

**Regular Meeting #45 - 2018
Fairfield County Commissioners' Office
October 16, 2018**

Review

The Commissioners met at 9:03 a.m. to review legal issues and pending or future action items and correspondence. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Amy Brown-Thompson, Kirk Shaw, Dennis Keller, Michael Kaper, Tony Vogel, Loudan Klein, Jon Kochis, Todd McCullough, Corey Clark, Aunie Cordle, Mark Conrad, Rick Szabrak, Ray Stemen, Jeff Barron, Chief Lape, and Jon Slater.

- Legal Update

Mr. Horacek did not have a legal update.

- Administration and Budget Update/Carri's List

- a. Announcements

A "lunch and learn" session about environmental stewardship will be held on October 23rd at 11:30 am in the Commissioners' Hearing Room. Please bring your own (waste-free) lunch.

Budget Hearings begin October 25th. The review packet contained a list of budget hearing dates.

- b. Highlights of Resolutions

Dr. Brown highlighted 23 resolutions for the voting meeting. Most of the resolutions are financial resolutions, and we may see more of these to accommodate grant activity. Two resolutions were added to the agenda. They were to accept a change order for the CDBG project at Fairfield Beach and to demonstrate support for a Clean Ohio grant application for the Appalachia Ohio Alliance.

Economic and Workforce Development proposed the approval a Revolving Loan Fund loan for Country Gourmet Catering to be written off in accordance with the RLF committee recommendation.

After review from RPC, we proposed approval of the Public Housing Agency plan.

There were financial resolutions to approve, such as:

- A residual equity transfer to debt service from the jail capital projects fund; this means that \$246,953 of funds under budget for the project is available to use for debt service;
- Appropriations from unappropriated funds in the capital projects fund, reflective of the projects being conducted (no additional cash is needed);
- An account to account transfer of appropriations for advertising (reflective of increased project advertising or which there have been multiple advertising in some cases based on the market);
- An account to account transfer of appropriations to properly classify expenditures for CDBG and for the Common Pleas Court (two resolutions);
- Appropriations from unappropriated funds, a reduction of appropriations, and grant accounting alignments for MCU (two resolutions);
- Appropriations from unappropriated funds for FCFACF (two resolutions) and for wellness related expenditures for the self-funded insurance fund (an additional resolution);
- Appropriations from unappropriated funds for Juvenile Court relating to IV-E funds, and a reduction of appropriations in a separate fund for Juvenile Court (two resolutions);

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- Appropriations from unappropriated funds for the Sheriff (two resolutions for special revenue funds);
- A memo expenditure for the County Engineer relating to CORSA, and appropriations from unappropriated funds for the County Engineer relating to CORSA (two resolutions);
- A resolution for Utilities to pay its share of CORSA costs; and
- The payment of bills.

Finally, we offered a resolution in opposition to Issue 1. This is in follow up to the press conference held by Judge Berens. We also received a copy of an analysis from the Office of Budget and Management demonstrating the state will not save costs, the county will experience increased costs through cost shifting, and grants provided by the amendment will likely fall short in covering costs. The costs are derived from non-incarceration eligible sanctions and the administration of post-adjudication sanctions.

c. **Administrative Approvals & Budget Update**

Administrative Approvals

The review packet contained a list of administrative approvals for the week. There were no questions posted.

Update on the Firing Range

We have received the Phase I environmental report; the deed still needs to be added to it, but that can be done by an addendum once the survey is complete. The consultant is now working on the Environmental Stewardship Plan. Dennis Keller, Facilities Manager, is coordinating the watch on when the soybeans are harvested so that we can gather information the design once the area is cleared. We will be adjusting the closing date to accommodate the soybean harvest.

Pharmacy Contract Analysis

Administratively, we have provided the state competitively bid contract and contract information for pharmaceuticals at the jail. We have also provided an example RFP and related forms and comments to a draft RFP. The Sheriff's Office is considering from a management standpoint the elements for an RFP and an evaluation of such, as opposed to the option of the state competitively bid contract.

Grant Update – Four New Grants

Fairfield County **received four new grants** supporting general government activities in 2018.

The Ohio Department of Rehabilitation and Correction approved our application for the **Targeting Community Alternatives to Prison (T-CAP)** grant. Fairfield County plans to use T-CAP grant money in state fiscal year 2019 and 2020, beginning in July 2018 and concluding in June 2020. The main use of the funds (\$200,000) is for the community correction alternative relating to mental health and substance abuse treatment with a professional case manager who will offer counseling and evidence-based training for inmates.

The T-CAP grant funding is also proposed to be used for medical services (\$140,000) and equipment (\$21,976). The total grant funding approved is \$361,976. The grant reporting deadlines are being met, and program activities are progressing well. Quarterly monitoring meetings are scheduled.

Fairfield County received approval from the **Ohio Department of Development for the West Buckeye Lake Drainage Improvement** project. We were awarded

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\$495,222 for that project which will be completed by the end of 2018. The project is in progress as expected. The grant reporting is not due until the end of the project.

Fairfield County was awarded \$60,000 for parking lot improvements at the **Decorative Arts Center from the Ohio Cultural Facilities Commission**. The project and grant reporting are complete.

Fairfield County was awarded a **Comprehensive Addiction Recovery Act grant** to enhance Project FORT, the Fairfield County Overdose Response Team. The grantor is the US Department of Justice; the amount of the grant is \$498,578. Project FORT will implement strategies for follow-up visits, expedited access to treatment, and tracking with real time overdose detection mapping applications. The National Center for State Courts will serve as the research partner for the project. The project is just beginning, and an administrative meeting was held to plan.

These new, four grants are separate and apart from the multiple grants received for agency social services and community projects. Each of the grants have specific purposes.

Also, we are **reviewing a grant from AEP** to provide an electrical vehicle charging station at a downtown Lancaster building. This is consistent with the environmental stewardship group's purpose.

Update on Vending RFP Process

We received (the expected) decline from the Visually Impaired declining to participate in our vending project. We will work on issuing an RFP.

Update on the Competitive Process for the Demolition of the Conrad Building

On October 12th, we opened bids for the demolition of the Conrad Building. We received four bids for the project, ranging from \$152,800 to \$105,020. The low bid of \$105,020 is below our estimate and met all requirements. The low bid was from Engel Excavating, LLC, in Frankfort, Ohio. All bids were from neighboring areas in Ohio. We are proceeding with the demolition project with Engel Excavating, and are eager for the project to progress now that the alley has also been vacated by the City of Lancaster, as well. (Following this project, we will then issue an invitation to bid for the demolition of the maintenance garage on Lincoln Avenue.)

A press release was issued on October 16th regarding the demolition and the winning bid.

Financial Indicators from the State Auditor's Office

On October 12th, we received financial indicators from the State Auditor's Office for the year ended December 31, 2017. The overall picture of the county is positive, with 14/17 indicators in the "green" or positive outlook as defined by the State Auditor. Last year, 17/17 indicators were positive. Most counties have indicators in the cautionary or high-risk categories to evaluate.

With Fairfield County, there are no surprises, as the information is consistent with discussions and actions of 2017 and 2018. The one high-risk indicator means that local taxes and unrestricted revenues do not meet all expenses. (They meet just over 98% of expenses.) We have, for example, dipped into carry-over cash knowingly with a projected balance at the end of this year around \$10M. It is important to look at all indicators with a holistic approach.

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We also know it is important to consider the right time to seek general revenue sources (local taxes). We are examining expenditure control on an ongoing basis, such as with the budget hearings.

In addition, the first two indicators are consistent with the ongoing message about how general revenues are insufficient in the long term, especially to manage unexpected expenses. The MCO issue certainly impacts these indicators more than any other issue. This is consistent with how we have communicated we are not in crisis, but we are examining the potential of a sales tax increase in the future. The report from the State Auditor was in the review packet.

Commissioner Davis commented on how the report from the State Auditor was consistent with earlier communications, including the announcement about the sales tax last week; yet, he did not know the State Auditor was making the announcement of financial indicators at this time.

Mid-Ohio Regional Planning Commission

An administrative meeting was held with MORPC representatives and Loudan Klein, RPC Director, and Rick Szabrak, Economic and Workforce Development Director. We discussed MORPC membership and benefits. We also discussed the Central Ohio Rural Planning Organization, the CORPO, of which we participate. We predicted last year that we would need to begin contributing financially to the CORPO for sustainability, and we do recommend doing that as expected. The annual cost is \$7,500. This is in addition to the approximate \$9,000 we pay annually for a portion of Lithopolis, Bloom, and Violet memberships. That amount for the memberships increases annually based on population and due membership rates.

We also recommend taking some additional time to identify specific benefits relating to MORPC membership, involving the Transportation Improvement District, the TID, in this specific discussion. We plan to pay the \$7,500 in 2019 when it is invoiced for the year, and we will revisit the MORPC membership discussion as we learn more about deliverables specific to Fairfield County and have input from the TID. This topic can be added to the October TID meeting discussion. The approximate additional costs of the MORPC membership for Fairfield County as an entity would be \$45,000. We will report again once additional information is gathered and more evaluation occurs.

Mr. Davis recently spoke with Mayor Scheffler and Mr. Martin regarding their desire for greater participation at MORPC. He explained that he would need to see the ROI before deciding on increased participation.

d. BRAVOs

Thanks to JFS for the great presence at the Fairfield County Fair.

Mr. Davis thanked Mr. Levacy for helping his buddy Boston have a good night at the livestock auction. It means a lot to Mr. Davis and Boston, a boy he met at the Franklin County Fair.

Congratulations to Mark Conrad, IT Director, on being elected President of The Ohio County Archivists and Records Managers Association and Vice Chair of the Ohio Electronic Records Committee.

Bravo to Jeremiah Upp, County Engineer, and his team, for earning a grant from the OEPA to offset costs of three new trucks. The grant was for \$123,171, or 25% of the replacement costs. We encourage all departments to continue to seek grant funds for county purposes.

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- Old Business

- a. Meals on Wheels Financial Report Received

The 2017 Meals on Wheels financial report was received on October 15, 2108.

- New Business (none)

- General Correspondence Received

- a. Thank you from the West Bank Home Owners Association

Mr. Davis stated he appreciated everyone's continued work on this project.

- b. Tallmadge Elementary Communicating with the International Space Station

Rachel Elsea will attend the event.

- Calendar Review/Invitations Received

- a. Fairfield County TID Meeting – Thursday, October 18th at 9:00 a.m.

1. Loudan Klein and Rick Szabrak will attend

- b. Economic Development 411 – Friday, December 7th

1. Economic Development Team will attend

- FYI

- a. The jail population is 307.

- b. Blood Drive at the Engineer's Office – Wednesday, November 21st

- c. DD October 2018 Newsletter

- d. Ohio AG Criminal Justice Update

- Issues Bin (none)

- Open Items (none)

Commissioner Davis stated at 9:34 a.m. that the Commission would be in recess until the 9:30 update with Judge Vandervoort.

Review of Court Model for Early Warning System

The Commissioners met at 9:30 a.m. to review the Court Model for Early Warning System. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Aunie Cordle, Corey Clark, Dennis Keller, Chief Lape, Amy Brown-Thompson, Kirk Shaw, Jon Kochis, Rick Szabrak, Ray Stemen, Tony Vogel, Todd McCullough, Jon Slater, Mark Conrad, Jeff Barron, Kim Teague, Judge Vandervoort, and Ed Laramee.

Judge Vandervoort presented the attached presentation on the Early Warning System. She reviewed the collaboration; array of services; how to decide to divert; what the diversion process is like; why to divert; an array of interventions; a breakdown of probation and diversion case numbers; a review of the Georgetown School Justice Partnership certificate program; the school's perspective; the process of the Early Warning System; EWS trigger points; what happens after the youth are identified; projects for each partner; initial participants; the start date; and cost.

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Mr. Davis stated he had an experience when he was young and thought the process was vaguely similar.

Judge Vandervoort replied that this is fairly new, but at that time supportive services were around, but diversion was not an option, only punishment.

Mr. Levacy stated he expected the recidivism to have been a larger spread, comparing those who receive diversion to those who do not.

Judge Vandervoort replied that the group with diversion fares better. The study involved higher populated areas, too, and Fairfield County will fare a little better than metropolitan area experiences.

Mr. Davis asked if they would be asking for funding.

Judge Vandervoort replied that they added a Social Worker in next year's budget, but the software would be paid for by the schools unless the number of users skyrockets.

Mr. Davis stated that judges are typically not as involved as Judge Vandervoort. He thanked her for her dedication.

Dr. Brown requested to speak with someone regarding funding ideas.

Mr. Davis asked to have another time to discuss this issue in more detail.

Judge Vandervoort replied that the end of the year would be a good time as more of the program would be in place by then.

Commissioners' Regular Meeting

A regular meeting of the Fairfield County Board of Commissioners was held on Tuesday, October 16, 2018 beginning at 10:05 a.m., with the following Commissioners present: Steve Davis and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Staci Knisley, Amy Brown-Thompson, Kirk Shaw, Dennis Keller, Rick Szabrak, Jon Kochis, Patrick O'Malia, Tony Vogel, Todd McCullough, Ray Stemen, Aunie Cordle, Corey Clark, Jim Bahnsen, Mark Conrad, Jon Slater, Ed Laramee, Jeff Barron, Chief Lape, Jeff Camechis, Judge Berens, Loudan Klein, Will Kirby, Jeff Campbell, Steve Wigton, Renee Thiess, and Linda Knisley.

Pledge of Allegiance

Commissioner Davis asked everyone to rise as able, and he led the Pledge of Allegiance.

Announcements

Commissioner Davis asked if there were any announcements.

Ms. Elsea stated there would be two resolutions added, a change order and resolution of support.

Public Comment

Commissioner Davis asked if anyone from the public who would like to speak or offer comments.

There were no public comments.

Approval of Minutes for Tuesday, October 9, 2018.

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the minutes for the Tuesday, October 9, 2018 Regular Meetings.

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Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Commissioners Resolutions

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the Commissioners resolution in opposition to Issue 1, a proposed amendment to the Ohio Constitution; see resolution 2018-10.16.a.

Discussion: Dr. Brown stated this was a follow up to the press conference that was held a few weeks ago. The state OMB report indicates the state will not save money and the counties will have to spend even more money, and the grants provided with the amendment to the constitution will likely not cover costs. Judge Berens stated that setting all policy issues aside, the OMB report that was just released shows the state will not be saving any money (as indicated by proponents of the amendments) and the counties will be losing even more money resulting in the worst-case scenarios if this amendment passes in November. Not only will penalties be reduced, but there will not be financial coverage for treatment options for those who need it. Mr. Davis thanked Judge Berens for educating the community on the details of this proposed amendment.

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the following Commissioners resolutions:

- | | |
|--------------|--|
| 2018-10.16.b | A resolution approving an account to account transfer in a major object expense category for the General Fund# 1001 – Fairfield County Commissioners [Commissioners] |
| 2018-10.16.c | A resolution approving an account to account transfer into a major expense category – Fairfield County Commissioners [Commissioners] |
| 2018-10.16.d | A resolution of conversion of prior year 2015 & 2017 encumbrance (X-mode) to current year appropriation, and an account to account in a major expenditure object category, and a fund to fund transfer from the Public Safety Service Capital fund# 3810 to the debt service fund# 4819 – Fairfield County Commissioners [Commissioners] |
| 2018-10.16.e | A resolution to appropriate from unappropriated funds in a major category expense for Self-Funded Insurance Fund# 5376 [Commissioners] |
| 2018-10.16.f | A resolution to appropriate from unappropriated in major expenditure object category for the Capital Improvement Fund# 3435 – Fairfield County Commissioners [Commissioners] |

Discussion: Dr. Brown mentioned that one of the resolutions in the group is the transfer of the residual equity from the jail project to be used for debt service as the project was under budget. Mr. Davis thanked Mr. Keller for his successful leadership on such a large project.

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Common Pleas Resolution

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the Common Pleas resolution approving an account to account transfer in a major object expense category; see resolution 2018-10.16.g.

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Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Economic Development Resolution

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the Economic Development resolution to approve the recommendation for the RLF loan for Country Gourmet Catering to be written off; see resolution 2018-10.16.h.

Discussion: Mr. Szabrak reported the loan was for Table One. The remaining balance was \$6,000. They were able to get about \$1,000 through the liquidation of the kitchen equipment and are writing off the remaining \$5,000. This is very rare for the RLF as they are very cautious in the loans they choose to fund.

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Engineer's Office Resolutions

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the following Engineer's Office resolutions:

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|--------------|--|
| 2018-10.16.i | A resolution to appropriate from unappropriated in a major expenditure object category County Engineer 2024-Motor Vehicle for refunding general fund for CORSA fees [Engineer] |
| 2018-10.16.j | A resolution to approve a reimbursement for share of costs for 2017 Liability Insurance paid to CORSA as a memo expenditure for fund 2024 – Motor Vehicle [Engineer] |

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Family, Adult, and Children First Council Resolutions

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the following Family, Adult, and Children First Council resolutions:

- | | |
|--------------|--|
| 2018-10.16.k | A resolution to approve additional appropriations by appropriating from unappropriated into a major expense object category – Fund # 7521, Family, Adult & Children First Council [Family, Adult and Children First Council] |
| 2018-10.16.l | A resolution to approve additional appropriations by appropriating from unappropriated into a major expense object category – Fund # 7521, Family, Adult & Children First Council [Family, Adult and Children First Council] |

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Juvenile/Probate Court Resolutions

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the following Juvenile/Probate Court resolutions:

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- 2018-10.16.m A resolution authorizing the reduction in major expenditure object category appropriations for Juvenile Court Fund 2856 Child Abuse & Neglect Discretionary Fund. [Juvenile/Probate Court]
- 2018-10.16.n A resolution to appropriate from unappropriated in a major expenditure object category – Juvenile Court Fund #2641 Title IV-E Fund [Juvenile/Probate Court]

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Major Crimes Unit Resolutions

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the following Major Crimes Unit resolutions:

- 2018-10.16.o A resolution authorizing the reduction in major expenditure object category appropriations for Major Crimes Unit 7830 Sub-fund 8179 OCJS DLEF Major Crime Unit [Sheriff - Major Crimes Unit]
- 2018-10.16.p A resolution to appropriate from unappropriated in a major expenditure object category Major Crimes Unit 7829 OCJS JAG Major Crimes Unit [Sheriff - Major Crimes Unit]

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Regional Planning Commission Resolution

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the Regional Planning Commission resolutions to certify consistency of the Fairfield Metropolitan Housing Authority 2019 Annual Plan with the Fairfield County's Community House Improvement Strategy; see resolution 2018-10.16.q.

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Sheriff's Office Resolutions

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the following Sheriff's Office resolutions:

- 2018-10.16.r A resolution to approve additional appropriations by appropriating from unappropriated into a major expense object category – Fund # 2503 Police Revolving [Sheriff]
- 2018-10.16.s A resolution to approve additional appropriations by appropriating from unappropriated into a major expense object category – Fund # 2442 Commissary [Sheriff]

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Utilities Resolution

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the Utilities resolution to approve a reimbursement for share of costs for

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Liability Insurance paid to CORSA as a memo expenditure for funds 5044 and 5046; see resolution 2018-10.16.t.

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Payment of Bills Resolution

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the Payment of Bills resolution authorizing the approval of payment of invoices for departments that need Board of Commissioners' approval; see resolution 2018-10.16.u.

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Approval of the Commissioners Resolutions

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the Commissioners resolution authorizing approval of Change Order #2 for the Fairfield County CDBG – Fairfield Beach FY 2016 Fairfield County-Walnut Township Street Resurfacing Project; see resolution 2018-10.16.v.

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

On the motion of Dave Levacy and the second of Steve Davis, the Board of Commissioners voted to approve the Commissioners resolution in support of the Clean Ohio Conservation Fund grant application of the Appalachia Ohio Alliance for the Hocking River Conservation Corridor Initiative; see resolution 2018-10.16.w.

Discussion: Dr. Brown stated this was consistent with the Land Use Plan and the office received information that this resolution of support was needed as soon as possible, hence it being added to the agenda today. Mr. Davis stated the staff would be allowed to make non-substantive changes to the resolution wording if need be.

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

Economic and Workforce Development Update

The Commissioners met at 10:15 a.m. for an Economic and Workforce Development Update. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis and Dave Levacy. Also present were Carri Brown, Rachel Elsea, Staci Knisley, Dennis Keller, Jim Bahnsen, Rick Szabrak, Ray Stemen, Corey Clark, Aunie Cordle, Tony Vogel, Todd McCullough, Jon Kochis, Loudan Klein, Patrick O'Malia, Ed Laramée, Mark Conrad, Jeff Porter, Steve Wigton, Will Kirby, Jeff Campbell, Linda Knisley, and Renee Thiess.

Mr. Szabrak overviewed how the Work Readiness Certificate came to fruition. Some local manufacturers estimate that 50% of their work force will be retiring in the next ten years. There is a lack of communication between the employers and students, the goal of this project is to connect the two to fulfill both the need to find employees and the need to find employment.

Ms. Kinsley also reviewed the history of the work force collaboration which focused on addressing mental health, addiction, soft skills needed for all jobs, and the issue of connecting students with employers. Prior to this program there were not strong connections between the schools and manufacturers.

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Mr. Szabrak provided several examples of the need to connect students and manufacturers including an example with a student who had planned to enlist in the military because he knew his mom wanted him to do something afterschool, but after touring Company Wrench he realized he would rather work there. He did not realize employment like this was available in the county.

The Ohio Means Jobs has created a Job Readiness Seal, but Mr. Szabrak believes it is lacking teeth. The Fairfield County certificate program will require the students have good school attendance, tour manufacturers, complete community service, provide proof of transportation, be on track to graduate high school, attend a job fair, have a resume, and have letters of recommendation.

Mr. Davis asked what would be required of the employers.

Mr. Szabrak replied that that would be helping the students obtain the certificated by providing tours and interviewing successful students.

Ms. Thiess stated that in her years of being a guidance counselor, she knew the jobs were there, but the students were not aware. Now they are showing them what jobs are available upon graduation.

Mr. Wigton added there has been a shift in culture in connecting students with employers who do not have the capacity to reach out to the schools.

Mr. Levacy thought the JFS job fair was fantastic.

Mr. Davis asked if this type of effort was needed five years ago.

Mr. Szabrak stated it was.

Mr. Clark stated that he spoke with students during college day at a local school and realized that the juniors who are not planning on attending college needed to hear this information so that they can prepare.

Dr. Brown added that while this effort is related to business sustainability, it is better termed "community sustainability". Each stakeholder benefits from the approach.

Mr. Davis thought it was great the parents are being included.

Mr. Szabrak stated it is great for the schools to be so forward thinking, and he hopes the state looks at this model.

Mr. Vogel stated he would be speaking to a few classes next week about the options at the Utilities Department.

Mr. Campbell stated is hard for South Central to find qualified linemen. These are great jobs that do not require a college education. South Central now has tech school scholarships recognizing not everyone wants to attend a four-year university. Some kids fall through the cracks and skilled laborers are very difficult to find. South Central appreciates being matched with students looking for jobs.

Mr. Davis stated that between the Early Warning System presentation and this information, he is encouraged with the community resources. He asked what more the Commission could be doing.

Mr. Szabrak replied that the project is still in its infancy and that they are making do with what they have.

Mr. Davis thanked Mr. Szabrak for bringing an aspect to the job that he didn't expect.

Ms. Cordle stated that Mr. Szabrak is doing a great job connecting everyone.

Mr. Davis agreed.

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Dr. Brown stated she'd be attending a retention and recruitment meeting that afternoon and would update the Commissioners individually on the meeting.

Adjournment

With no further business, on the motion of Dave Levacy and a second of Steve Davis the Board of Commissioners voted to adjourn at 10:58 a.m.

Roll call vote of the motion resulted as follows:
Voting aye thereon: Dave Levacy and Steve Davis
Absent: Mike Kiger

The next Regular Meeting is scheduled for Tuesday, October 23, 2018 at 10:00 a.m.

Motion by: _____ Seconded by: _____
that the October 16, 2018, minutes were approved by the following vote:

YEAS:
ABSTENTIONS: None
*Approved on October 23, 2018

NAYS: None

ABSTENTIONS: None

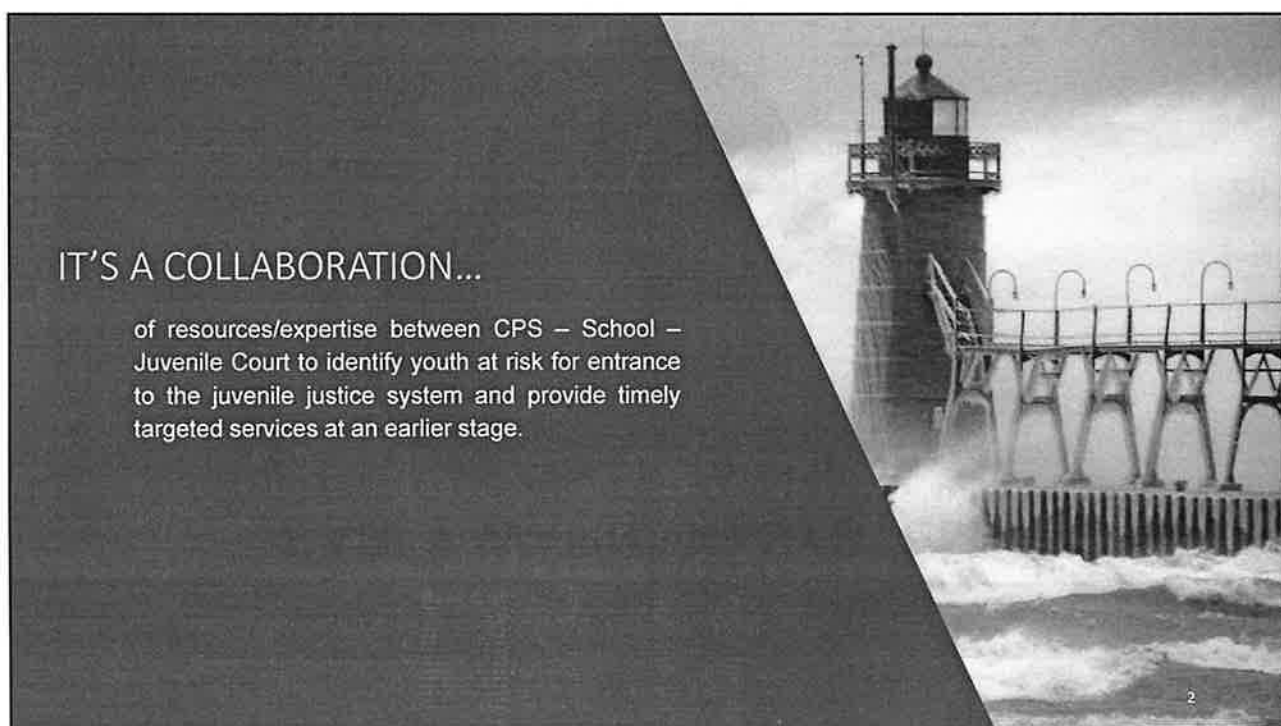
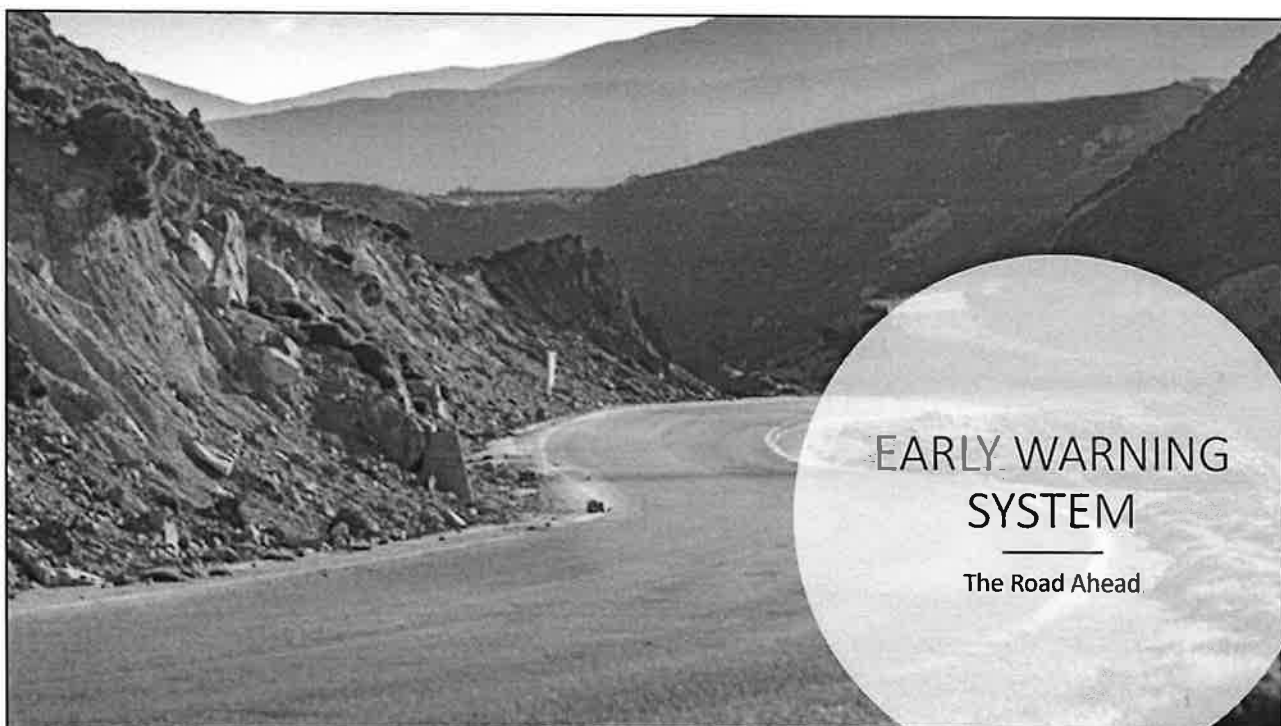
*Approved on October 23, 2018

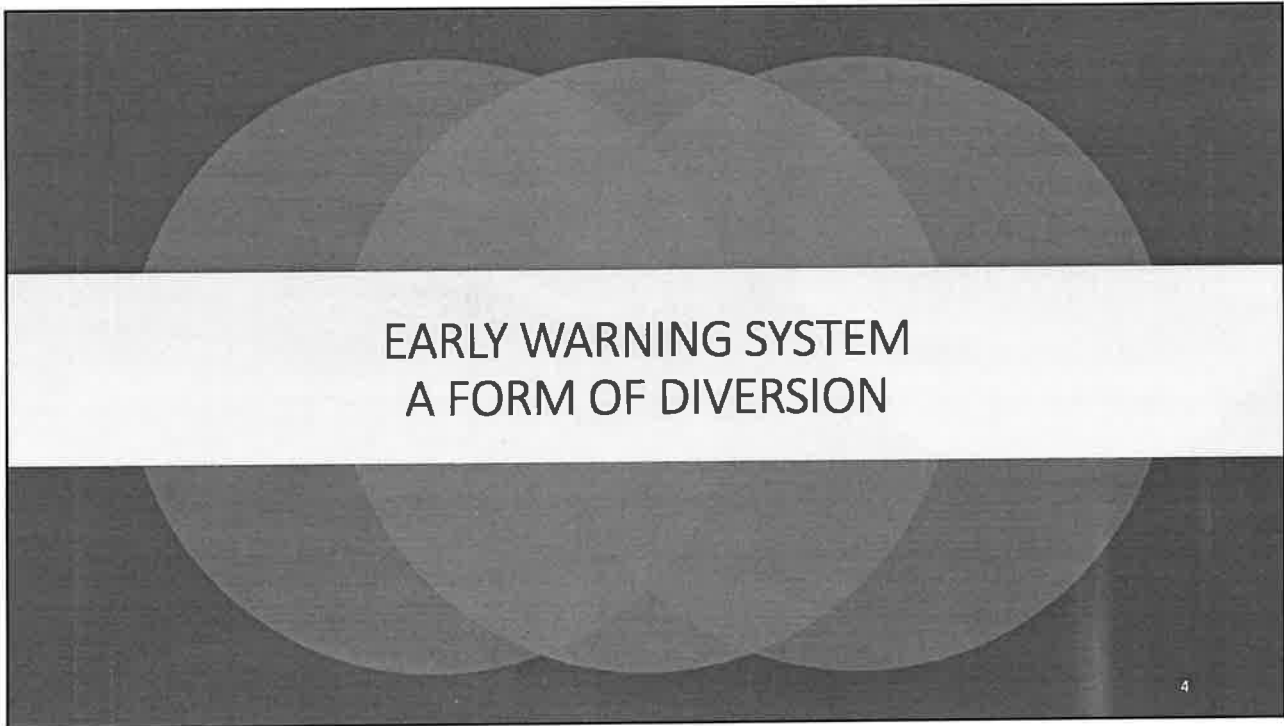
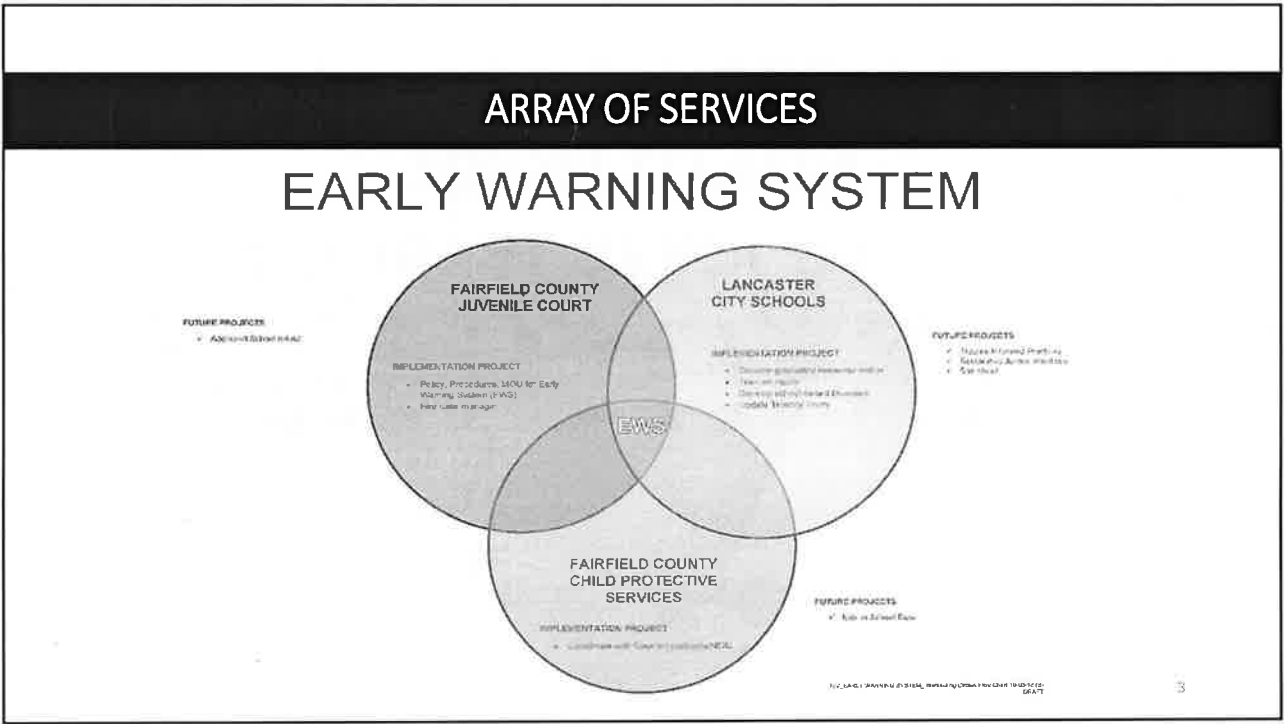

Steven A. Davis
Commissioner


Dave Levacy
Commissioner

Absent
Mike Kiger
Commissioner

Rachel A. Elsea
Rachel A. Elsea, Clerk





HOW DO WE DECIDE TO DIVERT?

- **OFFENSE:**
 - ✓ Listed offense (traditional)
 - ✓ Identified case (non-traditional)
- 1ST time offender
- Low/Moderate risk
 - ✓ OYAS Diversion

5

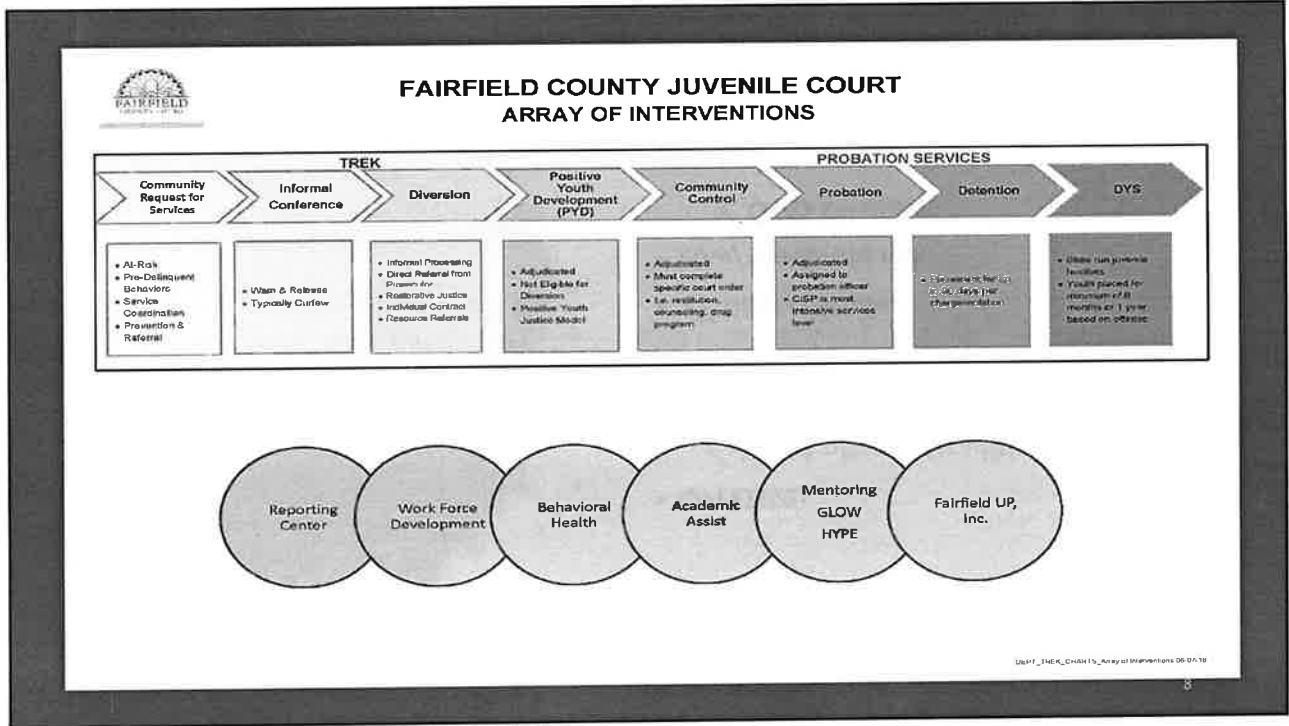
WHAT IS DIVERSION PROCESS LIKE?

- Admit to offense
- Develop a contract
 - mental health assessment
 - AOD assessment
 - Restitution
 - Pro-Social Activity
 - Academic recovery

6

WHY DIVERT?

- 2013 meta-analysis of 73 diversion programs with over 30,000 youth
 - ✓ Recidivism rate for diverted youth average - **31.5%**
 - ✓ Recidivism rate for traditionally processed youth average- **41.3%**
- ❖ Wilson/Hope
- Students who are arrested are twice as likely not to graduate those not arrested
- Students who are processed in court are four (4) times as likely not to graduate as those not process through court.



FAIRFIELD COUNTY JUVENILE COURT NUMBERS

PROBATION							
YEAR	2011	2012	2013	2014	2015	2016	2017
CASES	737	704	623	559	536	351	265

DIVERSION							
YEAR	2011	2012	2013	2014	2015	2016	2017
CASES	n/a	n/a	n/a	n/a	144	183	313

DIVERSION CASES	
FELONY	1.93%
MISDEMEANOR	73.3%
STATUS OFFENSES	24.76

- ❖ 800 Youth through Diversion end of 2018
- ❖ 90% Youth successfully complete Diversion 2017

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Georgetown School Justice Partnership

Certificate program through the Center for Juvenile Justice Reform


ATTENDEES:

- Judge Terre L. Vandervoort
 - Rebecca Edwards, Assessment & Intervention Director
 - Genylynn Cosgrove, County Prosecutor
- Scott Burre, Lancaster City Schools
 - Steve Poston, Lancaster City Schools
 - Matthew Hale, Lancaster City Schools
 - Jeff Dixon, FCSO



WHAT DOES THE EARLY WARNING
SYSTEM LOOK LIKE FROM THE
SCHOOL PERSPECTIVE?

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A black and white photograph of a man with a shaved head, wearing a dark t-shirt with the text 'THOMAS EYNG' and a cartoon character. He is sitting at a desk in an office, with his hands clasped. Behind him is a window with blinds and some office equipment on a shelf.

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PROCESS OF
EARLY
WARNING
SYSTEM (EWS)

1. Starts with case manager (social worker)

- 50% Juvenile Court
- 50% CPS

2. Weekly team meetings at each school led by case manager including:

- School administrator
- Guidance counselor
- Mental Health Liaison
- Truancy officer
- IEP representative (if relevant)
- Diversion team member
- CPS representative

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Data to Examine

Trigger points - ABC +1

Different by grade – critical incident

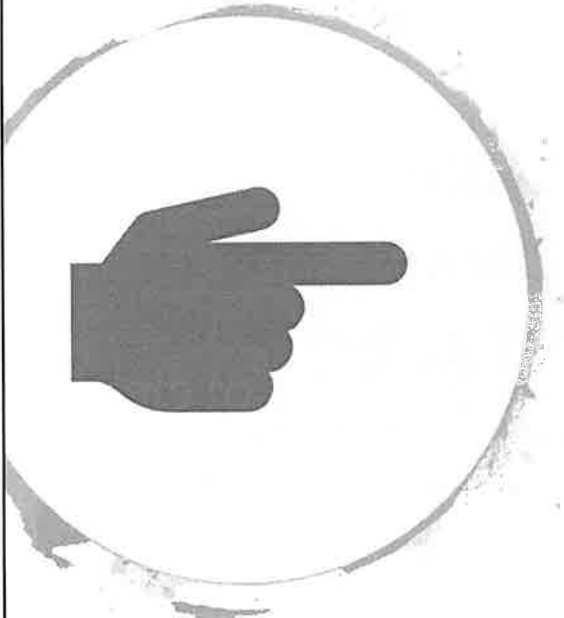
EARLY WARNING SYSTEM
TRIGGER POINTS
SLIDING

	1st-5th GRADE	6th-8th GRADE	9th-12th GRADE
ATTENDANCE	3 or more absences in 90 days or 5 or more tardies in 90 days	3 or more absences in 90 days or 5 or more tardies in 90 days	3 or more absences in 90 days or 5 or more tardies in 90 days
BEHAVIOR	3 or more infractions in 90 days	3 or more infractions in 90 days	3 or more infractions in 90 days
CURRICULUM GRADES	2 or more failed assignments	2 or more failed assignments	2 or more failed assignments
CPS INVOLVEMENT	1 or more referrals	1 or more referrals	1 or more referrals

EARLY WARNING SYSTEM
TRIGGER POINTS
AT RISK

	1st-5th GRADE	6th-8th GRADE	9th-12th GRADE
ATTENDANCE	3 or more absences in 90 days	3 or more absences in 90 days	3 or more absences in 90 days
BEHAVIOR	3 or more infractions in 90 days	3 or more infractions in 90 days	3 or more infractions in 90 days
CURRICULUM GRADES	2 or more failed assignments	2 or more failed assignments	2 or more failed assignments
CPS INVOLVEMENT	1 or more referrals	1 or more referrals	1 or more referrals

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WHAT HAPPENS AFTER YOUTH IDENTIFIED?

1. Case opened by EWS worker
2. Screening /assessments as identified
 - Mental Health
 - AOD
 - Trauma
3. Referrals – Set up appointments with follow through
 - Housing
 - Food
 - Mental Health
 - In home case management
 - MRDD referrals
 - Academic referrals

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PROJECTS FOR PARTNERS

SCHOOLS

- Graduated Response Matrix
- Trauma Informed practices
 - ✓ Not "Why did you do this?"
 - ✓ But "What happened to you?"
- Restorative Justice Practices
- Foster belonging
 - ✓ Girls/Boys Circles
 - ✓ Community Building Circles
- Sign MOU

COURT

- Participate in policy development
- Develop releases
- Sign MOU

CPS

- Participate in policy development
- Develop releases
- Look at extra support for foster kids
- Sign MOU

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CAPACITY

We will start with:

- Lancaster High School
- Thomas Ewing
- Gorsuch West
- Add schools as we have capacity and expertise

START TIME

January 2019

