

**Regular Meeting #43 - 2016
Fairfield County Commissioners' Office
September 28, 2017**

Leadership Conference

The Commissioners met at 8:33 a.m. for the 2016 Leadership Conference. Commissioner Davis called the meeting to order with the following Commissioners present: Steve Davis, Dave Levacy, and Mike Kiger. Also present were Carri Brown, Rachel Elsea, Chief Alex Lap, Alexis Howard, Amy Boyer, Amy Brown-Thompson, Amy McCoy, Amy Presnell, Ann Hammond, Ashley Kemmerer, Aunie Cordle, Bart Hampson, Becky Edwards, Bethany Ankrom, Bill Squires, Branden Meyer, Brandon Henestofel, Brenda Miller, Brett Riffle, Brian Woodruff, Carolyn Taylor, Carrie Williams, Cassie Stricker, Cathie Warner, Cheryl Downour, Christina Foster, Corey Clark, Dan Neeley, Sheriff Phalen, David Henwood, David Miller, Judge David Trimmer, Dennis Keller, Don Rector, Donna Fox-Moore, Elisa Dowdy, Elyssa Wanosik, Erika Frank, Genylynn Cosgrove, Gina Knight, Heather Kochis, Heather O'Keefe, Jack Davidson, Jan Picklesimer, Jane Hanley, Jeff Porter, Jerry Iles, Chief Jerry Perrigo, Jessica Murphy, Jill Boone, Jim Bahnsen, Jodi Fuhr, Jodi Smith, John Pekar, Jon Kochis, Jon Slater, Joshua Horacek, Justin Gall, Justin Grant, Karen Wolfe, Karla Nelson, Kate Varga, Katelin Baum, Kathy Hyme, Kelly Shoemaker, Krista Humphries, Kristin Riddle, Kyle Witt, Judge Laura Smith, Laura Holton, Leah Miller, LeeAnn Jennings, Lisa McKenzie, Lisa Notestone, Lori Lovas, Loudan Klein, Marea ones, Megan LeMay, Melanie Culbertson, Michael Kaper, Mindy VanBibber, Park Russell, Patrick Russell, Rhonda Myers, Rick Szabrak, Sandy Bryan, Sarah Fortner, Shannon Carter, Shar Bails, Sharleen Karnes, Sophia Boyer, Stacey Bergstrom, Suzie Lynch, Judge Terre Vandervoort, Tessie Swain, Todd McCullough, Tony Vogel, Tracy Holtel, Judge Richard Berens, and Val Carpico. Mr. Jack Janoso and various FMC personnel were in attendance for portions of the conference.

Mr. Levacy welcomed everyone to the Leadership Conference.

Mr. Janoso, Fairfield Medical Center CEO, also welcomed everyone.

(See attached Leadership Conference PowerPoint for additional information)

United Way Presentation

Mr. Levacy and Ms. Susan Nixon-Stoughton provided an update on United Way and showed the following video: <https://youtu.be/eHTNv90G6wA>

Ice Breaker – Fairfield County Trivia & Leadership Topics

Rick Szabrak led an ice breaker with Fairfield County trivia.

Ms. Brown reviewed the definition of Transformational Leadership. An effective leader creates an inspiring vision for the future; motivates and inspires people to engage with that vision; and manages delivery of the vision.

Volunteer Opportunity

Ms. Cordle invited everyone to volunteer for the Protective Services levy that will be on the ballot in November.

Health Benefit Plan & Wellness Update

Jeff Porter provided an update on the Fairfield County Health Benefit Plan. There will be two open enrollment meetings in October 23rd and 30th. Those who attend will receive information on the health benefits plan, an opportunity for at risk screening (which will then allow the employee to have premium holidays for December), as well as a nutritional lunch.

The Commissioners also announced their intent to expand the wellness clinic to cover dependents next year. The clinic will be open five days a week.

2

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Approval of the Human Resources Resolution

On the motion of Dave Levacy and the second of Mike Kiger, the Board of Commissioners voted to approve the Human Resources resolution expressing the intent of the Fairfield County Commissioners to enter into an agreement with Fairfield Medical Center to operate a wellness clinic for members of the Fairfield County Health Benefits Plan for the 2018 plan; see resolution, 2017-09.28.a.

Discussion: Mr. Davis thanked the Mr. Janoso for the wellness clinic and for the ability to expand it to cover dependents. Further, if the county stayed on Franklin County's benefits plan they were looking at a 17% increase for last year. By being on our own plan, Fairfield County is now looking at a 0% increase for next year. Mr. Davis thanked Mr. Porter and his staff for all their work. Mr. Janoso stated it was a pleasure to serve Fairfield County employees and thanked them for entrusting their health care with FMC.

Roll call vote of the motion resulted as follows:

Voting aye thereon: Dave Levacy, Mike Kiger, and Steve Davis

CORSA Training - Case Studies Involving Human Resource Challenges

Mr. Frank Hatfield presented a CORSA presentation on Case Studies Involving Human Resource Challenges. The presentation is attached.

CORSA Training – Discrimination and Harassment

Mr. Frank Hatfield presented a CORSA presentation on Discrimination and Harassment. The presentation is attached.

Competition Bidding (Local Funds Perspective)

Mr. Horacek and Ms. Brown-Thompson presented information regarding competitive bidding. Competitive selection is necessary when anything to be purchased, leased, leased with an option to purchase, or constructed is at a cost in excess of \$50,000 or a public improvement contract. This is the local perspective. Key exceptions include professional services (accountant, architect, attorney, physician, professional engineer, construction project manager, surveyor, or appraiser); an emergency; sole source; state term contract or purchase from federal government, another county, township, or municipality; or request for proposals.

Any office or department with questions is encouraged to reach out to Mr. Horacek or Ms. Brown-Thompson.

Updates from 2016

Mr. Kochis provided an update on security measures. All employees have their new access cards which has greatly helped with identification. The DD facilities are also in the system to help with consistency. Title Offices are now more secure and safe. Video surveillance at county buildings is being installed. Additional information is in the packet.

Ms. Brown provided an update from action items discussed at the 2016 Leadership Conference. Those items include: three training requirements; building plans, records and assets; Friday's Jail & Public Safety Facility dedication; budget parameters and hearings; planning for the future; and growth trends in Fairfield County, including population.

Mr. Davis expressed his regrets that he is unable to attend the jail dedication due to an unexpected work conflict.

The Commissioners and Sheriff thanked all those who played a vital role in the construction of the new jail and public safety facility.

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Customer Service & the Citizen Experience

Ms. Brown provided highlights about an article, The Citizen Experience, and encouraged everyone to read it as it was included in the leadership conference packet.

Ms. Cordle provided some examples of how JFS is continually working to improve customer service.

Packet Review & Additional Topics of Interest

Rachel Elsea reviewed the packet contents. She highlighted the US Communities opportunity for cooperative purchasing.

Environmental Stewardship

Ms. Brown reviewed the award Fairfield County recently received for environmental stewardship. As leaders, we want to build upon this foundation.

Approval of the Commissioners' Office Resolution

On the motion of Dave Levacy and the second of Mike Kiger, the Board of Commissioners voted to approve the Commissioners' Office resolution acknowledging environmental leadership as a county wide goal for the Fairfield County government; see resolution 2017-09.28.b.

Roll call vote of the motion resulted as follows:

Voting aye thereon: Dave Levacy, Mike Kiger, and Steve Davis

Recommendations from the leadership conference

Throughout the conference, everyone had opportunity to provide recommendations anonymously or under their signature. Ms. Brown will compile a summary of the recommendations and develop action steps.

Thanks for attending the conference

The attendees provided examples of customer services and explained new projects going on in their departments. The Commissioners thanked everyone for participating.

Adjournment

With no further business, on the motion of Mike and a second of Dave Levacy the Board of Commissioners voted to adjourn at 1:58 p.m.

Roll call vote of the motion resulted as follows:

Voting aye thereon: Dave Levacy, Mike Kiger, and Steve Davis

The next regular meeting for the Board of Commissioners is scheduled for Tuesday, October 3, 2017, at 10:00 a.m.

Motion by:

Seconded by:

that the September 28, 2017, minutes were approved by the following vote:

YEAS:

NAYS: None

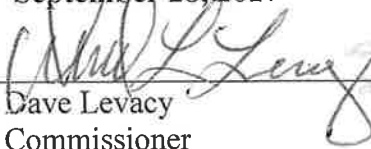
ABSTENTIONS: None

*Approved on October 3, 2017

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Steven A. Davis
Commissioner



Dave Levacy
Commissioner



Mike Kiger
Commissioner



Rachel A. Elsea, Clerk