

**Regular Meeting #09-02
Fairfield County Commissioners' Office
January 13, 2009**

9:00 a.m. Meeting with Auditor Barbara Curtiss

The Board of Commissioners met with County Auditor Barbara Curtiss to discuss various issues of concern. Commissioners present included Judith Shupe, Jon Myers and Mike Kiger. Also present were Ed Laramée, Randy Carter, Lisa Nodestone, Tonya Mickley, Nancy Brunton, David Miller, Jason Dolin and Scott Zody

Mr. Carter stated that he has been researching emergency notification processes and is interested in developing a mechanism to notify county employees in the event of an emergency. The questions are how to go about doing that, and who the points of contact should be to initiate a notification or posting process.

Ms. Curtiss stated that she would like to see an automated phone message system similar to that used by areas schools for cancellation notices, and Mr. Carter stated that with the new phone system the county is working on, that should be possible. Ms. Curtiss stated that she would like the Board to develop a policy to allow that and address emergency building closures.

Mr. Carter stated the main question is who starts the process and can the Sheriff be included to start the process as well. Ms. Curtiss stated that she believes the main thing that is needed is a policy. Mr. Carter stated that he would work on putting together a draft policy for the Board to consider.

Mr. Miller provided the Board with an update on the MUNIS system, stating the goal has always been to improve the business practices of the county and change the way things were done under the CMI system. So far, the system has decentralized pay-ins, so that instead of the Auditor keying in payments and having the staff waiting on the paperwork, the agencies can do the work themselves. Agencies that have been converted include the Engineer, MRDD and the Commissioners Office.

Commissioner Myers asked about the changes in the system that now require information to be keyed in twice, and Mr. Laramée stated that is part of the Purchase Order module, which will be discussed shortly.

Mr. Miller stated that the Multi-County Juvenile Detention Facility, Utilities and several others will be going on line next. He stated that he hopes to eliminate trips to the Courthouse to the Treasurer's Office for deposits by agencies as well.

Regarding the Purchase Order module, Mr. Miller stated that it may appear to some that there are redundancies in the system, but there is specific information required, including some recommended by the State Auditor and some that is required that has been manually inputted by Nancy Brunton.

Commissioner Kiger stated that he has heard several concerns expressed about the system and workload from various agencies. Mr. Laramée stated that the goal is to increase effectiveness and efficiency, and the old system was varied and inconsistent and the Auditor was doing too much work for the agencies.

Commissioner Shupe asked if the Auditor's staff workload has decreased, and Ms. Curtiss stated that it has not, and there is still a lot of work for her staff to accomplish. Mr. Laramée stated that the system is designed for consistency so everyone knows how to use it no matter what agency. That way the purchase order should reflect what is ordered and what was received. Ms. Curtiss stated that part of the problem is natural resistance to change, and they want to free up her staff's time to do their real jobs.

Commissioner Shupe asked if, overall, has the Auditor reached her goals. Ms. Curtiss stated that it has taken much longer to get where she wanted to be, in part because the original implementation took so long.

Mr. Miller stated that he has instituted some controls over access to help stabilize the system as well. Commissioner Myers asked why the system was shut down for so long recently, and Ms. Curtiss said the intent was to shut it down for 4 hours, and it ended up taking 4 days. Mr. Laramée stated that part of the reason was a learning curve for the Auditor's staff to figure out how to close out the year on their own without having the MUNIS staff helping. As a result, when they "pushed the button" the system crashed and they had to figure out how to fix it. Mr. Laramée stated they are conscious of the problem and worked to fix it as soon as possible.

Commissioner Shupe asked what the expectations are for 2009, and Mr. Miller stated that it took 3 months to close 2007, but only 4 days to close 2008, so things are getting much better. Ms. Curtiss stated that they have also discovered that they need to force MUNIS to do things right, as Portage County, which was the example county, wasn't doing everything right.

Commissioner Myers asked how long the maintenance contract is for the system, and Mr. Laramée stated that it is for 5 years, and covers updates and maintenance. MUNIS maintains one system, which is constantly being built and updated. Some issues have been identified between the Auditor and Treasurer for reconciliation and are being worked on.

Ms. Curtiss stated one area they are saving money is changing over to electronic pay stubs for employees on direct deposit with e-mail. It currently costs \$1.50 to issue each paper pay stub. Commissioner Shupe stated that Amanda schools have done that, and Mr. Miller stated they should save approximately \$16,000 this year with the change. Commissioner Shupe asked if the change could be mandatory, and Mr. Miller stated that it can only be applied to employees with both direct deposit and county e-mail accounts, which would cover approximately 800 county employees.

Mr. Miller stated that he is working on the Human Resources module with Aunie Cordle and other HR professionals in the county, and hope to have that up and running in 2009. The goal is to have a system where employees can update their own information in the system. A cashiering module is also on the horizon, as well as a CMI data conversion, as it is costing \$8,000 per year to maintain that system now.

Mr. Laramée stated that one of the problems in the conversion process from CMI to MUNIS was an imbalance that was created between the system and actual cash, and they had trouble getting everything to reconcile. Part of the problem was how the different systems treated advances, and the numbers kept changing at the end of each month.

Mr. Laramée stated they ended up with a \$300,000 difference and could not figure out why, but as time went on and they were able to backtrack into the system and get the numbers to consistently balance out at month's end, they were able to fix some problems but still need to reconcile a difference of \$285,000. Commissioner Myers asked what was causing the problems, and Mr. Laramée stated there were various issues, but he is satisfied this number is final and the county needs to make the adjustment to the system.

Commissioner Myers asked if this was caused by the switch, and Mr. Laramée said in part, but the Auditor also switched banks during this process and that did not help. Commissioner Shupe asked what the final number is, and Mr. Laramée stated just over \$285,000. Ms. Mickley stated that the State Auditor's Office recommends doing the adjustment – this has happened in other counties, and they reconciled the difference in the same way. Mr. Laramée stated that he is confident that the problem has been solved. Commissioner Myers asked if the resolution to reconcile the numbers could

also state the State Auditor's support, and Ms. Mickley stated that the Auditor's year-end report will reflect their support, but did not see a problem with that language being part of the resolution.

Mr. Laramée also reported that they have been informed that the state is making cuts to the Local Government Fund, and the total cut to Fairfield County's share will be about 10%, or about \$250,000 for 2009.

10:00 a.m. Commissioners' Regular Meeting

A regular meeting of the Fairfield County Board of Commissioners was held on Tuesday, January 13, beginning at 10:00 a.m., with the following Commissioners present: Jon Myers, Mike Kiger and Judith Shupe. Also present were Michael Orlando, Mary Jane Gard, Bill Arnett, Jon Slater, Ed Laramée, David Miller, Jason Dolin and Scott Zody.

Announcements

Mr. Zody announced there were some add-on resolutions on the end of the agenda.

Public Comment

There were no public comments.

Approval of minutes of Monday January 12, 2009

On motion of Mike Kiger and second of Jon Myers, the Board of Commissioners voted to approve the minutes for Monday, January 12, 2009.

Roll call vote of the motion resulted as follows:

Voting aye thereon: Judith Shupe, Mike Kiger and Jon Myers.

Approval of BWC 2007 Safety Council 2% Discount – 2nd Payment

On motion of Jon Myers and second of Mike Kiger, the Board of Commissioners voted to approve the BWC 2007 Safety Council 2% Discount – 2nd payment, see resolution 09-01.13.a

Roll call vote of the motion resulted as follows:

Voting aye thereon: Jon Myers, Mike Kiger and Judith Shupe

Approval of Office of Criminal Justice Services grant application – Major Crime Unit

On motion of Mike Kiger and second of Jon Myers, the Board of Commissioners voted to approve an Office of Criminal Justice Services grant application for the Major Crime Unit, see resolution 09-01.13.b

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Jon Myers and Judith Shupe

Approval of Appointment of Thomas Feisel to the ADAMH Board

On motion of Jon Myers and second of Mike Kiger, the Board of Commissioners voted to approve the appointment of Thomas Feisel to the ADAMH Board, see resolution 09-01.13.c

Roll call vote of the motion resulted as follows:

Voting aye thereon: Jon Myers, Mike Kiger and Judith Shupe

Approval of Contract for the Major Crimes Unit

On the motion of Mike Kiger and second of Jon Myers, the Board of Commissioners voted to approve a contract for the Major Crimes Unit, see resolution 09-01.13.d

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Jon Myers and Judith Shupe

Approval to Rescind resolution 08-12.11.gg, approval to amend the certificate, update receipts, appropriate from unappropriated and general fund temporary advance – Fairfield County Airport

On the motion of Jon Myers and second of Mike Kiger, the Board of Commissioners voted to approve to Rescind resolution 08-12.11.gg, approval to amend the certificate, update receipts, appropriate from unappropriated and general fund temporary advance – Fairfield County Airport, see resolution 09-01.13.e

Roll call vote of the motion resulted as follows:

Voting aye thereon: Jon Myers, Mike Kiger and Judith Shupe

Approval of a Petition to vacate a part of a public road, Arter Road in Madison Township (establish viewing & hearing)

On motion of Mike Kiger and second of Jon Myers, the Board of Commissioners voted to approve a Petition to vacate a part of a public road, Arter Road in Madison Township (establish viewing & hearing), see resolution 09-01.13.f

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Jon Myers and Judith Shupe

Approval to Rescind resolution 08-12.16.rr, approval to amend the certificate, and request for appropriations for additional unanticipated receipts – Fairfield County Engineer

On motion of Jon Myers and second of Mike Kiger, the Board of Commissioners voted to approve to Rescind resolution 08-12.16.rr, approval to amend the certificate, and request for appropriations for additional unanticipated receipts – Fairfield County Engineer, see resolution 09-01.13.g

Roll call vote of the motion resulted as follows:

Voting aye thereon: Jon Myers, Mike Kiger and Judith Shupe

Approval of a Petition to vacate a part of a public road, East Street in Violet Township, and establishment of a viewing & hearing

On motion of Mike Kiger and the second of Jon Myers, the Board of Commissioners voted to approve a Petition to vacate a part of a public road, East Street in Violet Township, and establishment of a viewing & hearing, see resolution 09-01.13.h

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Jon Myers and Judith Shupe

Approval of Job & Family Services Resolutions

On motion of Jon Myers and the second of Mike Kiger, the Board of Commissioners voted to approve resolutions for the Fairfield County Job & Family Services agency as follows:

09-01.13.i Approval of a IV-D Contract between the Fairfield County Job & Family Services, Child Support Enforcement Agency and Lisa Long, provider

- 09-01.13.j Approval of a IV-D Contract between the Fairfield County Job & Family Services, Child Support Enforcement Agency and Mary Ann Boone, provider
- 09-01.13.k Approval of a IV-D Contract between the Fairfield County Job & Family Services, Child Support Enforcement Agency and Jeffrey Feyko, provider
- 09-01.13.l Approval of a Purchase of Service contract by & between Fairfield County Job & Family Services and East Central Ohio Transportation
- 09-01.13.m Approval of a Purchase of Service contract by & between Fairfield County Job & Family Services and Creative Coach Company (aka the Fun Bus)
- 09-01.13.n Approval of a Purchase of Service contract by & between Fairfield County Job & Family Services and Fairfield County Center for Disabilities and Cerebral Palsy
- 09-01.13.o Approval of a Purchase of Service contract by & between Fairfield County Job & Family Services and Functional Training Services, Inc
- 09-01.13.p Approval of a Purchase of Service contract by & between Fairfield County Job & Family Services, Visitation Center and Lancaster Police Department
- 09-01.13.q Approval of a Purchase of Service contract by & between Fairfield County Job & Family Services and Vicki Burleigh
- 09-01.13.r Approval of a Purchase of Service contract by & between Fairfield County Job & Family Services and Alternacare Visiting Aides Inc.
- 09-01.13.s Approval of a Service agreement by & between Fairfield County Job & Family Services and Family Services, Child Protective Services Division and a New Leaf

Roll call vote of the motion resulted as follows:

Voting aye thereon: Jon Myers, Mike Kiger and Judith Shupe

Approval of Community Action resolutions (Neighborhood Stabilization Program)

On motion of Mike Kiger and second of Jon Myers, the Board of Commissioners voted to approve resolutions for the Community Action agency Neighborhood Stabilization Program as follows:

- 09-01.13.t Approval of Authorization for the development of the application and the administration of the Neighborhood Stabilization Program (NSP) for Fairfield County and the City of Lancaster in accordance with the state program of the Ohio Department of Development, Office of Housing and Community Partnerships as established through the U.S. Department of Housing and Urban Development and created through the Housing & Economic Recovery Act of 2008
- 09-01.13u Approval of Authorization to apply for Neighborhood Stabilization Program (NSP) funding for Fairfield County and the City of Lancaster in accordance with the state program of the Ohio Department of Development, Office of Housing and Community Partnerships as established through the U.S. Department of Housing and Urban Development and created through the Housing & Economic Recovery Act of 2008
- 09-01.13.v Approval of appointments to the Fairfield County Neighborhood Stabilization Program Planning Committee as recommended in form by the Ohio Department of Development, Office of Housing and Community Partnerships

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Jon Myers and Judith Shupe

Approval of Resolutions for the Fairfield County Engineer

On motion of Jon Myers and the second of Mike Kiger, the Board of Commissioners voted to approve resolutions for the Fairfield County Engineer as follows:

- 09-01.13.w Approval of Change Order for the 2008 Spraying for Weed Control Project - Engineer
- 09-01.13.x Approval of Advertising by the County Engineer to sell Scrap Metal and Aluminum - Engineer
- 09-01.13.y Approval of Advertising for the FAI-CR49-0.00 Marietta Road SE Rehabilitation Project - Engineer
- 09-01.13.z Approval of the Application of Brine on Fairfield County Roads – 2009 - Engineer

Roll call vote of the motion resulted as follows:

Voting aye thereon: Jon Myers, Mike Kiger and Judith Shupe

Approval of Financial Resolutions

On the motion of Jon Myers and second of Mike Kiger, the Board of Commissioners voted to approve financial resolutions as follows:

- 09-01.13.aa Approval of Payment of a Voucher without appropriate carryover purchase order - Auditor
- 09-01.13.bb Approval of Payments of Vouchers without appropriate carryover purchase orders - Sheriff
- 09-01.13.cc Approval of Payment of Vouchers without appropriate carryover purchase orders – Family, Adult & Children First Council
- 09-01.13.dd Approval of Payment of Vouchers without appropriate carryover purchase orders – ADAMH
- 09-01.13.ee Approval of Payment of Vouchers without appropriate carryover purchase orders - Engineer
- 09-01.13.ff Approval of Payment of Vouchers without appropriate carryover purchase orders - Commissioners
- 09-01.13.gg Approval of Payment of Vouchers without appropriate carryover purchase orders – Job & Family Services
- 09-01.13.hh Approval to Ratify previously approved one (1) cash disbursement journal (bill list) – payment of bills – check date 1/9/09
- 09-01.13.ii Approval to Ratify previously approved financial resolutions for Fairfield County Departments
- 09-01.13.jj Approval to Ratify previously approved financial resolutions for Fairfield County Agencies
- 09-01.13.kk Approval of Establishment of New Fund, approval of an amended certificate, update revenue & appropriate from unappropriated - Commissioners
- 09-01.13.ll Approval to amend the certificate, update receipts & appropriate from unappropriated - CHIP

09-01.13.mm	Approval to amend the certificate, update receipts & appropriate from unappropriated - CHIP
09-01.13.nn	Approval to amend the certificate, update receipts & appropriate from unappropriated - CHIP
09-01.13.oo	Approval to amend the certificate, update receipts & appropriate from unappropriated – Litter Enforcement Grant
09-01.13.pp	Approval to amend the certificate, update receipts & appropriate from unappropriated & General Fund Temporary transfer – Fairfield County Airport
09-01.13.qq	Approval to amend the certificate, update receipts & appropriate from unappropriated – Fairfield County Airport
09-01.13.rr	Approval of Fund to Fund Transfer – Fairfield 33 Development Fund
09-01.13.ss	Approval of Fund to Fund Transfer – Multi-County Juvenile Detention
09-01.13.tt	Approval of Fund to Fund Transfer – Regional Planning Commission
09-01.13.uu	Approval of Fund to Fund Transfer – EMA EMPG Grant
09-01.13.vv	Approval of Fund to Fund Transfer – Engineer General Fund Allocation
09-01.13.ww	Approval of Fund to Fund Transfer – Fairfield County Soil & Water Conservation General Fund Allocation
09-01.13.xx	Approval of Fund to Fund Transfer – GIS General Fund Allocation
09-01.13.yy	Approval of Fund to Fund Transfer – Multi-County Juvenile Detention 1 st Quarter
09-01.13.zz	Approval of Fund to Fund Transfer – General Fund Allocation to Job & Family Services
09-01.13.aaa	Approval of Fund to Fund Transfer – General Fund one-time allocations – Job & Family Services
09-01.13.bbb	Approval of Fund to Fund Transfer – Insurance/General Fund
09-01.13.ccc	Approval of Account to Account Transfer – Human Resources
09-01.13.ddd	Approval of Account to Account Transfer – Commissioners/Sheriff
09-01.13.eee	Approval of Account to Account Transfer – Maintenance
09-01.13.fff	Approval of Account to Account Transfer – Data Processing
09-01.13.ggg	Approval of Account to Account Transfer and Fund to Fund Transfer –Historical Parks Allocation
09-01.13.hhh	Approval of Account to Account Transfer – Commissioners
09-01.13.iii	Approval of Account to Account Transfer – Job & Family Services
09-01.13.jjj	Approval of Account to Account Transfer – Job & Family Services – Child Support Enforcement
09-01.13.kkk	Approval of Account to Account Transfer – Engineer

09-01.13.iii Approval to Appropriate from Unappropriated – Family, Adult & Children First Council

09-01.13.mmm Approval to Appropriate from Unappropriated – Major Crimes Unit

09-01.13.nnn Approval to Appropriate from Unappropriated – Engineer

09-01.13.ooo Approval to Appropriate from Unappropriated – GIS

09-01.13.ppp Approval to Appropriate from Unappropriated – Economic Development

09-01.13.qqq Approval to Appropriate from Unappropriated – Economic Development/RLF

09-01.13.rrr Approval to Appropriate from Unappropriated – Recorder

09-01.13.sss Approval to Appropriate from Unappropriated – Engineer

09-01.13.ttt Approval to Appropriate from Unappropriated – Prosecutor

09-01.13.uuu Approval to Appropriate from Unappropriated – Real Estate Assessment fund

09-01.13.vvv Approval to Appropriate from Unappropriated – Undivided Inheritance Fund

09-01.13.www Approval to Appropriate from Unappropriated – Probation Services Fund

09-01.13.xxx Approval to Appropriate from Unappropriated – Job & Family Services

09-01.13.yyy Approval to Appropriate from Unappropriated – Dog & Kennel Fund

Roll call vote of the motion resulted as follows:

Voting aye thereon: Jon Myers, Mike Kiger and Judith Shupe

Approval of Payment of Bills

On motion of Mike Kiger and the second of Jon Myers, the Board of Commissioners voted to approve the authorization for payment of bills January 13, 2009, check date January 16, 2009, see resolution 09-01.13.zzz

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Jon Myers and Judith Shupe

Approval to Dispose of one (1) totaled vehicle to Nationwide Insurance – Sheriff

On motion of Jon Myers and the second of Mike Kiger, the Board of Commissioners voted to approve the disposal of one totaled vehicle to Nationwide Insurance for the Fairfield County Sheriff, see resolution 09-01.13.aaaa

Roll call vote of the motion resulted as follows:

Voting aye thereon: Jon Myers, Mike Kiger and Judith Shupe

Approval of Probationary Removal of Employee – Job & Family Services

On motion of Mike Kiger and the second of Jon Myers, the Board of Commissioners voted to approve the removal of a probationary employee for the Fairfield County Job 7 Family Services agency, see resolution 09-01.13.bbbb

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Jon Myers and Judith Shupe

Review Session

The Board of Commissioners met at 10:20 a.m. to review correspondence, pending items, and future action items. Commissioners present at the review session were Jon Myers, Mike Kiger and Judith Shupe. Present also were Jason Dolin and Scott Zody.

The Board discussed the selection of a vendor to assist with the annual State of the County presentation. Mr. Zody informed the Board that there are two local vendors that have experience with such presentations, and both are highly recommended, so either vendor would be a good choice. The two vendors are Innerphase Video and Varga Communications. The Board decided select Innerphase Video to assist with the 2009 event, and consider Varga Communications for the 2010 event, as both are qualified.

The Board directed Mr. Zody to process the payment of annual dues to the County Commissioners Association of Ohio. Commissioner Kiger stated that he has applied for membership on some of the CCAO standing committees, and selected the Criminal Justice Committee as his first choice.

The Board discussed various local and multi-county committee memberships and which Commissioner should represent the Board. Commissioner Shupe, as President for 2009, will attend Board of Revision hearings, and attend the Health Department District Advisory Council meetings. In addition, Commissioner Shupe will attend the Solid Waste District Policy Committee meetings. No other changes would occur.

The Board discussed the proposed Meals on Wheels local senior group grants for 2009. Commissioner Shupe directed Mr. Zody to obtain membership information for the Canal Winchester seniors and the full application request from the Meals on Wheels.

The Board reviewed a memo from County Engineer Frank Anderson relative to an ongoing obstruction issue on BIS Road. Commissioner Kiger stated that at some point, the Board will be required to take action on this if the landowner does not comply, as Mr. Anderson is adamant that the obstruction (a fence) be removed.

The Board directed Mr. Zody to place resolutions approving contract for human resource legal services and financial services on the January 20, 2009 agenda.

11:00 a.m. Meeting with Michael Orlando

The Board of Commissioners met with Job & Family Services Director Michael Orlando for a quarterly update. Commissioners present were Jon Myers, Mike Kiger and Judith Shupe. Also present were Jason Dolin and Scott Zody.

Mr. Orlando provided an overview of his budget situation, stating that they are dealing with their third budget cut from the state this year. Each cut has required approximately \$200,000 in reductions, for a total cut of around \$600,000. Commissioner Kiger asked how much the 3 cuts totaled as a percentage of the state funding, and Mr. Orlando stated it was approximately 25%. At this point, it is not known if any additional cuts will be forthcoming before the end of the fiscal year on June 30.

Mr. Orlando stated he has been meeting with staff and exploring cost savings measures, such as leaving the Finance Director position vacant and eliminating the Chief legal position in Child Support Enforcement.

Mr. Orlando stated that he would like the Board to approve his moving forward with a Voluntary Cost Savings Program (VSP) for JFS employees. Under the VSP, employees would be afforded the option of reducing their hours from 40 to 35 per week, and/or taking voluntary unpaid leave for periods to generate cost savings. In addition, JFS would delay any planned pay raises for at least three months, and possibly six months, depending upon and additional state budget cuts. The plan would be implemented for the remainder of 2009, and hopefully be discontinued if no further cuts need to be

made. Mr. Orlando stated that based on employee input and interest, the VSP should save at least \$150,000.

Commissioner Myers asked if there would be any impacts on employee insurance benefits, and Mr. Orlando stated that health insurance benefits would remain unchanged, but employees have been notified that their PERS benefits and annual income would be affected.

In addition, Mr. Orlando stated that, according to the feedback from employees, there is strong support for delaying the pay raises for 3 months, but the support drops significantly for delaying 6 months or longer. Commissioner Myers asked if the pay raises would be retroactive, and Mr. Orlando stated they would not be retroactive, but would be effective from the day they are approved. Commissioner Myers asked if Mr. Orlando was delaying his own increase as well, and Mr. Orlando stated that he has already submitted a request to delay his own increase regardless of what action the Board takes.

Mr. Orlando stated an additional cost savings they are taking is to discontinue the lease for space for the Kinship Closet, which will save \$5,000. One employee also suggested leasing the parking spaces in the lot to employees and have them pay to park, but he is unsure of the legalities of that. Regardless of any working hours reductions, Mr. Orlando stated that he will maintain current operating hours for the public.

The annual JFS Employee recognition event is scheduled for March 9th at the Liberty Center, and would like the Board to approve a Proclamation of Recognition for the CAPP Committee volunteers.

Adjournment

With no further business to come before the Board, on the motion of Mike Kiger and the second of Jon Myers, the Board of Commissioners voted to adjourn at 11:45 a.m.

Roll call vote on the motion resulted as follows:

Voting aye thereon: Mike Kiger, Jon Myers and Judith Shupe

Mike Kiger
Commissioner

Jon Myers
Commissioner

Judith Shupe
Commissioner

Scott Zody, Clerk/Manager

THE NEXT REGULAR MEETING OF THE COMMISSIONERS' IS SCHEDULED FOR TUESDAY JANUARY 20, 2009 AT 10:00 A.M.