearing – Municipal Clerk**

The Commissioners met at 11:20 a.m. to discuss the Municipal Clerk 2016 Budget Request. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis, Mike Kiger and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Christina Foster, Valeda Slone, Ed Laramee, Branden Meyer, and Scott Zody.

Mr. Davis welcomed Ms. Slone. He provided an overview of the budget hearing process for her.

Ms. Slone started by saying things are going very well. The move in date for the new municipal court has been pushed back.

Mr. Davis asked if there was a technical plan in place for the move.

Ms. Slone replied the City's IT department and Court IT were working together to test the systems ahead of time.

Mr. Davis asked who helped prepare the budget.

Ms. Slone replied that Ms. Knisley sat down with her to help her review the budget and the history of it. She was happy to start with the County's budget, as it is much easier than the City's. She was appreciative of Ms. Knisley's help.

Mr. Levacy noted that the County would possibly be loaning the city \$1,500,000 to finish the construction of the new court.

Mr. Kiger has not heard any complaints about the Municipal Court Clerk's Office.

Ms. Slone added that with the Clerk and Courts being on different floors in the new building, they will have clerks stationed in the courtrooms. The new software will help streamline the process and make information immediately available to all departments.

Mr. Davis replied that it would be exciting to see once it is all in place.

Mr. Davis stated he was appreciative of the update and thanked Ms. Slone for coming in for a budget hearing.

The hearing was closed at 11:33 a.m,

Mr. Davis stated that the Commission would be in recess until the 1:00 p.m. budget hearing with the Treasurer.

#### **Budget Hearing – Treasurer**

The Commissioners met at 1:08 p.m. to discuss the Treasurer's 2016 Budget Request. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis, Mike Kiger and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Christina Foster, Jim Bahnsen, Scott Zody, and Michael Kaper.

Mr. Davis thanked Mr. Bahnsen for attending.

Mr. Bahnsen reviewed his budget. The salary increase is a 2% increase per the parameters. He will meet with Ms. Knisley to straighten out his health insurance numbers. Contract services increased based on banking fees and transport fees that are anticipated. An increase is expected for contractual services for banking services. FNB is no longer offering daily currier services and will be charging fees to their account. Those in the banking industry have stated they will work on negotiating this with other segregated accounts in the county. Mr. Bahnsen sent an RFP to local banks in the county. There were four responses, and FNB was the lowest. Mr. Bahnsen reported that the increase was 5% for the overall budge, with the charges for services being an increase of a significant nature.

Ms. Brown noted there was a procedure aspect to consider with the change in fees being charged to segregated accounts. She recalled experience with this aspect with an account that was formerly held with the child support agency. If a segregated account experiences bank fees or charges, this is technically an expense, and there needs to be an appropriation connected with that expense. This means that segregated account

holders will need to address a procedure for identifying an appropriation with the expense. Mr. Bahnsen has requested an appropriation in contracted services to accommodate the expense for the Treasury; this, of course, is separate from the charges that appear to be anticipated for the segregated accounts.

Mr. Bahnsen added that he is considering sending notices to those paying property taxes via escrow, as they never see their statements. These statements would be informational and show where the money is going.

Mr. Bahnsen also reviewed his DTAC account. A portion of Mr. Kaper's salary has been moved into this account given his duties. The Land Bank will be changing once they are done with the neighborhood improvement grants. This will have Mr. Kaper working more on delinquent accounts. The DTAC will still have a carryover balance.

Ms. Brown asked if the insurance and other benefits were prorated in accordance with the salaries.

Mr. Bahnsen replied that they were.

Mr. Davis thanked Mr. Bahnsen for attending the hearing.

The hearing was closed at 1:24 p.m.

# **Budget Hearing - Domestic Relations Court**

The Commissioners met at 1:34 p.m. to discuss the Domestic Relations Court's 2016 Budget Request. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis, Mike Kiger and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Christina Foster, Lori Lovas, Judge Vandervoort, Branden Meyer, and Judge Smith.

Mr. Davis thanked the Judge for attending.

Mr. Davis stated that the Commissioners had a budget hearing with Prosecutor Marx this morning and discussed that Mr. Marx approached the judiciary to discuss his budget. He asked if Judge Smith would mind telling the Commissioners what was asked of her.

Judge Smith believes she was the last judge Mr. Marx met with on this topic. She believes he was seeking support for his 2016 budget proposal. She did not think he asked for a specific dollar amount. He used Franklin County as a comparison, and Judge Smith told him Franklin County wasn't a fair comparison. He didn't ask her if she would sign an order, but her interpretation was he was asking if she would consider a

request if one was made in the future. He handed her a copy of the statute that authorized the judges to issue such an order.

Mr. Davis thanked her and stated he didn't mean to put her on the spot. He told her he didn't think the judiciary would order the proposed budget against the Commissioners.

Judge Smith indicated that she told Mr. Marx if he was denied a proposal in the future, she would want to see all the information Mr. Marx submitted to the Commissioners prior to any consideration.

Judge Smith began her budget presentation speaking of the visitation center. The county has had a visitation center in the past. She presented an option for continuing the visitation center services. The Safe Havens grant was eliminated and combined with other domestic violence goals. She asked the Commissioners to continue some funding for the center if at all possible because domestic violence is very common and many children witness domestic violence between their parents.

Mr. Davis asked if this request was included in the gross analysis.

Ms. Brown replied that it was.

Judge Smith stated the center was used for visitations when they are not sure the children are safe in the unsupervised care of the abuser or substance abuser. Cases are not sent for the benefit of the parent, but for the children. Children should be able to have the benefit of safe parenting time. Children are not forced to visit with their parents and if they refuse, however. In this circumstance, the case if closed and another child is sent for visitation services as there is a waiting list.

Judge Smith reviewed the options presented.

Mr. Davis asked how the County receives a referral from Perry County.

Judge Smith replied it was a requirement of the federal grant that you accept referrals from surrounding counties.

In meeting with Mandi Crist, Judge Smith came up with Option C which would include a pay cut for Ms. Crist. These pay decreases and hourly adjustments result in a 20% decrease in their annual pay - which says a lot about what the director and monitors think about the program.

Mr. Davis asked Judge Smith to walk the Commissioners through a typical case in which a family got services or didn't have them available.

Judge Smith replied that it was not uncommon for children to witness domestic violence in the home. At that point, civil protection orders are filed (or custody orders from a divorce).

Mr. Davis asked if this service gives the children the opportunity to see their parents when they otherwise wouldn't be able to due to the nature of the parents. Judge Smith stated that was correct and added that it also allowed for the parents to exchange the children without having contact.

Judge Smith stated there was a state grant coming available that the Visitation Center would be eligible. That deadline is November 30<sup>th</sup>. Ms. Crist would be responsible for seeking other funding sources as well.

Mr. Levacy asked how it would work for Option C when security drops to 18 hours.

Judge Smith replied it was her understanding that where the visitations would take place, there would be an ability to share security. There would be no visits or exchanges without security.

Judge Vandervoort added that without the Visitation Center, they tell the victims to go to a public place (i.e. the mall, McDonalds, or the police station). This approach puts others at risk if they are near the unsupervised visits or exchanges. It leaves no one there to intervene.

Mr. Levacy asked what would happen if they were successful in getting the grant.

Judge Smith replied that the grant did require some matching but she wasn't sure of that aspect.

The Commissioners were in favor of the program continuing.

Judge Smith next talked about the proposed shared investigator with juvenile court. She is very thankful for the ability to work with juvenile/probate court and CPS.

The shared investigator would be used for cases filed without an attorney where the parties have low income. These parties do not tell the court what they need to know to determine which parent should have custody of the children.

Mr. Davis asked how the investigator would be trained.

Judge Smith referred him to the page that reviewed Franklin County's investigator.

Mr. Davis asked if there were other situations other than the unrepresented.

Judge Smith replied they could use it for other cases if needed. The investigator would be trained in social services.

Judge Vandervoort stated they would use the investigator to visit with wards, as well as for unrepresented cases. This saves money in the end when children aren't being sent to state custody when that is not needed.

Mr. Davis stated that it seemed like a very good concept, and he liked the cost sharing aspect. But he thought two more things would transpire: it would be less than a year before you're concerned that you need a full person, not a half time person, and secondly, the investigator's suggestion could become an ultimate decision in the case.

Judge Smith replied that the investigator had to be available for cross examination at the hearing.

Judge Vandervoort thought the second position (CPS DR Court Liaison) was crucial to the first position. CPS is very helpful in the ability to testify in the hearings. These positions affect the judges choices and have a dramatic impact on the children.

Judge Smith replied a half position was sufficient if they had the CPS DR Court Liaison.

She went on to talk about the second position. This would be a contracted position out of the DR court budget.

Mr. Davis stated he appreciated the conversation as it was a prime example of presenting a budget that is not within parameters but has sufficient documentations and reasoning for going outside of those parameters.

Ms. Brown asked if the contracted services were envisioned as an eventual MOU expected with JFS.

Judge Smith replied that was correct and that she brought a sample contract with her.

Mr. Davis asked if this proposal was in the analysis.

Ms. Brown replied that it was but that there may be other methods for putting the DR Court liaison in place.

Judge Smith concluded by saying these are serious problems that need addressed for children.

Mr. Davis asked if they would be open to the concept of a follow up hearing to talk about the mechanics of implementation of these positions. The Commission looks favorably on all of it but wants to filter the mechanics properly.

Mr. Davis asked Judge Vandervoort about her visit with Mr. Marx.

Judge Vandervoort replied that he gave her a copy of the ORC section where the judge can order a budget. He stated he needed additional moneys, and she interpreted his request to relate to the 2016 request. She believed Mr. Marx was asking for an increase of about \$100,000.

Mr. Davis stated that it seemed as if Mr. Marx had requested the judiciary to band together to get him those extra moneys.

Judges Smith and Judge Vandervoort replied that was correct.

Mr. Davis thanked the judges for their candor.

The hearing concluded at 2:20 p.m.

#### **Budget Hearing – JFS**

The Commissioners met at 2:27 p.m. to discuss the JFS 2016 Budget Request. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis, Mike Kiger and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Christina Foster, Aunie Cordle, Bart Hampson, and Scott Zody.

Ms. Cordle reviewed the attached budget request for the special revenue funds.

JFS is staying within the requested parameters for 2016. Mr. Davis asked why the transfer was less than it was a few years ago. Even with this year's glitch of the transfer connected with the payment to the state, the 2015 transfer isn't out of balance, as compared to the previous years. He thought it was a very modest and consistent approach to the transfer.

Ms. Cordle added that mandated share has gone down a bit for the third year in a row.

Ms. Brown mentioned that the Commissioners' folder included the full summary, including the 4C local grant, as that has been looked at as a pilot program in previous years.

Mr. Levacy asked how protective services amount stays the same.

Mr. Davis replied it was not the only funding source for the services.

Ms. Cordle replied they were not asking for any more for that fund because JFS's goal is to try to use their funds the best they can and get other funding sources where possible.

Ms. Cordle reviewed the mission of JFS and the strategic planning process. She is thrilled with the plan. Ms. Cordle shared the strategic themes and goals of JFS.

Ms. Cordle highlighted 2015 accomplishments, including CPS grants, CSEA early intervention specialist, and Medicaid enrollment. She also reviewed the challenges expected for 2016 which include the CSEA incentive allocation, CPS/APS state funding, and increased demand for services with limited resources.

Mr. Levacy asked if there was any interaction between JFS and foodbanks.

Ms. Cordle replied that while there is no formal exchange but there is a great community partnership and referrals. Those in need of food are given a list of food banks and shelters with food resources.

Mr. Kiger mentioned that JFS also had an individual who worked with veterans as well.

Ms. Cordle replied that was correct.

Mr. Davis thanked Ms. Cordle for her excellent presentation.

The hearing concluded at 2:45 p.m.

# <u>Adjournment</u>

With no further business, on the motion of Dave Levacy and a second of Mike Kiger the Board of Commissioners voted to adjourn 2:49 p.m.

Roll call vote of the motion resulted as follows:

Voting aye thereon: Dave Levacy, Mike Kiger, and Steve Davis

The next regular meeting for the Board of Commissioners is scheduled for Tuesday, November 3, 2015 at 10:00 a.m. with review session at 9:00 a.m. on the same day.

Motion by:

Seconded by:

that the October 29, 2015 minutes were approved by the following vote:

YEAS:

**NAYS: None** 

**ABSTENTIONS: None** 

\*Approved on November 3, 2015

October 29, 2015

Steven A. Davis Commissioner

Dave Levacy Commissioner Mike Kiger Commissioner

Rachel Elsea, Clerk