

**Regular Meeting #08-33  
Fairfield County Commissioners' Office  
August 12, 2008**

**9:00 a.m.- Meeting – Recycling Grants**

The Board of Commissioners met at 9:00 a.m. to review and discuss county recycling grants. Commissioners present included Jon Myers, Judith Shupe and Mike Kiger. Also present were Kellie Ailes, Patty Bratton, Jason Dolin and Scott Zody.

Ms. Bratton provided an update on county recycling activities, stating that activity has increased dramatically, especially in Violet Township and Pickerington. Containers placed in those areas are being filled almost every day, and they would like to purchase some additional containers specifically for cardboard stock.

Drop-off volume has increased 27%, and trailer pulls have increased 17%. Ms. Bratton stated they would like to purchase 6 additional trailers to address the increased activity.

Commissioner Shupe stated that the recent increased awareness for “green” programs may be contributing to the increase, and Liberty Union Schools are building new buildings that will be considered “green”.

Commissioner Myers asked what the freight line item in the grant refers to, and Ms. Bratton explained the trailers they wish to purchase are constructed in Nebraska, and will cost approximately \$9,000 to ship the trailers here, but the trailers are high quality and will last longer, and the containers can be serviced by a packer truck and dumped on site instead of being hauled back to Lancaster every day, which will save money in the long run.

Commissioner Myers asked if the yellow signs he is seeing by local schools are Community Action signs, and Ms. Bratton stated that most of the schools are using a large private vendor to recycle their paper, and no longer use Community Action. Commissioner Shupe asked if there is any revenue the company is making on the paper, and Ms. Bratton stated they are making a little bit, but they are so large and deal in such volume they can make it worthwhile.

Ms. Bratton stated that because of the competition from the private sector for paper, they are focusing their efforts on cardboard. Last year, the Department of natural Resources provided a grant so they could purchase a packer truck to use primarily for cardboard recycling, and it has been a major benefit to their efforts.

Ms. Ailes stated that the one problem is that other materials cannot be mixed in with the cardboard and they need to be diligent in watching those issues. Ms. Bratton stated they also want to refurbish some of the older trailers that are still serviceable.

Commissioner Shupe asked if this was a new grant, and Ms. Bratton stated that this would be a contract amendment for the 2008 grant.

Commissioner Myers asked if Carol Phillips had reviewed the grants yet, and Ms. Bratton stated that she has not reviewed that actual grants yet, but is aware of the desire to expand service in Violet Township.

Ms. Bratton added that they would like to add a trailer at the Nazarene Church in Violet Township and one in Rushville. The Rushville trailer could also benefit the Rushcreek Township curbside program.

Commissioner Shupe asked if there were any containers at the Liberty Center, and Mr. Zody stated that there were pop can containers there. Ms. Bratton stated that if more receptacles are needed at the Liberty Center, they could provide more.

Commissioner Shupe asked if a letter of support was needed, and Ms. Bratton stated that there is a form with the resolutions for the grants that needs signed.

Ms. Bratton stated that they are seeking \$184,000 for their recycling and litter prevention grant, and most of the increase would be used to cover a 10% increase for health insurance for their employees. They are switching to United Healthcare, which will be more affordable than their current plan, which was due for a nearly 50% increase.

Ms. Bratton stated that they are considering changing the tire and appliance cleanup day to every other year as opposed to every year.

For the residential and commercial recycling grant, Ms. Smeltzer stated that there is a need for additional processors and CDL drivers due to the increased volume and recycling activity. Commissioner Shupe asked when the Solid Waster District needed the applications, and Ms. Smeltzer stated the grants need to be in by the end of August.

Ms. Ailes stated that they will need to purchase at least one new vehicle, as their trucks are very old and getting harder to repair. Commissioner Myers asked how many additional drivers would be needed, and Ms. Ailes stated they need one driver and three material handlers at the recycling facility, but the material handlers would be part-time.

Commissioner Shupe asked about the administration fee in the grant, and Ms. Ailes stated that they can charge up to 15%, but currently only charge 11%. There are two employees paid out of this, one at 85%, and one at 15%.

### **9:30 a.m. – Meeting with Michael Orlando**

The Board of Commissioners met at 9:30 a.m. with Job & Family Services Director Michael Orlando for a quarterly update. Commissioner present included Jon Myers, Judith Shupe and Mike Kiger. Also present were Jason Dolin and Scott Zody.

Mr. Orlando provided an update on the ODJFS Public Assistance repayment issue, stating that ODJFS has agreed to a repayment schedule. Commissioner Shupe asked if the plan allowed the repayments to begin in 2010, and Mr. Orlando stated that surprisingly, ODJFS agreed to the repayment schedule as presented by the county.

Mr. Orlando stated that he has two main concerns he wanted to brief the Board on, and neither issue would involve asking for new funding.

The first issue is the continued growth of Child Protective Services referrals and the desire to begin initiating some of the changes promised in the recently approved levy. Already this year, CPS has received 2600 referral calls, and only received 2800 all of last year. In addition, Adult Protective Service referral calls are increasing as well.

Investigators and case workers are seeing more severe problems in both CPS and APS. Drug and alcohol addiction is a leading cause of problems associated with children's issues.

The other issue of concern is the continued budget cuts coming down from the state, particularly in light of increased eligibility for services combined with more state budget cuts.

Mr. Orlando stated that he has a proposal that will allow him to retain APS as is through 2009 and modestly grow CPS to better serve the increased demand. Mr. Orlando proposes that he stay within his assigned budget parameters for JFS but receive a one-time subsidy of \$500,000 (\$250,000 in April 2009 and \$250,000 in September of 2009) that he would repay to the General Fund by the end of 2010 once the levy funding begins to come in.

Commissioner Kiger asked if this proposal would replace Mr. Orlando's previous request for \$700,000, and Mr. Orlando stated that this proposal would eliminate his previous proposal. Mr. Orlando also stated that he would still request the \$362,000 supplement he has received in each of the past two years to support costs for unruly

children assigned to his agency's custody by the Juvenile Court, however, JFS would absorb that cost in 2010 when the levy funding begins flowing. These changes would allow his agency to get through 2009.

Commissioner Myers referenced a handout from Mr. Orlando, asking about three positions that would be retained and 7 that would be added. Mr. Orlando stated the funding would allow three current APS investigators to be retained, and would allow 7 new CPS investigators be added to address the increased referrals. A big concern is placement costs for children and he is trying to keep those down.

Mr. Zody asked Mr. Orlando to clarify the proposal for the \$362,000 supplement, asking if that supplement would no longer be needed after 2009, and Mr. Orlando stated that once the levy funding begins coming in, the supplement would no longer be needed.

Mr. Orlando provided an update on the state budget situation for JFS, stating that he expects TANF and Medicaid funding to be cut significantly. As a result, he expects requests for cash assistance to increase, because programs like rent assistance and other "working poor" assistance will be eliminated, and more people will be forced onto the cash assistance program.

TANF funds used to go to provide child care assistance and other related programs, but because the child care workers have been allowed to unionize, the costs of that child care have increased dramatically.

Mr. Orlando also anticipates caseloads continuing their recent increase, as funding will decrease.

Mr. Orlando stated that he strongly believes the EDMS data management system would dramatically increase the efficiency of his caseworker staff to handle the increased caseloads, by eliminating paper copies and building a more efficient information exchange between CPS, APS, and the Public Assistance sections.

Mr. Orlando stated that if the Board would provide the \$400,000 needed to purchase and implement the system, they could have it up and running for 2009 and "pay back" the funding when the levy funding comes in, and he would be willing to commit to an agreement or contract for that repayment as well.

Commissioner Myers asked how soon the caseworkers could begin using the system, and Mr. Orlando stated that the system could be installed and training initiated in October, and the system could be up and running by November.

Commissioner Kiger stated that he had a concern about the system being long on promise and short on delivery, similar to MUNIS. Mr. Orlando invited the Board to come down to JFS and view the system as it is currently in use by the Child Support staff and see how it adds value.

### **10:00 a.m. Commissioners' Regular Meeting**

A regular meeting of the Fairfield County Board of Commissioners was held on Tuesday, August 12, 2008 beginning at 10:00 a.m., with the following Commissioners present: Jon Myers, Judith Shupe and Mike Kiger. Also present were Mary Jane Gard, Tony Vogel, Mitch Nusser, Bill Miller, Michael Orlando, Rose Christian, Anthony Shadwick, Jason Dolin and Scott Zody.

### **Announcements**

Mr. Zody announced there is one add-on resolution on the agenda, and there may be one possible add-on resolution during the Commissioner's Review.

### **Public Comment**

Anthony Shadwick, 10093 Alspaugh Road, Canal Winchester, asked the Board if the sky-diving issue at the County Airport had been addressed, and asked the Board to consider the potential economic impact of having 30-40 people every weekend come to Fairfield County to participate in the activity. Commissioner Kiger stated that the issue is under review with the County Prosecutor, the Airport Board, and the Federal Aviation Administration.

**Approval of minutes of Tuesday August 5, 2008**

On the motion of Mike Kiger and second of Judith Shupe, the Board of Commissioners voted to approve the minutes for Tuesday August 5, 2008

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers

**Approval of a Proclamation of Recognition for WFCO-FM radio**

On motion of Judith Shupe and second of Mike Kiger, the Board of Commissioners voted to approve a Proclamation of Recognition for WFCO-FM radio on their 20<sup>th</sup> Anniversary, see resolution 08-08.12.a

Roll call vote of the motion resulted as follows:

Voting aye thereon: Judith Shupe, Mike Kiger and Jon Myers

**Approval of Meals on Wheels/Older Adult Alternatives of Fairfield County, Inc., - intent to place Older Adult Services Levy on the November ballot**

On motion of Mike Kiger and second of Judith Shupe, the Board of Commissioners voted to approve the Meals on Wheels/Older Adult Alternatives of Fairfield County, Inc., - intent to place Older Adult Services Levy on the November ballot, see resolution 08-08.12.b

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers.

**Approval of Contract and Notice to Proceed and Notice of Commencement – CDBG FY2007 Fairfield County, Village of Amanda – School Street Paving**

On motion of Judith Shupe and second of Mike Kiger, the Board of Commissioners voted to approve the Contract and Notice to Proceed and Notice of Commencement – CDBG FY2007 Fairfield County, Village of Amanda – School Street Paving, see resolution 08-08.12.c

Commissioner Shupe stated that she had received a call from a local resident concerned about the sidewalks and curbs on the street, but there was only enough funding to do the paving work.

Roll call vote of the motion resulted as follows:

Voting aye thereon: Judith Shupe, Mike Kiger and Jon Myers.

**Approval of Contract for Services between the Fairfield County Board of Commissioners, administrative agent for the Fairfield County Family, Adult and Children First Council and the Fairfield County Job & Family Services**

On motion of Mike Kiger and second of Judith Shupe, the Board of Commissioners voted to approve a contract for services between the Fairfield County Board of Commissioners, administrative agent for the Fairfield County Family, Adult and Children First Council and the Fairfield County Job & Family Services, see resolution 08-08.12.d

Mr. Orlando stated the funds are TANF pass-through dollars.

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers.

**Approval of Change Order for the FAI-CR74-2.134 Thornville Road over a Tributary to Little Rush Creek Bridge Replacement Project - Engineer**

On motion of Mike Kiger and second of Judith Shupe, the Board of Commissioners voted to approve a change order for the FAI-CR74-2.134 Thornville Road over a Tributary to Little Rush Creek Bridge Replacement Project, see resolution 08-08.12.e

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers.

**Approval to Update Policing Agreement held with Fairfield Union Schools**

On motion of Mike Kiger and second of Judith Shupe, the Board of Commissioners voted to approve to update a policing agreement held by Fairfield Union Schools, see resolution 08-08.12.f

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers.

**Approval of Acknowledgement to Encroach on Utility Easement by the Primrose School Franchising Company, Inc.**

On motion of Judith Shupe and second of Mike Kiger, the Board of Commissioners voted to approve an acknowledgement to encroach on a utility easement by the Primrose School Franchising Company, Inc., see resolution 08-08.12.g

Roll call vote of the motion resulted as follows:

Voting aye thereon: Judith Shupe, Mike Kiger and Jon Myers

**Approval of Subsidy Agreement – Juvenile Court**

On motion of Mike Kiger and second of Judith Shupe, the Board of Commissioners voted to approve a subsidy agreement for the Juvenile Court, see resolution 08-08.12.h

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers.

**Approval of Job & Family Services Resolutions**

On motion of Judith Shupe and second of Mike Kiger, the Board of Commissioners voted to approve Job & Family Services resolutions as follows:

- 08-08.12.i Approval of Provider Contract by & Between Fairfield County Job & Family Services, Child Protective Services & Trisha Pickenpaugh
- 08-08.12.j Approval of Provider Contract by & Between Fairfield County Job & Family Services, Child Protective Services & Katrina Beattie
- 08-08.12.k Approval of a Service Agreement by & Between Fairfield County Job & Family Services, Child Protective Services and Sojourners Care Network
- 08-08.12.l Approval of a Service Agreement by & Between Fairfield County Job & Family Services, Child Protective Services and the Center for Child & Family Development

Roll call vote of the motion resulted as follows:

Voting aye thereon: Judith Shupe, Mike Kiger and Jon Myers

**Approval of New Grant Fund for the Engineer's Office – FEMA Federal Government Grant Fund**

On motion of Mike Kiger and second of Judith Shupe, the Board of Commissioners voted to approve a new grant fund for the Engineer's Office, see resolution 08-08.12.m

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers.

### **Approval of Financial Resolutions**

On the motion of Judith Shupe and second of Mike Kiger, the Board of Commissioners voted to approve the following financial resolutions:

- |             |   |
|-------------|---|
| 08-08.12.n  | Approval of Memo Expenditure – Job & Family Services  |
| 08-08.12.o  | Approval to Extend the Repayment of Advance to the General Fund – Historical Parks  |
| 08-08.12.p  | Approval of Amended Certificate & Request for Appropriations from Unappropriated Funds – Job & Family Services Public Assistance Fund         |
| 08-08.12.q  | Approval of Amended Certificate & Request for Appropriations from Unappropriated Funds – Job & Family Services Child protective Services Fund |
| 08-08.12.r  | Approval of Amended Certificate, update Revenue Budget & Appropriate from Unappropriated – Major Crimes Unit                                  |
| 08-08.12.s  | Approval of Reduction in Appropriations – EMPG-EMA Grant  |
| 08-08.12.t  | Approval of Account to Account Transfer – EMA   |
| 08-08.12.u  | Approval of Account to Account Transfer – Commissioners   |
| 08-08.12.v  | Approval of Account to Account Transfer – FACFC   |
| 08-08.12.w  | Approval to Appropriate from Unappropriated – Adult Probation   |
| 08-08.12.x  | Approval to Appropriate from Unappropriated – Engineer  |
| 08-08.12.y  | Approval to Appropriate from Unappropriated – Job & Family Services   |
| 08-08.12.z  | Approval to Appropriate from Unappropriated – Clerk of Courts   |
| 08-08.12.aa | Approval to Appropriate from Unappropriated - EMA   |

Roll call vote of the motion resulted as follows:

Voting aye thereon: Judith Shupe, Mike Kiger and Jon Myers.

### **Payment of Bills**

On the motion of Mike Kiger and second of Judith Shupe, the Board of Commissioners voted to approve the authorization for payment of bills, August 12, 2008, check date August 15, 2008, see resolution 08-08.05.bb

Roll call vote of the motion resulted as follows:

Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers.

### **Approval of Advance of Funds – Workforce Development WIA Fund – Job & Family Services**

On motion of Judith Shupe and second of Mike Kiger, the Board of Commissioners voted to approve an advance of funds – Workforce Development WIA Fund, see resolution 08-08.12.cc

Roll call vote of the motion resulted as follows:  
Voting aye thereon: Judith Shupe, Mike Kiger and Jon Myers

### **Review Session**

The Board of Commissioners met at 10:15 a.m. to review correspondence, legal issues, and pending and future action items. Commissioners present included Jon Myers, Judith Shupe, and Mike Kiger. Also present were Jon Slater, Mitch Nusser, Rose Christian, Michael Orlando, Jason Dolin and Scott Zody.

### **Executive Session**

On the motion of Mike Kiger and second of Judith Shupe, the Board of Commissioner voted to enter into Executive Session of the purpose of personnel issues. Commissioners present included Jon Myers, Judith Shupe, and Mike Kiger. Also present were Michael Orlando, Jason Dolin, and Scott Zody.

Roll call vote on the motion resulted as follows:  
Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers.

On the motion of Judith Shupe and second of Mike Kiger, the Board of Commissioners voted to adjourn from Executive Session at 10:30 a.m.

Roll call vote on the motion resulted as follows:  
Voting aye thereon: Judith Shupe, Mike Kiger and Jon Myers

### **Review, cont.**

Mr. Orlando requested the Board consider adopting some resolutions of thanks or proclamations of recognition for several Community Advisory Panel members.

The Board discussed a draft resolution to designate the Lancaster Public Transit System as the lead agency to implement a coordinated public transit-human services transportation plan. Mitch Nusser and Rose Christian with Lancaster Public Transit stated that they would be happy to serve as the lead agency.

Commissioner Myers asked if the plan had been reviewed by Fairfield County Job & Family Services, and Mr. Zody stated that he was not sure. Commissioner Myers suggested waiting until JFS had a chance to review the plan and sign off prior to adopting the resolution, and the Board agreed to wait.

Fairfield County Treasurer Jon Slater provided the Board with an update on his office operations, stating that he has recently lost an intern who was helping out, and is somewhat short-staffed. Mr. Slater stated that he would like to get his escrow position back up and running again, as activity in that area is increasing.

Commissioner Myers asked if the position was budgeted, and Mr. Slater stated that it was not budgeted for this year. Commissioner Shupe asked if the position would be part-time or full-time, and Mr. Slater stated the position would be part-time. Commissioner Myers asked if the position would include any benefits, and Mr. Slater stated that it would not – 35 hours per week are required for benefits.

Mr. Slater stated that he would like to request General Fund dollars to cover the position. Commissioner Myers asked if Mr. Slater and County Recorder Gene Wood were still sharing employees, and Mr. Slater stated that they have not recently, since Mr. Wood lost an employee, and the system worked OK, but Mr. Slater stated that it would have worked better if the employee would have been a Treasurer's Office employee to cross-train for Recorder duties, rather than vice-versa, as his office is more complex on the fiscal side.

Commissioner Myers asked Mr. Slater if he needed anything from the Board today, and Mr. Slater stated that he mainly wanted to give the Board notice of his need.

Commissioner Kiger stated that he was not adverse to a part-time employee, but he would prefer that Mr. Slater consider converting his staff from 35 hour per week employees to 40 hours per week first. Commissioner Shupe stated that the Board has asked other departments to do the same when faced with increased demand for services.

Mr. Slater informed the Board that he has been previewing a statehouse news report called the Hannah Report that provides updates on legislative and state agency activities and proposed legislation and rule changes. The Report offers a web-based subscription that costs about \$2300 per subscriber per year, but Mr. Slater is working on an agreement with Hannah to permit three subscribers – himself, the Commissioners, and the Auditor's Office, and would like to split the annual costs among the three.

Mr. Dolin provided updates on several legal issues he is working on, and stated that he is attempting to coordinate a meeting involving the Federal Aviation Administration and the Airport Board to discuss the sky-diving issue.

Mr. Dolin is also reviewing the Sugar Grove CDBG bid dispute, and has received another letter from the second place bidder's attorney. Mr. Dolin stated that if the second place bidder challenges the award, they can potentially force the project to be re-bid, but cannot claim any monetary damages. Mr. Dolin has a meeting scheduled with the consulting engineer and will review options for the Board to consider.

Commissioner Myers asked if the funding could be lost if the project is delayed too long, and Staci Knisley stated that the Board can request an extension for the CDBG funds, but wasn't sure about the Public Works Commission funding.

Commissioner Shupe raised an issue involving the county 9-1-1 services, stating that Mel Meloy would like to relocate some buildings from Southeast Correctional to Lancaster and replace some defective equipment. Commissioner Kiger stated that he is familiar with the request, and Mel Meloy, County 9-1-1 coordinator, believes the improvements would increase effectiveness. Commissioner Shupe stated that there is approximately \$30,000 available in a 9-1-1 equipment fund to cover the costs. Commissioner Myers suggested checking with the Sheriff to ensure he is on board as well.

#### **11:00 Budget Meeting with Jeannette Addington**

Ms. Addington stated that she has been running numbers and comparing the revised budget to the requested amounts to see what agencies are out of compliance with the budget parameters.

The Auditor's Office is asking for a 20% increase, the Clerk of Courts is asking for 14%, Common Pleas Court is asking for 8%, Juvenile Court – 7%, Municipal Court – 15%, Prosecutor – 7%, Sheriff – 8%, Coroner – 13%, Board of Elections – 18% and Veterans' Services – 29%

Ms. Addington suggested having those departments come in for meetings to discuss their requests. Commissioner Shupe stated the judges and Board of Elections won't back off their requests. Ms. Addington stated they could still meet with them to explain the budget situation.

Commissioner Myers asked about the Budget Commission and whether or not any adjustments to the revenue projections were made. Ms. Addington stated that the revenues were adjusted up, which helps to firm up the cash position of the county, but strongly urged the Board to carve back the requests to ensure a stable financial position.

Commissioner Shupe asked if the cash carryover would be spent down in order to accommodate the requests, and Ms. Addington stated that if all the requests were funded, the carryover cash would be nearly depleted – there are \$36 million worth of requests, and projected revenue is \$31 million.

Ms. Addington advocated the Board try to keep everyone within the budget parameters and not dig into the cash carryover.

Commissioner Shupe expressed concern in the county's ability to keep up with such growth in spending, and Ms. Addington stated that the salary line items are the biggest expense.

Commissioner Shupe asked what justification the departments provided for the increases in the salary line items, and Ms. Addington stated she was not certain.

Commissioner Kiger stated that whatever the Board decides, they need to stick with it and tell the offices to live within their budgets or face cuts at the end of the year. Ms. Addington added that in the past, the Board has always guaranteed enough funding to cover health care benefit increases, which will be going up this year.

Commissioner Myers asked if the meetings should just involve Ms. Knisley and Ms. Addington, or the Board. Mr. Zody stated that he would like to try to sit in on the meetings as well. Ms. Knisley expressed her concern that the departments would be willing to change their requests. Commissioner Shupe asked how much needed to be cut, and Ms. Addington stated that she would prefer to see the budget reduced to \$34.5-35 million.

Ms. Addington pointed out that on the JFS request for \$1.2 million allocation, even though the funding would be "repaid" to the General Fund by the end of 2010, the county would forego any interest income on those dollars for approximately two years.

Commissioner Myers stated that he did not believe there is any mechanism to recover lost interest, since the funding would not be considered a loan. Ms. Addington stated the simplest way to recover the funding would be to reduce the General Fund allocation in future years accordingly.

Commissioner Shupe stated that it appears that the Veterans' Service Commission would have the largest percentage increase and they won't reduce their request – nor would the Board of Elections. Commissioner Shupe asked what the increase in salaries of 9% for the Board of Elections is, and Commissioner Myers stated that they should be held more accountable, noting a 97% increase in the request for part-time employees.

Commissioner Kiger stated that he is concerned about the salary increase request for the Board – they are part-time as well. In addition, there is the question of continuing to provide insurance coverage to the Board members. Commissioner Shupe stated that is something that could be looked at.

Mr. Zody asked if all requests to add staff shouldn't be considered a budget retreat item, and Ms. Addington agreed, stating that she is very concerned about the bottom line and not forcing agencies to cut and stay within budget parameters. Commissioner Myers asked about the Sheriff's Office increase request, noting that he is asking for a \$700,000 increase, and \$200,000 appears to be related to radios.

Ms. Knisley stated that the \$200,000 would be to implement some of the recommendations from Kimball & Associates study to upgrade the communications system. Mr. Zody stated that he believes the total amount of upgrades is over \$1 million.

Commissioner Shupe expressed concerns relative to the salary increase figures, noting that most area schools are granting less than 3% raises.

Ms. Addington stated that she could insert a column that would run the numbers for all agencies based upon the budget parameters and see how they turn out, and add a column granting a 2% salary increase instead of 2.5% and compare those.

Commissioner Myers asked if the \$362,000 supplement for JFS was included in the budget, and Ms. Addington stated that it is not included.

Commissioner Kiger asked about the Auditor's estimated revenue figures, and Ms. Knisley stated that the Auditor adjusted the revenue figures up by about \$2 million, but for the year revenues are still estimated to be \$1 million less than 2008. Ms. Addington stated that her main concern is the county outspending their revenues and the potential impact on future budgets.

Commissioner Shupe stated the problem with reducing expenditures is the mandating of spending by the judges and Board of Elections. Ms. Addington reiterated that she would be happy to meet with them and try to explain the need to be frugal in their spending. Commissioner Shupe stated that she would like to see those entities demonstrate the need and why they feel they need to spend beyond the budget parameters.

Commissioner Myers asked if there would be any funding available for the budget retreat, and Ms. Addington stated that depended on where the Board draws the line on overall spending.

Commissioner Myers asked if the Board should decide that prior to the retreat. Ms. Addington suggested cutting back on the operational line items for agencies if the desire is to provide funding for the retreat.

Commissioner Kiger asked if it would be an option to provide some funding for performance or incentive-based pay raises rather than standard, across the board pay raises, or pay out one-time bonuses instead of base pay raises, and Ms. Addington stated that as long as the amount of base pay would not be exceeded, that could be an option. Commissioner Myers asked if a bonus payment would still be subject to PERS, and Ms. Addington was unsure if PERS deductions would apply or not.

Regarding funding for the budget retreat, Ms. Addington stated that a total of \$550,000 was available for distribution last year, and that was based on the assumption that the Family, Adult and Children First Council was going to receive their \$100,000 allocation out of that. Ms. Addington recommended a smaller amount be set aside this year, if any is available, because that would entail reducing the bottom line.

Commissioner Kiger asked if the Juvenile Court budget increase included a contribution to the Family, Adult and Children First Council, and Ms. Addington was not certain. Ms. Knisley stated they could check on that.

Commissioner Myers raised a question relative to the Board of Elections request for \$183,000 additional funding for 2008, asking what the funding would be used for, as some items are labeled clean-up, labeling, and overtime. He stated that there needs to be more of an explanation of what this funding would be used for.

Commissioner Shupe stated there is a substantial increase in their PERS line, and Ms. Addington stated that if the salaries are going up, then the PERS will also go up.

Commissioner Myers asked if the JFS request would "go away" and in fact be repaid after 2009, can the General Fund handle that. Commissioner Kiger stated that he does not believe the Board should spend the \$362,000 up front – could the Board hold that fund and spend it as JFS demonstrates the need, such as court-ordered services? Commissioner Kiger stated that he did not mind spending the other \$900,000 as long as it would be paid back.

Commissioner Shupe stated that the Board should also consider the issue of trying to provide some assistance to the Historical Parks

## **Adjournment**

With no further business to come before the Board, on the motion of Mike Kiger and second of Judith Shupe, the Board of Commissioners voted to adjourn at 12:30 p.m.

Roll call vote on the motion resulted as follows:

Voting aye thereon: Mike Kiger, Judith Shupe and Jon Myers.

---

Mike Kiger  
Commissioner

Jon D. Myers  
Commissioner

Judith K. Shupe  
Commissioner

---

Scott A. Zody, Clerk/Manager

**THE NEXT COMMISSIONERS' REGULAR MEETING IS SCHEDULED FOR  
TUESDAY AUGUST 19, 2008 AT 10:00 A.M.**